

**AGENDA
CITY COUNCIL
MAY 1, 2018**

NOTICE:

MAY 1, 2018

**5:00-5:15 P.M. LEGAL & LEGISLATIVE COMMITTEE MEETING
5:15-5:30 P.M. FINANCE COMMITTEE MEETING
5:30-6:00 P.M. PLANNING & ZONING COMMITTEE MEETING
6:00-6:15 P.M. POLICE COMMITTEE MEETING
6:15-6:30 P.M. PUBLIC WORKS COMMITTEE MEETING
6:30-7:00 P.M. ECONOMIC DEVELOPMENT AND NEGOTIATION
 COMMITTEE MEETING**

**TOWNSHIP MEETING
MAY 1, 2018**

- 1. PRAYER-**
- 2. PLEDGE OF ALLEGIANCE**
- 3. ROLL CALL**
- 4. TOWNBOARD MINUTES- APRIL 17, 2018**
- 5. PRESENTATION OF COMMUNICATIONS:**
- 6. FINANCE: RON SIMPSON, CHAIRMAN**
 - A. BILL LIST- MAY 1, 2018**

**CITY COUNCIL MEETING
MAY 1, 2018**

- 1. ROLL CALL**
- 2. CITY COUNCIL MINUTES- APRIL 17, 2018**
- 3. PRESENTATION OF COMMUNICATION**
- 4. REMARKS BY MAYOR**
- 5. REPORT OF STANDING COMMITTEES:**

**DOWNTOWN: NIKKI PETRILLO, CHAIRMAN (CITY HALL &
BUILDINGS)**
A.

**PLANNING/ZONING, ANNEXATIONS, ENGINEERING AND
INSPECTIONS: DAN MCDOWELL, CHAIRMAN**

- A. ORDINANCE TO REQUIRE LICENSES TO CONDUCT
RODEOS IN GRANITE CITY, ILLINOIS**

**LEGAL AND LEGISLATIVE: BOB PICKERELL, CHAIRMAN (CABLE TV,
ORDINANCE)**

- A. ORDINANCE TO LICENSE USED TIRE DEALERS**
- B. RESOLUTION TO AUTHORIZE THE OFFICE OF THE CITY
ATTORNEY TO FILE TO INTERVENE IN CASES BEFORE
THE PROPERTY TAX APPEAL BOARD**

**PUBLIC WORKS: DON THOMPSON, CHAIRMAN: (STREET AND ALLEY-
SANITATION-INSPECTION-TRAFFIC & LIGHTS)**

- A.**

POLICE COMMITTEE: TIM ELLIOTT, CHAIRMAN

- A. AN ORDINANCE TO AUTHORIZE A HIRE LIST
COMPOSED OF POLICE OFFICERS WITH AT LEAST TWO
YEARS' EXPERIENCE**

FIRE: WALMER SCHMIDTKE, CHAIRMAN

- A.**

WASTEWATER TREATMENT: BILL DAVIS, CHAIRMAN

- A.**

INSURANCE AND SAFETY: GERALD WILLIAMS, CHAIRMAN

- A. PENDING LITIGATION**
- B.**

**ECONOMIC DEVELOPMENT AND NEGOTIATIONS: PAUL JACKSTADT,
CHAIRMAN**

- A. INDUCEMENT RESOLUTION FOR PLANNING EXPENSE
IN AMERICA'S CENTRAL PORT TIF AREA**
- B. RESOLUTION TO APPROVE A COLLECTIVE
BARGAINING AGREEMENT WITH INTERNATIONAL
UNION OF OPERATING ENGINEERS LOCAL NO 399 FOR
THE TIME PERIOD OF MAY 1, 2017 THROUGH APRIL 30,
2021**

- C. RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT WITH WHITE COLLAR CHAPTER OF LOCAL 3405, COUNCIL 31, OF THE AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, FOR THE TIME PERIOD OF MAY 1, 2017, THROUGH APRIL 30, 2021**
- D. RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT WITH LABORERS LOCAL NO 397 AND TEAMSTERS & CHAUFFERS LOCAL NO 525, FOR THE TIME PERIOD OF MAY 1, 2017, THROUGH APRIL 30, 2021.**
- E. ORDINANCE TO HIRE SPECIAL COUNSEL TO ASSIST THE CITY IN NEGOTIATIONS AND CONTRACTING FOR ELECTRIC POWER SUPPLY**
- F. RESOLUTION TO HIRE ELECTRIC RATE CONSULTANTS**
- G. ORDINANCE ADOPTING A POLICY PROHIBITING UNLAWFUL HARASSMENT BASED ON RACE, COLOR, ANCESTRY, RELIGION, NATIONAL ORIGIN, AGE, MARITAL STATUS, DISABILITY, MILITARY STATUS, ORDER OF PROTECTION STATUS, SEXUAL ORIENTATION, PREGNANCY, OR RETALIATION, FOR GRANITE CITY, ILLINOIS.**

FINANCE: RON SIMPSON, CHAIRMAN

- A. INTERGOVERNMENTAL AGREEMENT BETWEEN NAMEOKI TOWNSHIP AND THE CITY OF GRANITE CITY, CONCERNING GRANT-FUNDED IMPROVEMENTS TO THE COURTNEY AVENUE STORM WATER DRAINAGE AND ROADWAY**
- B. PAYROLL-APRIL 30, 2018**
- C. BILL LIST-APRIL 2018**

**Report of Officers
Unfinished Business
New Business**

ADJOURNMENT

**MINUTES
TOWNBOARD
APRIL 17, 2018**

Mayor Ed Hagnauer called the Town Board Meeting to order at 7:00 p.m.; Alderman Ron Simpson offered prayer and the assembly Pledged Allegiance to the Flag.

ATTENDANCE ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott, Clerk Whitaker and Mayor Hagnauer were present.

MOTION By Davis, second by Thompson to approve the minutes of the previous meeting on April 3, 2017. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second by McDowell to approve the bills payable from the Town Fund in the amount of \$45,303.95.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott and Mayor Hagnauer. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second by Jackstadt to approve the bills payable from General Assistance Fund in the amount of \$21,346.96.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott and Mayor Hagnauer. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second by Petrillo to place on file the Township Annual Report for March 1, 2017-February 28, 2018. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second by McDowell to adjourn the Townboard meeting at 7:04 p.m. ALL VOTED YES. Motion Carried.

MEETING ADJOURNED

**ATTEST
JUDY WHITAKER
TOWN CLERK**

on hand

Robert Shipley
Supervisor
Granite City Township
 2060 A Delmar
 Granite City, IL 62040
 877-0513 877-8585



5/1/2018

BILLS PAYABLE FROM THE TOWN FUND:

Robert Shipley, Supervisor	Salary 5/1-5/15/18	\$	1,302.08
Robert Shipley	Expenses for May	\$	125.00
Deborah Gray, Assessor	Salary 5/1-5/15/18	\$	2,604.17
Deborah Gray	Expenses for May	\$	125.00
Lee Ann Selph, Chief Deputy	Salary 5/1-5/15/18	\$	2,295.83
Rhonda McDowell, Deputy Clerk	Salary 5/1-5/15/18	\$	1,982.05
Erica McCoy, Fieldperson	Salary 5/1-5/15/18	\$	1,832.05
Sherie Skaggs, Deputy Clerk	Salary 5/1-5/15/18	\$	1,832.05
Susan Theis, Fieldperson	Salary 5/1-5/15/18	\$	1,832.05
Lisa Pellazari, Deputy Clerk	Salary 4/16-4/30/18	\$	1,500.00
Peyton Stamboldjiev, Janitor	Salary 5/1-5/15/18	\$	284.66
Aramark	Maintenance/Equipment- Assessor	\$	344.94
AT&T Mobility	Services- Assessor	\$	143.99
Birch	Services- Assessor	\$	215.05
Madison County Treasurer	Maintenance/Equipment- Assessor	\$	285.46
Xerox Corporation	Maintenance/Equipment- Assessor	\$	153.56
Tanner Selph, Meals on Wheels Driver	Salary 4/16-4/30/18	\$	635.62
Betty Homyer, Meals on Wheels Driver	Salary 4/16-4/30/18	\$	210.12
Rosalie Sumner, Sr. Food Assistant	Salary 4/16-4/30/18	\$	379.25
Amy Winfield, Sr. Van Driver	Salary 4/16-4/30/18	\$	1,581.22
Steve Barney, Sr. Van Driver	Salary 4/16-4/30/18	\$	1,631.67
Rebecca Antoff Davis, Sr. Van Driver	Salary 4/16-4/30/18	\$	1,344.04
Joe Mangiaracino, Bldg Janitor	Salary 4/16-4/30/18	\$	1,452.62
Matt Foster, Weekend & Evening Janitor	Salary 4/16-4/30/18	\$	120.00
Thomas Schooley, Township Attorney	Salary 4/16-4/30/18	\$	1,000.00
Mayor and Town Board	Per Diem for May	\$	220.00
Mayor and Town Board	Expenses for May	\$	825.00
Agency for Community Transit	Sr Van Maitenance	\$	1,183.75
AT&T Mobility	Supervisor- Services	\$	115.34
AT&T	Sr. Citizen Expense	\$	107.18
ADT	Building Maintenacne	\$	575.15
Barnett's Termite & Pest Control	Building Maintenacne	\$	65.00
City Of Granite City	Sr. Van Gas	\$	1,512.50
Grove Plumbing & Heating	Building Maintenacne	\$	428.40
Medical Screening Services	Sr. Citizen Expenses	\$	95.00
Prill's Garage	Sr Van Maitenance	\$	66.00
Spectrum Business	Sr. Citizen Expenses	\$	126.84
SOAR	Donation	\$	80.00
Walmart	Sr. Citizen Expense	\$	82.64
		\$	<u>30,695.28</u>

Robert Shipley
Supervisor
Granite City Township
2060 A Delmar
Granite City, IL 62040
877-0513 877-8585

Submitted By: Robert J Shipley
Robert Shipley, Supervisor

Approved by Finance Committee: _____

Approved on this 1st day of May 2018 by vote of the City Council as follows:

_____ ayes _____ nays.

SEAL:

Judy Whitaker, Clerk

04/26/18

GRANITE CITY TOWNSHIP TOWN FUND

Profit & Loss

March through April 2018

	Mar - Apr 18
Ordinary Income/Expense	
Income	
COUNTY TAXES	14,404.26
HALL RENTAL	2,335.00
INTEREST INCOME	49.99
MADISON COUNTY TRANSIT	5,686.40
MISC. INCOME	5,000.81
Mobile Home Tax	54.45
REPLACEMENT TAX	81,265.62
Total Income	108,796.53
Gross Profit	108,796.53
Expense	
ASSESSOR - FIELD EXPENSES	360.00
ASSESSOR COMPUTER FEE	570.92
ASSESSOR DEPUTIES SALARY	39,096.12
ASSESSOR JANITOR SALARY	1,138.64
ASSESSOR MAINT.\SERVICE EQUIP.	600.48
ASSESSOR OFFICE SUPPLIES	248.15
ASSESSOR SALARY	10,416.68
ASSESSOR SCHOOLING	600.00
ASSESSOR TELEPHONE	721.83
ATTORNEY SALARY	4,000.00
BUILDING INSURANCE	
PROFESSIONAL LIABILITY	875.00
Total BUILDING INSURANCE	875.00
BUILDING MAINTENANCE	4,735.32
CLERK PER DIEM	283.34
COMPUTER MAINT\EXPENSES	231.30
CONTINGENCIES	1,503.50
DENTAL INSURANCE - ASSESSOR	385.08
DENTAL INSURANCE - SUPERVISOR	288.81
ELECTED OFFICIALS TRAVEL EXP	500.00
Food Van Driver/Assist Salary	3,112.48
HEALTH AND LIFE INSURANCE	
ASSESSOR	4,930.30
SUPERVISOR	9,218.17
Total HEALTH AND LIFE INSURANCE	14,148.47
Inner Fund Transfer\Payroll Exp	-7,843.12
JANITOR SALARY	6,290.48
JANITOR SUPPLIES	683.34
OFFICE SUPPLIES	946.10
Payroll Expenses	17,387.47
SENIOR AIDE SALARY	1,363.24
SENIOR CITIZEN EXPENSES	2,928.31
SR. VAN GAS & OIL	1,145.97
SR. VAN MAINTENANCE	1,822.31
SUPERVISOR SALARY	5,208.32

04/26/18

GRANITE CITY TOWNSHIP TOWN FUND

Profit & Loss

March through April 2018

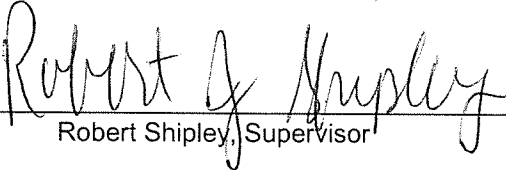
	Mar - Apr 18
TELEPHONE	460.77
TOWN BOARD PER DIEM	2,090.00
UTILITIES	
TOWN BUILDING	6,561.50
TOWN GARAGE	424.32
Total UTILITIES	6,985.82
VAN DRIVERS SALARIES	19,834.30
YOUTH ACTIVITIES	450.00
Total Expense	143,569.43
Net Ordinary Income	-34,772.90
Net Income	-34,772.90

5/1/2018

Bills Payable From General Assistance:

Meghan Daily, Office Manager/Caseworker	Salary 5/1-15/2018	\$ 2,053.13
Denise Daily, Caseworker	Salary 5/1-15/2018	\$ 1,832.05
Deidre Cave, Bookkeeper	Salary 4/16-30/2018	\$ 2,022.05
Beth Shipley, Bookkeeper	Salary 4/16-30/2018	\$ 1,832.05
Jennifer Braunagel, Intake worker/Receptionist	Salary 4/16-30/2018	\$ 1,982.05
Abbie Daily, GA office assistant	Salary 4/16-30/2018	\$ 159.75
Mohammed Ashraf	Rent	\$ 245.00
GC Housing Authority	" "	\$ 9.00
James Gray	" "	\$ 245.00
Ivo Kandilaroff	" "	\$ 245.00
Ameren IP	Utilities	\$ 789.45
Medicine Shoppe	Medicine	\$ 10.90
		<u>\$ 11,425.43</u>

Submitted By: _____


Robert Shipley, Supervisor

Approved by Finance Committee: _____

Approved on this 1st day of May 2018 by vote of the City Council as follows:

_____ ayes _____ nays.

SEAL:

Judy Whitaker, Clerk

04/26/18

GRANITE CITY TOWNSHIP GENERAL ASSISTANCE

Profit & Loss

March through April 2018

	Mar - Apr 18
Ordinary Income/Expense	
Income	
COUNTY TAXES	6,288.11
GENERAL ASSISTANCE	-50.00
INTEREST INCOME	47.71
MOBILE HOME TAX	23.53
Total Income	6,309.35
Gross Profit	6,309.35
Expense	
CONTINGENCIES	1,423.59
DENTAL INSURANCE	320.90
DOCTOR	20.00
DRUGS	65.00
FOOD	6,427.23
HEALTH INSURANCE	3,609.60
Inner Fund Transfer\Payroll Exp	-3,033.67
LIFE INSURANCE	93.00
OFFICE EQUIPMENT	339.46
OFFICE SUPPLIES	300.00
Payroll Expenses	40,531.57
RENT	5,171.00
TO BE REIMBURSED	2,170.00
Uncategorized Expenses	3,033.67
UTILITIES	674.61
Total Expense	61,145.96
Net Ordinary Income	-54,836.61
Net Income	-54,836.61

**CITY COUNCIL
MINUTES
APRIL 17, 2018**

Mayor Ed Hagnauer called the regular meeting to order of the City Council at 7:05 p.m.

ATTENDANCE ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott, Clerk Whitaker and Mayor Hagnauer were present.

MOTION By Williams, second by Pickerell to approve the minutes from the City Council Meeting on April 3, 2018. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second by Jackstadt to approve a Walk/Run for Mission 111 under the supervision of Public Works and Police Department. ALL VOTED YES. Motion Carried.

MOTION By Elliott, second by McDowell to approve a Celebration at Mr. Twist under the supervision of Public Works and Police Department. ALL VOTED YES. Motion Carried.

MOTION By Petrillo, second by McDowell to approve the request from the Granite City Art & Design District for Eat, Drink and Grow Native under supervision of Public Works and the Police Department. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Elliott to approve the request for the National Day of Prayer at City Hall. ALL VOTED YES. Motion Carried.

MOTION By Petrillo, second by McDowell to amend the placement of the Ruben Mendoza Statue. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Simpson to place on file the monthly report for Building & Zoning for February 2018 and March 2018. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Elliott to place on file the Board of Appeals Minutes for April 4, 2018. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Elliott to concur with the Board of Appeals for the approval of a 4 foot fence at 2929 Grand. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Thompson to approve the Plan Commission Minutes for April 5, 2018. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Simpson to concur with the Plan Commission for the construction C-1/C-2 Medical Office Space at 3908 Maryville Rd. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Thompson to concur with the Plan Commission for a special use permit for 1607 Ferguson and 1604 Courtney. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Elliott to table the Ordinance for Rodeos. ALL VOTED YES. Motion Carried.

MOTION By McDowell, second by Petrillo to place on file the Committee Meeting Minutes for April 3, 2018. ALL VOTED YES. Motion Carried.

MOTION By Thompson, second by Davis to approve the memorandum from Juneau, for the 19th Street overpass Bridge Inspection in the amount of \$2,500.00.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

MOTION By Thompson, second by Jackstadt to approve the memorandum from Juneau, for 2017 MCCD Slurry Seal Program rebid results for the amount of \$78,010.05 to Missouri Petroleum Products co., LLC.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

MOTION By Thompson, second by Davis to approve the memorandum for Juneau, for the 2017 MCCD HMA program rebid awarded to Christ Bros in the amount of \$166,052.14.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

MOTION By Thompson, second by Elliott to approve an Ordinance establishing one Handicapped Parking Space for two years at 2542 E 25th Street, within the City of Granite City, Illinois.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

FINAL PASSAGE: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Petrillo, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

MOTION By Schmidtke, second by Pickerell to place on file the Fire Department monthly report for March 2018. ALL VOTED YES. Motion Carried.

MOTION By Davis, second by Thompson to approve a Resolution approving a leave of absence for an employee of the Wastewater Treatment Plant.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

MOTION By Davis, second by Thompson to place on file the Wastewater Committee Minutes for April 3, 2018. ALL VOTED YES. Motion Carried.

MOTION By Williams, second by Simpson to give the Attorney's settlement authority as directed by the Council in Closed Session tonight.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Pickerell, Elliott. Petrillo abstained. ALL OTHERS VOTED YES. Motion Carried.

MOTION By Williams, second by Simpson to place on file the Insurance & Safety Committee Meeting Minutes for April 3, 2018 and the Closed Session Minutes stay closed for an additional six months .ALL OTHERS VOTED YES. Motion Carried.

MOTION By Jackstadt, second by Elliott to place on file the Economic Development Committee Minutes for April 3, 2018. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second by Petrillo to place on file the Treasure Report for March 2018.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second McDowell to approve payroll in the amount of \$737,760.27.

ROLL CALL: McDowell, Davis, Thompson, Schmidtke, Simpson, Jackstadt, Williams, Pickerell, Elliott. ALL VOTED YES. Motion Carried.

MOTION By Simpson, second by Thompson to place on file the Finance Committee Minutes from April 3, 2018. ALL VOTED YES. Motion Carried.

MOTION By Thompson, second by Schmidtke to adjourn the City Council Meeting at 7:18 p.m. ALL VOTED YES. Motion Carried.

MEETING ADJOURNED

**ATTEST
JUDY WHITAKER
CITY CLERK**

ORDINANCE NO. _____
AN ORDINANCE TO REQUIRE LICENSES TO CONDUCT RODEOS IN GRANITE CITY, ILLINOIS

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, one or more interested not-for-profit groups in the City of Granite City have approached the Granite City City Council, requesting permission to host an annual rodeo within the corporate limits of the City of Granite City; and

WHEREAS, the Granite City City Council hereby finds hosting a rodeo for fund raising purposes, by a philanthropic, not-for-profit organization, may benefit the public; and

WHEREAS, the Granite City City Council hereby finds the public has an interest in the regulation of rodeos as a sporting event within the corporate limits of the City of Granite City, due to the potential for complaints of odors, litter, traffic, noise, and mistreatment of animals; and

WHEREAS, the Granite City City Council hereby finds that, to minimize the potential complaints referenced above, to help otherwise reduce the risk of breach of the peace, and to promote the public safety and welfare, minimum requirements should be established in terms of acreage, parking spaces, and minimum distances established between the rodeo animals and residential properties; and

WHEREAS, to minimize the potential complaints referenced above, and to otherwise reduce the risk of breach of the peace, and to promote the public safety and welfare, maximum limits should be established for the duration of rodeos, the hours of operation of a rodeo event, and the types equestrian and bovine competitions that may be hosted at such events; and

WHEREAS, the Granite City City Council hereby finds that rodeo events are likely to attract families, including potentially large numbers of children; and

WHEREAS, the Granite City City Council hereby finds that, because rodeo event employees tend to work directly with children, individually and in groups, it is reasonable and proper for the Granite City Police Department to receive the names and addresses of the employees hired to work the rodeo event.

NOW, THEREFORE, be it hereby Ordained and decreed by the City Council of the City of Granite City, Madison County, Illinois as follows.

1. There is hereby added to the Granite City Municipal Code as Section 5.25.080, the following:

5.25.80 Rodeos.

- A. It is unlawful to set up, host, promote, operate, permit, or to conduct, within the corporate limits of the City of Granite City, any rodeo or rodeo event which is open to the public without first securing a written license from the Granite City City Clerk as provided for herein.
As used in this Section, the term “rodeo” means an event open to the public, with or without paying the price of an admission, in which individuals age fifteen (15) or older, ride horses, cattle, or bulls.
- B. No license shall issue to set up, host, operate, conduct, promote, or permit a rodeo within the corporate limits of the City of Granite City, unless and until the license applicant demonstrates, within the license application, full compliance with each and all of the following requirements.
 - 1. The license applicant must own, or contract in writing to lease for the duration of the rodeo, and for forty-eight (48) hours before and after the rodeo, at least five and a half (5.5) contiguous acres.
 - 2. The license applicant must own, or contract in writing to lease for each day of the rodeo, at least five hundred (500) parking spaces.
 - 3. The license applicant must demonstrate the applicant has, throughout the duration of the rodeo and for at least forty-eight (48) hours before and after the rodeo, comprehensive general liability insurance coverage, said coverage in the minimum amount of one million dollars (\$1,000,000.00) per occurrence, naming the City of Granite City as additional insured.
 - 4. The license applicant must provide the Office of the City Clerk and the Granite City Police Department documentation that all persons who will be compensated to work at or near the rodeo event, were subjects of background checks for criminal convictions involving harm or

attempted harm to minors. Said documentation must be delivered to the City Clerk and Police Department at least one hundred twenty (120) hours before the rodeo event. Otherwise, the license applicant must provide the Office of the City Clerk and the Granite City Police Department at least seventy-two (72) hours before the rodeo event, the names and addresses of all employees who will be compensated to work at or near the rodeo event.

5. All animals must be kept and maintained in a fenced area a minimum distance of 40 feet from the nearest property line.
 6. Seating for watching the rodeo must be placed and maintained a minimum distance of 40 feet from the nearest property line.
 7. All portable toilets shall be placed and maintained a minimum distance of 40 feet from the nearest property line.
 8. The license applicant must be a not-for-profit entity with documentation the U.S. Internal Revenue Service recognizes the license applicant as eligible for and compliant with Section 501(c) of the Internal Revenue Code.
 9. The license application must include a contract for ambulance service throughout each rodeo event, and a viable access route for ambulances to reach the center of each rodeo competition area.
- C. No rodeo license shall exceed the following time and duration requirements.
1. All rodeo events shall conclude by 10:30PM.
 2. No rodeo shall exceed four and one half (4.5) hours total duration per day.
 3. No rodeo license shall issue to any license applicant more frequently than once annually.
 4. No rodeo license shall be effective for more than forty-eight (48) consecutive hours.
- D. The applicant must document with the license application that the license applicant has arranged to have at least two (2) uniformed police officers and four (4) auxiliary police officers, at the license applicant's expense, on duty at the rodeo, throughout each of the rodeo events and for at least one (1) additional hour before and after each rodeo event.
- E. Rodeos involving horses or cattle shall be limited to the following events:
1. Bull riding.
 2. Barrel races on horseback.
 3. Children under the age of fifteen (15) riding horses with assistance.
- F. Within forty-eight (48) hours after the conclusion of the rodeo, the licensee shall be responsible for completing all clean up, including but not limited to complete removal of all animals, animal waste, portable toilets, and litter.

- G. Violation of any provision of this Section shall result in any or all of the following:
1. A fine not to exceed \$750.00 per day, with each day constituting a separate offense.
 2. Revocation of a rodeo license.
 3. Denial of future rodeo license applications.
- H. Issuance of a license shall not constitute conferral of any property right upon any person. Issuance of a license shall not constitute proof of compliance with this Ordinance, or any other requirement of law. Rodeo licenses shall not be renewed, but may be applied for anew in succeeding years by the same licensee. Before a rodeo license may issue, both the licensee and the location must demonstrate compliance with all requirements of this Section, and any zoning requirements of the City. It is not the intent of this Ordinance to create any third party beneficiary rights or interests. No private cause of action is supported or created by this Ordinance.
- I. The license fee shall be \$100.00 annually.
- J. Nothing in this Ordinance shall be interpreted so as to establish a minimum age for rodeo contestants or competitors. Nothing in this Ordinance shall be interpreted so as to require a charge for admission to attend a rodeo event.
- K. The provisions and terms of this Ordinance are severable. In the event a court of competent jurisdiction should declare any term of this Ordinance unenforceable for any reason, the rest and all remaining terms of this Ordinance shall remain in full force and effect.

2. This Ordinance shall take effect upon passage, and may be published in pamphlet form by the Office of the City Clerk.

ADOPTED this ____ day of May, 2018.

APPROVED: _____ ATTEST: _____
Mayor Edward Hagnauer City Clerk Judy Whitaker

ORDINANCE NO.
AN ORDINANCE TO LICENSE USED TIRE DEALERS

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, the Granite City City Council hereby finds that persons who engage in the business of dealing in stolen goods, including stolen tires and stolen tire rims, encourage the theft of motor vehicle tires and tire rims; and

WHEREAS, the Granite City City Council hereby finds it will help discourage theft of motor vehicle tires and tire rims, to require used tire dealers to keep records; and

WHEREAS, the Granite City City Council hereby finds it will discourage theft of motor vehicle tires and tire rims, to require used tire dealers to avoid cash transactions.

NOW, THEREFORE, be it hereby Ordained and decreed by the City Council of the City of Granite City, Madison County, Illinois, that the following Chapter 5.150 of the Granite City Municipal Code, is hereby adopted:

5.150.010 PURPOSE.

This chapter is enacted to protect, preserve and promote the health, safety, welfare, peace and protection of private property of the citizens and businesses of the city through the regulation of used tires and rims so as to more effectively prohibit criminals from selling stolen tires and rims.

5.150.020 DEFINITIONS.

As used in this chapter, the following terms shall have the meaning indicated in this section:

USED TIRES: Any tire that is not new from the manufacturer, that is not affixed to a motor vehicle.

USED RIMS: Any vehicle tire rim that is not new from the manufacturer, that is not affixed to a motor vehicle.

USED TIRES AND RIMS DEALER: Any person, business, organization, or entity, that possesses more than twenty (20) used tires or used rims at any time.

5.150.030 ELECTRONIC DATABASE REQUIREMENTS.

- A. By no later than July 1, 2018, every used tires and rims dealer shall install and maintain a retrievable electronic database containing a consecutively numbered record of each and every purchase of used tires and used rims.
- B. Any person selling, exchanging, or trading used tires or used rims of any sort shall present valid driver's license and/or a picture identification from a state or federal issuing agency (i.e., state issued identification or passport) to the used tires and rims dealer.
- C. Used tires and rims dealers shall, at the time of making the purchase, enter into the electronic database the following information:
 - 1. Name, sex, date of birth, and residential address of the seller.
 - 2. Date of the used tires and rims purchase.
 - 3. Driver's license number and/or a picture identification number from a state or federal issuing agency (i.e., state issued identification or passport) capable of identifying the seller.
 - 4. Amount paid therefor.
 - 5. Kind of used tires or rims purchased or received.

The information entered into the electronic database shall be completed in full without any missing data or information.

- D. A transaction receipt shall consist of the same information required under subsection C of this section. The seller shall sign the transaction receipt and shall receive a copy of the transaction receipt. The used tires and rims dealer shall also sign the transaction receipt.
- E. The electronic database shall at all times be open to the inspection of the police or other officer who may desire to see it, during normal business hours without warrant or subpoena and shall be kept in good faith and preserved on site by such dealer for convenient inspection for a period of three (3) years from the date of the used tires and rims sale.
- F. The used tires and rims dealer shall inquire as to where the used tires and rims were obtained for the purpose of determining if purchasing used tires and rims from that person is a lawful transaction. If the seller presents a bill of sale, receipt or other document indicating that the person is in lawful possession of the used tires and rims, or was otherwise lawfully acquired, the dealer shall photocopy such document and maintain it with the transaction information otherwise required by this section.

- G. No used tires or rims dealer shall purchase or otherwise receive for resale from a minor under the age of eighteen (18), used tires or used rims.

5.150.040 PURCHASE OF USED TIRES AND RIMS; REQUIREMENTS.

- A. It is an violation of this Ordinance for a used tires and rims dealer to pay cash to purchase used tires or used rims. A check may be issued in lieu of cash for said purchase.
- B. The payee on the check shall be the name of the seller who conducted the transaction.
- C. A used tires and rims dealer issuing checks must issue checks for all industrial accounts under the seller's company name, with no cash given to any employee or owner as part of the purchase of used tires or used rims.

5.150.050 HOLD NOTICE.

If the used tires and rims dealer suspects tires or rims in their possession to be stolen or lost they shall immediately notify the police department and provide the owner's name, if known, and provide the seller's personal information. If there is reasonable suspicion that the property may be stolen, a ten (10) day holdover will be placed on the property by the Chief of Police.

5.150.060 PENALTY FOR VIOLATION.

- A. Violation of this chapter shall be punishable by a fine not to exceed seven hundred fifty dollars (\$750.00) per violation. Every transaction conducted by a used tires and rims merchant in violation of the provisions of this chapter shall be deemed a separate violation.
- B. In addition to the penalties described in this section the City may revoke any license or permit issued for the business of the used tires and rims dealer.
- C. Nothing in this section shall be construed to preclude a person in violation of this section from also being prosecuted for any applicable criminal offense.
- D. Any restriction, prohibition, or regulation on the possession, storage, or transfer, of used tires or used rims, under State or federal law, is unaffected by this Ordinance. Evidence of compliance with State or federal law is not proof of compliance with this Ordinance. Evidence of compliance with this Ordinance is not proof of compliance with 415 ILCS 5/55 et sequitur, or evidence of compliance with any other applicable State or federal law.
- E. This Ordinance shall take effect July 1, 2018, and may be published in pamphlet form by the Office of the City Clerk.

ADOPTED THIS 1st day of May, 2018.

APPROVED: _____ ATTEST: _____
Mayor Edward Hagnauer City Clerk Judy Whitaker

90375

RESOLUTION # _____

**RESOLUTION TO AUTHORIZE THE OFFICE OF THE CITY ATTORNEY TO
FILE TO INTERVENE IN CASES BEFORE THE PROPERTY TAX APPEAL BOARD**

WHEREAS, the City of Granite City is a home rule unit pursuant to article 7, section 6, of the Illinois State Constitution of 1971; and

WHEREAS, the City of Granite City is a taxing district which has a revenue interest in appeals before the State of Illinois Property Tax Appeal Board concerning property in the City of Granite City.

Now, therefore, it is hereby RESOLVED by the City Council of Granite City that the Office of the City Attorney of Granite City is authorized to file Requests to Intervene on behalf of the City of Granite City in appeals before the Illinois Property Tax Appeal Board concerning property in the City of Granite City, including but not limited to, any appeal regarding 2901 Missouri Avenue, Granite City, Illinois, Property ID Number: 22-1-20-07-00-000-013.001 & 22-1-20-07-00-000-013, docket no. 17-00126.002-I-3.

This Resolution shall take effect upon its passage.

Date passed _____.

Approved: _____
Mayor Edward Hagnauer

ATTEST:

City Clerk, Judy Whitaker

ORDINANCE NO. _____

AN ORDINANCE TO AUTHORIZE A HIRE LIST COMPOSED OF
POLICE OFFICERS WITH AT LEAST TWO YEARS' EXPERIENCE

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6 of the Illinois State Constitution of 1970; and

WHEREAS, the Granite City Board of Fire and Police Commissioners maintains a register or list of persons eligible for hire as Granite City police officers, and that list has been regularly updated, all pursuant to 65 ILCS 5/10-2.1-14; and

WHEREAS, 65 ILCS 5/10-2.1-14 further provides that the Board of Fire and Police Commissioners may keep a second register of eligible persons, or hire list, of persons who have at least two years' experience as full-time, sworn police officers; and

WHEREAS, the Granite City City Council hereby finds it will benefit the public safety to make eligible for hire by the Granite City Police Department, veteran police officers.

NOW, THEREFORE, BE IT HEREBY ORDAINED AND DECREED by the City Council of the City of Granite City, of the County of Madison and State of Illinois, as follows:

1. The Granite City Board of Fire and Police Commissioners is hereby authorized to keep a second register of persons eligible for hire, who have previously been full-time sworn officers of a regular police department in any municipal, county, university, or state law enforcement agency, provided they are certified by the Illinois Law Enforcement Training Standards Board and have been with their respective law enforcement agency within the State of Illinois for at least two years.

2. The persons on the second register of persons eligible for hire, as described above, shall take rank upon the register as candidates in the order of their relative excellence as determined by the Board of Fire and Police Commissioners, in accordance with 65 ILCS 5/10-2.1-14, et seq. , and applicable Illinois law.

3. This Ordinance shall take effect upon passage and may be published in pamphlet form by the office of the City Clerk.

PASSED this _____ day of May, 2018.

APPROVED:

Mayor Edward Hagnauer

ATTEST:

Judy Whitaker, City Clerk/90387.1

RESOLUTION

INDUCEMENT RESOLUTION FOR PLANNING EXPENSE
IN AMERICAN'S CENTRAL PORT TIF AREA

WHEREAS, City of Granite City adopted Ordinances 8543, 8544 and 8545, designating an area of the America's Central Port as a Redevelopment Project Area and Plan, and adopting tax increment financing for that Area, and

WHEREAS, America's Central Port has informed the City of possible redevelopment in said designated Area, and it must pursue planning, design, legal and construction expenses and engage architectural and engineering studies to determine feasibility of the contemplated project, as set forth in its letter dated April 23, 2018, which is attached hereto and made a part hereof.

WHEREAS, the said Port requests an inducement resolution from the City Council so such expense may be considered for reimbursement from tax increments if the project is successful,

NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF GRANITE CITY:

SECTION ONE: The City Council of the City of Granite City encourages the study and planning for redevelopment of a project in an area which the City has designated as America's Central Port Redevelopment Project Area and Plan.

SECTION TWO: If the project, set forth in the April 23, 2018 letter from the America's Central Port, is developed and generates tax increments, and subject to the adoption of a acceptable Redevelopment Agreement by the City Council of Granite City, the reasonable and qualified costs of the planning, design legal and construction expenses will be recognized by the City Council.

SECTION THREE: Adoption of this Resolution is not a guarantee or commitment by the City that said project will be approved for reimbursement until such redevelopment agreement is adopted by the City.

ADOPTED BY THE CITY COUNCIL OF THE CITY OF GRANITE CITY THIS DAY OF
MAY, 2018

APPROVED BY THE MAYOR OF THE CITY OF GRANITE CITY THIS DAY OF MAY,
2018

ATTEST:

MAYOR

CITY CLERK



AMERICA'S CENTRAL PORT

April 23, 2018

The Honorable Ed Hagnauer
Mayor, City of Granite City
City Hall
2000 Edison Ave.
Granite City, IL 62040

RE: Proposed TIF Redevelopment Project: Building 203 and surrounding buildings and area

Dear Mayor Hagnauer:

America's Central Port District is working to redevelop Building #203 and the surrounding buildings including Buildings #204, #207, #212, #213, #222, #226, #227, and #231, outbuildings, and the nearby land, parking lots and roads that service these buildings. The buildings are particularly derelict and in need of major investment or demolition.

A key focus to this redevelopment is Building #203; a highly visible 58,000-square-foot structure that stands 42 feet tall. The preliminary estimated renovation cost is \$2 - \$2.5 million, the scope of which includes the removal of the existing roof and wood truss support, installation of a new steel structure roof, extension of electricity to the building, the potential to extend rail to the building and install a rail dump pit inside the building. Two private companies have already expressed interest in leasing the building once it is rehabilitated.

Due to the high cost of investment to get the building and the surrounding area back to a usable condition, the Port District is seeking alternative funding sources to help close the financial gap. Therefore, the Port District would like to pursue a TIF Redevelopment Agreement with the City in an effort that the tax increment generated by the leasehold improvements associated with Building #203 will enable us to close the financial gap.

We respectfully request that the City pass an inducement resolution indicating the City's intent to support the renovation project and make a good faith effort to negotiate a TIF redevelopment agreement acceptable to the City and the Port District. This inducement resolution should recognize that the Port District would be incurring certain costs in planning, design, legal, construction and other reasonable expenses, with the expectation that the Port may recover such expenses from future tax increment revenue generated by Building #203, subject to the terms of the anticipated redevelopment agreement. The Port District does not expect there to be any City costs associated with the redevelopment, other than some administrative or legal time in processing the redevelopment agreement.



Please accept our thanks to you and the City Council for considering our request. If you have any questions or need any additional information, please contact Ben McCall of our office, or me.

Sincerely,

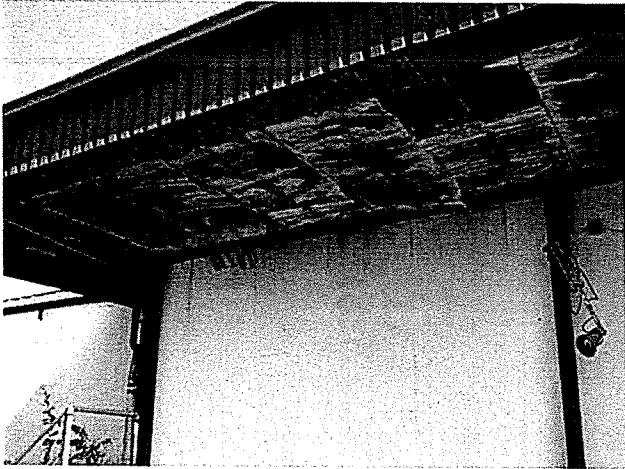
Dennis Wilmsmeyer
Executive Director

PHOTOGRAPHS OF EXISTING CONDITIONS

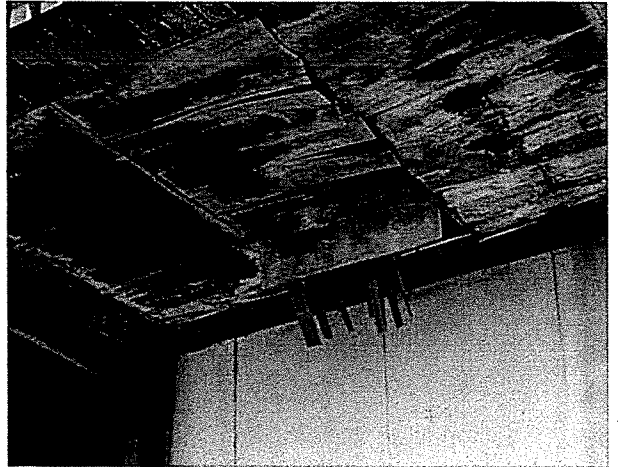
America's Central Port Redevelopment Project Area

Granite City, Illinois

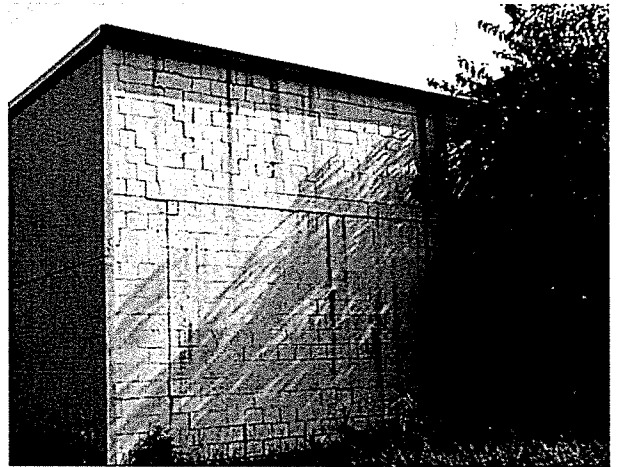
Building 231 (Former Commissary)



Left & Right:
The loading
dock ceiling at
building 231 is
severely water
damaged and
collapsing.



Right: The rear
wall of building
231 is deterio-
rated and in
need of tuck-
pointing.



Left: Mold and
mildew grow-
ing on the rear
wall of building
231.

Right: Water
damage to the
exterior wall of
building 231,
due to a miss-
ing downspout.



PHOTOGRAPHS OF EXISTING CONDITIONS

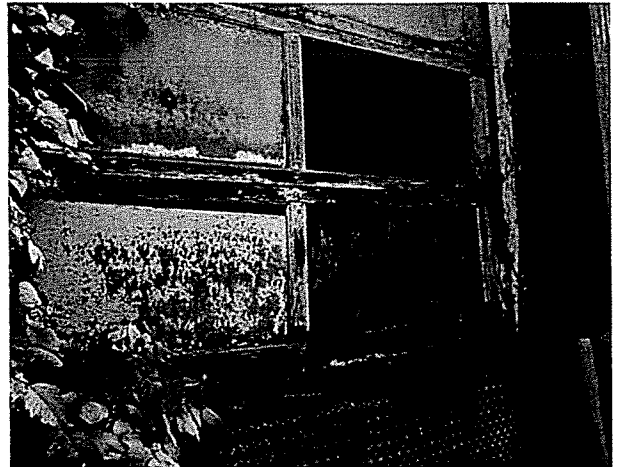
America's Central Port Redevelopment Project Area

Granite City, Illinois

Building 231



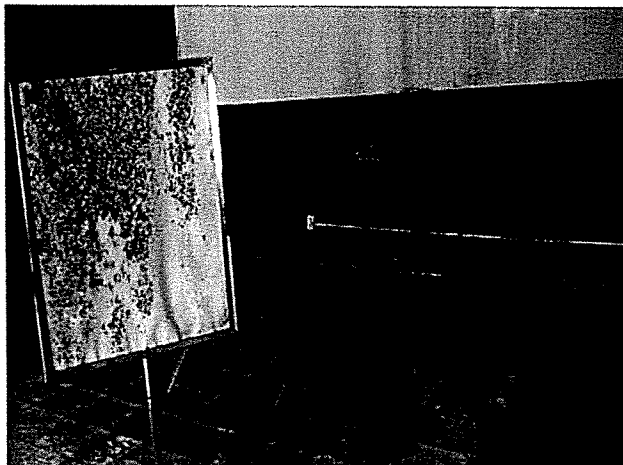
Left & Right:
The rear loading doors at building 231 are deteriorated.



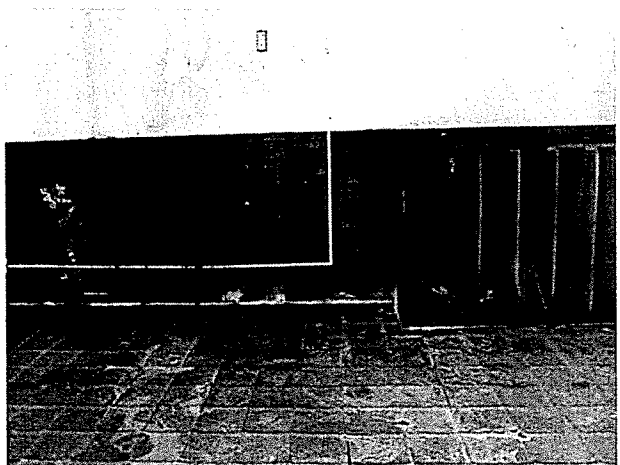
Left: The shingles on building 231 are severely deteriorated. The deteriorated nature of the roof has lead to water infiltrating the building.



Right: Algae growing on building 231's roof, holds in moisture and ages the roof prematurely.



Left & Right:
The interior of building 231 is riddled with mold and unsafe to enter without a respirator.



PHOTOGRAPHS OF EXISTING CONDITIONS

America's Central Port Redevelopment Project Area

Granite City, Illinois

Building 203



Left: The concrete parking lot around building 203 is crumbling, and overgrown. The building is fenced off due to safety concerns.



Right: This addition to building 203 has deteriorated shingles.



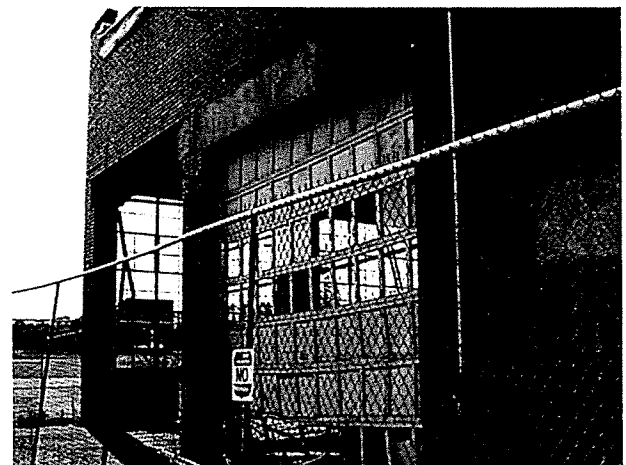
Left: Most of the windows on building 203 are broken.



Right: The collapsed roof of building 203 is viewable from this broken window.



Left: The fascia boards on building 203 have become dislodged.



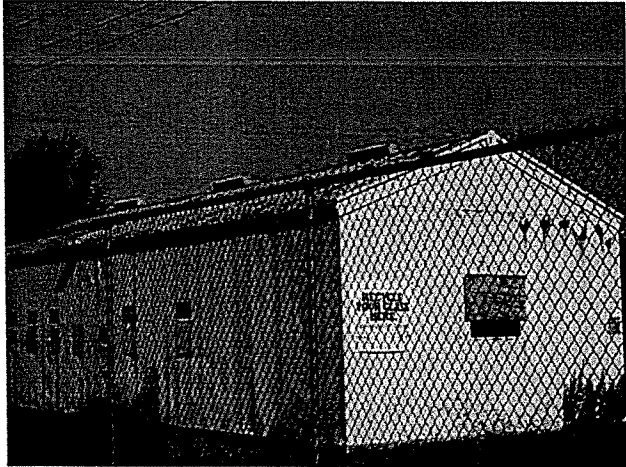
Right: Deteriorated and missing overhead doors on building 203.

PHOTOGRAPHS OF EXISTING CONDITIONS

America's Central Port Redevelopment Project Area

Granite City, Illinois

Building 203 Accessory Buildings (Buildings 212, 213, 222, 226, & 227)

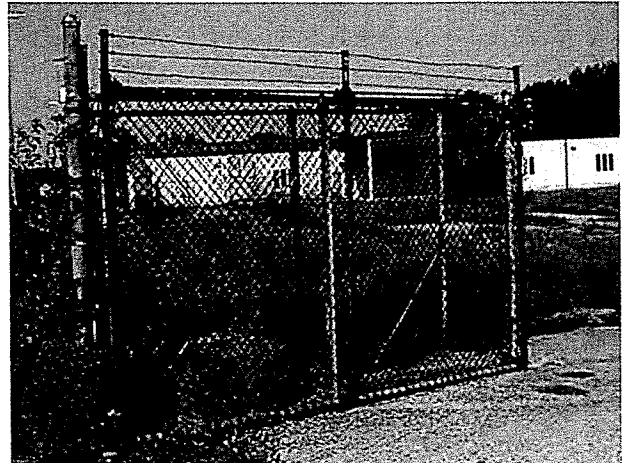
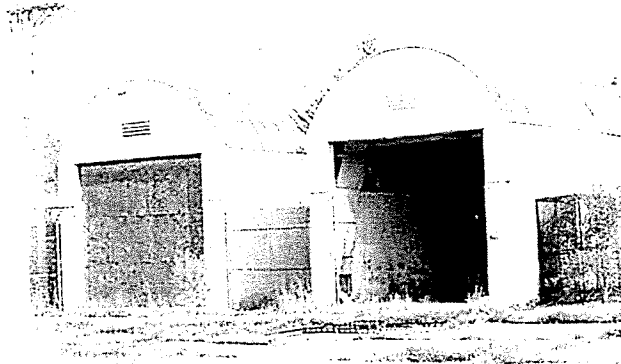


Left & Right:
The roof and metal siding on building 213 are rusted and deteriorated. Note: One of the roof sections has become dislodged.



Left: Buildings 226 & 227 are missing overhead doors, and have deteriorated roofing and walls.

Right: A rusted gate accessing building 203.



Left: The parking lot surrounding building 203 is crumbling, and overgrown with weeds.

Right: Building 212 has a deteriorated roof with holes in the sheathing.

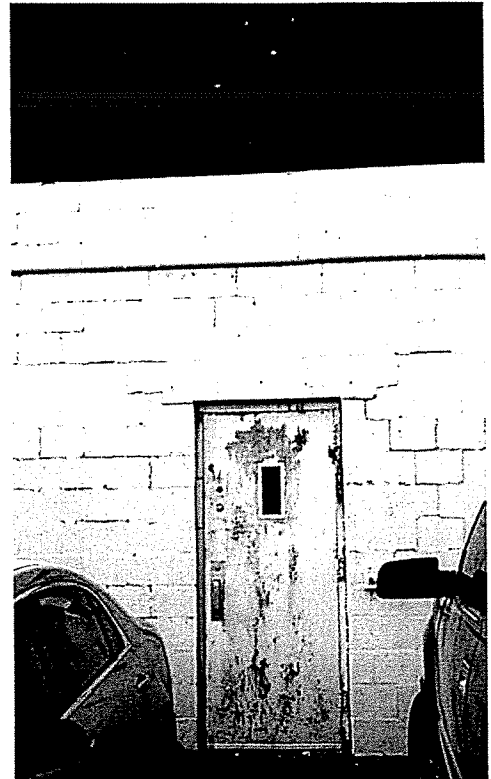


Building 204



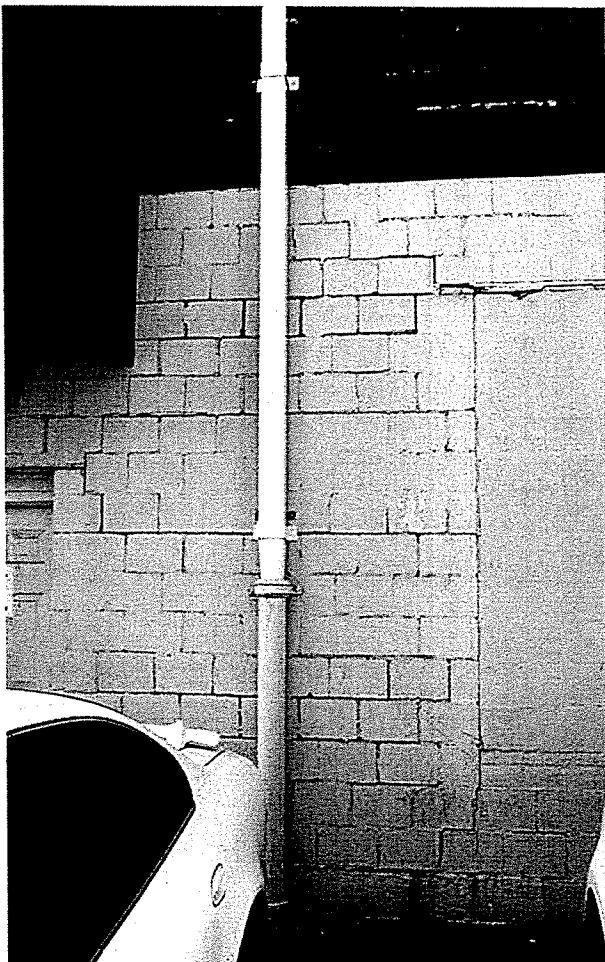
Left: The parking lot for building 204 is severely deteriorated.

Right: Building 204 has deteriorated doors and is in need of tuck-pointing.



Left& Lower Right: Step and sheer cracking in the exterior concrete block wall of building 204.

Middle Right: A rusted steel panel, covering the opening for a former overhead door, on building 204.



RESOLUTION NO _____
A RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT
WITH INTERNATIONAL UNION OF OPERATING ENGINEERS LOCAL NO. 399,
FOR THE TIME PERIOD OF MAY 1, 2017, THROUGH APRIL 30, 2021

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, for many years, certain employees of the City of Granite City have been represented by Collective Bargaining Units; and

WHEREAS, pursuant to law, the City of Granite City has negotiated Collective Bargaining Agreements with Collective Bargaining Units representing City employees; and

WHEREAS, the City of Granite City and the Collective Bargaining Unit referenced above, have reached tentative agreement concerning the attached, proposed Collective Bargaining Agreement.

NOW, THEREFORE, be it hereby resolved by the City Council of the City of Granite City, of the County of Madison, and the State of Illinois, that the Office of the Mayor is authorized to execute the attached Collective Bargaining Agreement with the Collective Bargaining Unit identified above, effective from May 1, 2017, through April 30, 2021.

APPROVED this ____ day of May, 2018.

APPROVED: _____ ATTEST: _____
Mayor Edward Hagnauer City Clerk Judy Whitaker

**LABOR AGREEMENT
BETWEEN THE
OPERATING ENGINEERS LOCAL 399
AND THE
CITY OF GRANITE CITY, IL**

Effective May 1, 2017 through April 30, 2021

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AGREEMENT

This Agreement dated _____, 2018 is entered into between the City of Granite City, Illinois (hereinafter referred to as the City or Employer) and The International Union of Operating Engineers, Local 399 (hereinafter referred to as the Union)

ARTICLE I INTENT AND PURPOSE

It is the intent and purpose of the parties hereto to set forth the basic agreement covering rates of pay, hours of work and conditions of employment, and shall promote and improve harmonious industrial and economic relationships between the City, the Union and the employees.

ARTICLE II RECOGNITION/SECURITY

SECTION 1. The Union recognizes that the City has the vested right to hire, suspend, discipline, promote, and to release employees for just cause, within the intent of this Agreement.

SECTION 2. The Union recognizes that the direction of working forces is vested exclusively in the City.

SECTION 3. The City recognizes the Union as the exclusive agent on wages, hours, and working conditions, for all employees in all classifications with the exception of the Plant Superintendent and Assistant Superintendent of the Granite City Regional Wastewater Treatment Plant as certified on September 19, 1966 by the State of Illinois Department of Labor.

SECTION 4. As a condition of employment and retention of his or her employment, the employee will join the Union and remain in good standing in the Union after completing a 6 month probation period.

SECTION 5. The City agrees that it will not interfere with the right of any employee to join the Union and further, will not discriminate against, interfere with, restrain, coerce any employee because of membership or activity in the Union.

SECTION 6. Successor Clause; if during the term of the Agreement the City shall sell, assign or lease all or substantially all of its operation covered by this Agreement or shall merge or consolidate with another city or cities or companies, this Agreement and all other agreements defined in this contract shall be binding upon any such purchaser, assignee, lessee, merged or consolidated company. Furthermore, insurance, pensions and supplemental unemployment benefits for employees shall be in accordance with this contract.

ARTICLE III DUES CHECK-OFF

SECTION 1. The City will check off monthly dues assessments and initiation fees, each as designated by the Union as membership dues to the Union, on the basis of individually signed, voluntary check-off authorization cards in forms agreed to by the City and the Union.

SECTION 2. The deduction of monthly dues shall be on the last payday of the month preceding the month that union dues are due the Union.

ARTICLE IV NON-DISCRIMINATION

SECTION 1. There shall be no discrimination, restraint, or coercion against any employee because of membership in the Union.

SECTION 2. It is the continuing policy of the City and the Union that the provisions of this Agreement shall be applied to all employees without regard to race, color, religious creed, national origin, or sex, age, or a qualified individual with a physical or mental impairment.

ARTICLE V HOURS OF WORK

SECTION 1. The work day shall be eight (8) consecutive hours of work in any twenty-four (24) hour period from the time the employee begins to work, consisting of 11:00 p.m. until 7:00 a.m. - 1st shift; 7:00 a.m. until 3:00 p.m. - 2nd shift; and 3:00 p.m. until 11:00 p.m. - 3rd shift.

SECTION 2. The work week shall be forty (40) hours, and the work week shall begin with the commencement of the 11:00 p.m. to 7:00 a.m. shift on Sunday morning and conclude the following Saturday night at the end of the 3:00 p.m. to 11:00 p.m.

SECTION 3. The City will schedule the individual on five consecutive days, if possible, with a right to work a greater number of days in the work week to ensure the City's ability to carry out its responsibilities.

SECTION 4. Operators on shift shall not leave until properly relieved.

SECTION 5. Employees shall be paid on the 15th and 30th of each month.

SECTION 6. All schedule changes must be posted by three (3) p.m. on the Thursday before the calendar week. Holiday schedules must be posted one week in advance of the holiday to be worked. Schedule changes for weekend operators must

be posted two (2) Thursdays before the calendar week.

SECTION 7. The Superintendent shall have the right to assign by plant seniority, qualified employees to a schedule which would best assimilate normal plant operation and maintenance. A minimum of twenty-four (24) hours notice shall be given. This may be done only for those cases in which manning of the plant is disrupted for reasons beyond the control of the Superintendent.

SECTION 8. Flex time shall be permitted if:

- a. all job duties are completed so that the proper operation of the plant is maintained as determined by the Superintendent or his designee;
- b. all working hours shall start and stop only, on the hour and/or half hour; and,
- c. all flex time must be pre-approved by the Superintendent or his designee.

SECTION 9. The City shall schedule no less than two (2) employees to work per shift.

SECTION 10. Voluntary shift trades between employees shall be permitted at the discretion of the Superintendent or his designee. This discretion will be exercised reasonably. Shift trades shall not result in any additional cost to the City. It is expressly understood any employee on voluntary trade is not entitled to overtime.

The City has no obligation to ensure or facilitate any repayment of time due an employee under this section. Furthermore, the substituting employee, except in the event of personal emergencies as approved by the Superintendent or designee, shall be subject to normal disciplinary procedures for failure to appear.

No employee shall be involved in more than one (1) shift trade on the same day.

Triple trading is not allowed under any circumstances.

SECTION 11. Voluntary schedule changes shall be permitted at the discretion of the Superintendent or his designee. Voluntary schedule changes shall not result in any additional cost to the City. It is expressly understood any employee on voluntary schedule change is not entitled to overtime.

ARTICLE VI OVERTIME

SECTION 1. Overtime shall be paid for:

- a. hours in excess of eight (8) in a work day;
- b. hours in excess of forty (40) in a work week;
- c. any out-of-schedule hours.

Overtime shall be computed at the rate of one and one-half times the employee's base hourly rate.

SECTION 2. Pay for overtime hours shall not be duplicated for the same hours paid under the terms of any other article.

SECTION 3. Operations overtime policy when overtime is available shall be as follows:

a. Plant seniority shall prevail in the choice of any qualified employee to cover the job for report off s and extra duty:

- 1. First, those employees on shift in said classification.
- 2. Second, those employees off shift in said classification.
- 3. Third, those qualified utility operators on shift.
- 4. Fourth, those qualified employees on shift.
- 5. Fifth, those qualified utility operators off shift.
- 6. Sixth, those qualified employees off shift.

SECTION 4. Maintenance personnel are required to work overtime as necessary to insure the efficient operation of the plant.

SECTION 5. An employee who is scheduled to work eight (8) hours and works ten (10) or more consecutive hours shall receive a meal allowance of \$6.00.

ARTICLE VII CALL OUT PAY

When an employee is called out to work, the employee shall receive a minimum of four (4) hours of pay. In the event the employee completes and leaves work during the four (4) hour call out pay period, and then is recalled out to work in that same period, the employee shall not receive additional call-out pay.

ARTICLE VIII HOLIDAYS

SECTION 1. The following days shall be considered as holidays:

New Year's Day	Veterans Day
Good Friday	Thanksgiving Day
Memorial Day	Friday after Thanksgiving Day
Independence Day	Christmas Day
Labor Day	

Two (2) floating holidays shall be added for the employees, such days to be designated by agreement between the union and the City no later than November 1 of the preceding year. If any other department gets more than eleven (11) holidays, this unit shall also receive the additional days.

SECTION 2. When any of the above holidays fall on Sunday, such holidays shall be observed on Monday.

SECTION 3. When any of the above holidays fall on Saturday, such holidays shall be observed on Friday.

SECTION 4. Eligible employees, as defined below, shall receive for non-worked holidays, eight (8) hours pay at their regular hourly rate of pay.

SECTION 5. All employees who are required to work on a holiday shall receive one and one-half times their regular hourly rate of pay for the first eight (8) hours worked, in addition to their holiday pay set forth in the above paragraph (Section 4). All employees who are required to work more than eight (8) hours on a holiday shall receive two and one half times their regular hourly rate of pay for all hours worked in excess of eight (8) hours.

SECTION 6. To be eligible for holiday pay, an employee, when scheduled to work during the week in which a holiday occurs, must work their last scheduled day preceding the holiday and their first scheduled day following the holiday. Those employees scheduled to work on a holiday must also work on the holiday to be eligible for holiday pay. An employee who is absent because of illness, a death in the immediate family or for other just cause, will not have their eligibility affected, with the following exception: An employee who is scheduled to work on the holiday and is absent because of illness on the day of the holiday will be charged with sick leave in lieu of holiday pay.

SECTION 7. Jobs posted as working will be filled by employees on the job in the classification.

SECTION 8. If an employee wishes, he may have his job posted for temporary manning on the job by seniority as long as the replacement is qualified.

SECTION 9. Every employee shall be eligible for two (2) personal days per year, after one year of service with the City with the addition of the second personal day to begin as of January 1, 2014. The personal day shall be taken at a time convenient to the proper operation of the plant and only upon approval by the employee's supervisor. After five (5) years of service, the employee shall receive one (1) additional personal day.

Section 10. Employees who do not use any sick leave of any kind, or any workers comp leave, and who are not tardy for a period of six continuous months, shall receive one (1) personal day to be taken as scheduled as approved by the Superintendent or his designee. The six month periods shall run from January through June and from July through December.

ARTICLE IX VACATIONS

SECTION 1. Every employee shall be eligible for paid vacation after one (1) year of service with the City and on January 1 of each year thereafter. Employees shall start to earn vacation allowance from the date of hire as a full-time employee, based on the following schedule:

After	one	(1) year of employment, two (2) weeks
After	five	(5) years of employment, three (3) weeks
After	ten	(10) years of employment, four (4) weeks
After	fifteen	(15) years of employment, five (5) weeks

Any allowance to the City for any vacation used due to the entitlement provision of Section 2 below, but that was not yet earned or accrued under the provisions of this Section, shall be made on the terminated employee's final paycheck.

SECTION 2. Vacation Entitlement

All employees of the Granite City Wastewater Treatment Plant shall be entitled to the following vacation time:

- a. After one (1) full year of employment, two weeks vacation.
- b. On January 1 following the first full year's employment, two (2) weeks vacation.
- c. On January 1 following four (4) full calendar years of employment, three (3) weeks vacation.
- d. On January 1 following nine (9) full calendar years of employment, four (4) weeks vacation.
- e. On January 1 following fourteen (14) full calendar years of employment, five (5) weeks vacation.

SECTION 3. When an employee terminates his or her employment, the employee shall be compensated for all vacation accrued on a pro rata basis. Upon termination of employment, an employee shall reimburse the City for any portion of vacation time taken which exceeds vacation time earned.

SECTION 4. The rate of vacation pay shall be the employee's regular base rate of pay.

SECTION 5. Plant seniority shall prevail in the selection of vacation dates. If an employee wishes to split his vacation, said employee gets one (1) first choice by plant seniority. After all employees' first choice picks, then second choice picks will be likewise by plant seniority.

Section 6. Vacations will be scheduled at times convenient to proper operation of the plant and as near employees' requested vacation dates as possible. On January 15 of each year, Treatment Plant management will begin contacting employees, by seniority, beginning with the employee with the greatest seniority, to submit their first choice vacation requests. Each person contacted shall have three days (from 2:00 p.m. on the day contacted, until 2:00 p.m. three days or 72 hours later) to submit their request within the specified time period; thereafter, that person shall be bypassed, and must wait until after the employee with the least seniority contacted has scheduled his first choice before submitting the bypassed request. When all first choices have been scheduled, the contacting/scheduling process will begin in the same manner for second choice picks, and again for third choice picks. Through this process, all vacation requests should be filled by the end of February, and no changes will be made unless emergencies, or agreed on by management and the Union.

SECTION 7. Accrued vacation must be taken, and shall not be carried over to subsequent years. The first year of vacation entitlement may be carried over to the following year.

SECTION 8. Employees will be allowed to split their vacations into increments of less than five consecutive days at a time, but not less than one day at a time.

ARTICLE X JURY LEAVE

An employee who is called for jury service shall be excused from work on the days which they serve. The employee shall present proof that they did serve or report, and on the amount of pay received. The employee shall be paid, for each hour, the difference between each hour's jury pay and his hourly rate of pay.

ARTICLE XI FUNERAL LEAVE

A maximum of four (4) days leave with pay from date of death to the date of the funeral, providing such time absent does not exceed four (4) working days, may be granted to all full-time employees in the event of a death in the employee's immediate family. In the event the employee takes over three days' leave with pay under this paragraph, one day of sick leave will be deducted from his or her accrued sick leave.

The immediate family is defined as follows:

- A. spouse, children or stepchildren, daughter-in-law, son-in-law;
- B. parents or stepparents of both employee and spouse;
- C. brothers and sisters and step-brothers and stepsisters of the employee and employee's spouse;
- D. grandchildren and grandparents of the employee and spouse;
- E. When employees are requested by a family to serve as a pallbearer for a deceased employee, they shall be permitted to be absent from work for four (4) hours without loss of pay.

ARTICLE XII SENIORITY

SECTION 1. Plant seniority shall be established on the date an employee is hired by the City; with respect to the appointment of more than one employee at the same time, plant seniority shall accrue in order of naming. If two or more employees are appointed the same day, but start actual work on two different dates, the employee(s) who start work first shall have seniority over those who start work on a later date.

SECTION 2. Job Classifications:

Operations	Maintenance
General Foreman Operations	General Foreman Maintenance
Operator Leadman	Electrician Leadman
Chemist	Electrician
Industrial Pretreatment Operator	Maintenance Operator
Laboratory Technician	Asst. Maintenance Operator
Filter Operator	Painter
Automotive Equipment Operator	Maintenance Trainee
Utility Operator	(temporary position filled
Administrative Assistant	at the discretion of the Superintendent)

SECTION 3. Qualifications for positions listed in this Article shall be determined

by the Superintendent and Union. Should the Union object to such qualifications, the matter shall be advanced to Step 3 of the grievance procedure.

SECTION 4. Bidding procedure for job openings:

a. A bid sheet shall be posted on the bulletin board for five (5) consecutive days defining the specific job openings to be bid, including qualifications, job classification and normal schedule.

b. The bid sheet should be signed by any interested employee. All employees must be given a chance to have their names placed on the bid sheet.

c. The job opening shall be awarded to the employee with the greatest plant seniority whose name was placed on the bid sheet provided said employee is qualified or shall become qualified within thirty (30) calendar days. The job bid will be awarded in five (5) working days of job being taken down.

If the advanced employee does not qualify within thirty (30) calendar days, the advanced employee shall return to his/her former position. If said position was filled within the thirty (30) day period, the employee filling said position shall likewise return to his/her former position.

d. When no employees are qualified from within the entire plant, the City shall have the right to hire a new employee from outside the plant, and assign him to the job.

e. Any past and present job bids will reflect contract language. Job bids not consistent will be upgraded to reflect language.

f. The Union will be given a copy of all job bids upon request.

SECTION 5. For the purpose of layoffs, plant seniority only shall be used, starting with those who have the least plant seniority to those with the most plant seniority. In the event of rehiring, those employees laid off must be recalled in order of their plant seniority, starting with those who have the most plant seniority to those with the least plant seniority and no new employees may be hired until all of those employees who were laid off have been offered recall.

SECTION 6. Employees who take management positions in the Sewage Treatment Plant shall continue to accrue seniority and retain the right to re-enter the bargaining unit, as long as they continue to pay an amount equal to dues.

SECTION 7. Temporary Vacancies shall be filled according to plant seniority among the available qualified utility operators whenever necessary, per schedule each week. Changes in employee's scheduled hour of work shall have preference over changes in employee's scheduled days off when filling temporary vacancies. Employee's scheduled days off shall only be changed if no other option is available.

SECTION 8. In the case of a job demotion or a job abolishment, said employee shall have the right to use his or her plant seniority to bump any employee with less

plant seniority provided said employee is qualified or shall become qualified within thirty (30) calendar days.

SECTION 9. In the case of a job bump, the bumped employee shall have the right to use his or her plant seniority to bump any employee with less plant seniority provided said employee is qualified or shall become qualified within thirty (30) calendar days.

SECTION 10. There will be no layoffs during the term of the Agreement, except by mutual agreement between the Union and the City for just reasons.

ARTICLE XIII GRIEVANCES

SECTION 1. The purpose of this section is to provide an opportunity to discuss differences and establish procedures for the processing and settlement of grievances.

Step 1. The aggrieved employee shall immediately, but in all cases within two (2) working days of the occurrence of the event giving rise to the grievance, discuss his grievance with his/her supervisor or plant Superintendent. The Union Steward may be present with the Employee when the grievance is discussed with the supervisor or plant superintendent. If the grievance is not settled to the satisfaction of the aggrieved employee, the employee shall proceed to Step 2.

Step 2. Within seven (7) working days of the event giving rise to the dispute, the Union must reduce the grievance to writing and submit the written grievance to the Plant Superintendent or designee within said period. The written grievance shall set forth the facts giving rise to the grievance, including date, time and place; section of this Agreement with which the grievance in dispute is concerned; the name(s) of the aggrieved employee(s); and the remedy sought.

The Plant Superintendent or designee will give an answer which will contain a sufficient explanation that forms the basis of the response in writing to the Union within ten (10) working days after the receipt of the grievance.

Step 3. Should the parties be unable to resolve the grievance at Step 2, the grievance may be referred to the Mayor's designee, who will then discuss the grievance with the Union Steward for resolution. In the event a resolution is not reached within ten (10) days after discussing the grievance, either party may submit the grievance to an impartial arbitrator selected by the Union and the City. If an agreement is reached during Step 3, it shall be final and binding on the parties.

The Federal Mediation and Conciliation Service shall be requested to submit a panel of five (5) names of arbitrators from which one (1) shall be selected.

SECTION 2. The time limitations of the above steps may be waived by mutual agreement.

SECTION 3. Any grievance not carried to the next step within the prescribed time limits shall automatically be waived, and if the City fails to file an answer within ten (10) days as set forth above, the grievance shall be resolved in favor of the employee.

SECTION 4. The jurisdiction and authority of the arbitrator and his/her opinion and award shall be confined exclusively to the interpretation or application of the express provision(s) of this Agreement which are at issue in the arbitration. He/She shall have no authority to add to, detract from, alter, amend, or modify any provision of this Agreement; to impose on either party a limitation or obligation not explicitly provided for in this Agreement. The decision of the arbitrator shall be binding. Either party may appeal an arbitrator's decision in accordance with applicable law.

ARTICLE XIV HEALTH AND WELFARE

The City presently has in force a complete group hospitalization insurance program covering all employees and their dependents and a life insurance program for these employees. Such coverage is to be effective immediately upon employment.

Insurance benefits will be provided to the employee in accordance with the general City insurance policy. Modifications may be made by the City with respect to the carrier, the deductibles, the schedule of benefits, and/or the employees' cost and payments for coverage for such benefits during the term of this Agreement.

The City agrees to maintain the cost sharing and benefits in effect as of January 1, 2011 subject to any changes that the City identifies that it will make to the insurance coverage from time to time as insurance policies are renewed. In the event the City desires to substantially change the 2011 level of benefits or to change the cost sharing in effect during this contract term, the City agrees to notify the Union as to its proposed changes and upon request meet with the union to discuss such proposal(s) provided the Union requests a meeting within ten (10) days of the Notice from the City. Because the City must make its insurance decisions in a timely manner, such discussions shall continue for a period of no longer thirty (30) days from the date of the initial requested meeting.

The City adopted a new health insurance program as of January 2011 which is renewed annually. The parties understand that the City bids and selects the health insurance program for employees.

Employees hired after the effective date of this Agreement are required to enroll in the HSA provisions.

Each year, the union has the option of withdrawing from the City's health insurance program and to enroll the unit employees in the union-sponsored health insurance program.

Employees who opt out of the City's health insurance program shall received \$300 per month toward their personal health insurance premium costs.

Each employee who has insurance coverage shall pay the following amount

each month toward premium costs: \$125 per month for individual coverage; \$225 per month for family coverage during the term of this agreement.

ARTICLE XV PENSION

The City and the Union employees shall continue to participate in the Illinois Municipal Retirement Fund now in effect or amended hereafter as has been the practice.

RETIREMENT INCENTIVE: Employees will be able to earn an additional 3% after 20 years for up to twenty four (24) months if they retire in writing within the 2 year period predating the retirement date.

ARTICLE XVI SHOP STEWARD

The Union President or Assistant Business Agent shall designate one of its Shop Stewards as the person responsible for day to day contact and dealings with the City. The Union President or Assistant Business Agent shall designate one of its members as an alternate in the event the designated Shop Steward is unable to carry out these duties.

ARTICLE XVII LEAVE OF ABSENCE

SECTION 1. Leaves of absence must be requested from the Department Head in writing with the approval of the City Council. A leave of absence must be granted in writing and shall not be in excess of ninety (90) days. Seniority shall continue.

SECTION 2. Eligibility requirements - Employees shall be first eligible for leave of absence after they have completed one hundred twenty (120) working days. Seniority shall continue.

SECTION 3. Employees shall be returned to the positions they held at the time the leave of absence was requested.

ARTICLE XVIII SAFETY

SECTION 1. The City and the Union will cooperate in the continuing objective to eliminate accidents and health hazards. The City shall continue to make reasonable provisions for the safety and health of the employees

SECTION 2. It is understood that matters of safety and health are subject to the grievance procedure. If the Superintendent's Step 2 written answer to any such grievance is not settled to the Union's satisfaction, the Union may at its option, appeal

such grievance directly to Step 3 of the grievance procedure within three (3) working days after receipt of such answer.

ARTICLE XIX CLOTHING AND PERSONAL PROPERTY

SECTION 1. The City shall furnish rain clothing to those employees who are required to work in inclement weather and shall also furnish two (2) changes of work clothing per week on jobs that require it. Any extra clothing will be furnished per recommendation from the Superintendent.

SECTION 2. Employees may request short-sleeved shirts.

SECTION 3. The City will pay employees \$275.00 per year payable in a single payment in the first paycheck in May of each contract year commencing in May 2017 as a safety shoe allowance provided the selected shoes are approved by the Superintendent and the shoes comply with safety requirements of the Department. The City will reimburse an employee an amount not to exceed Fifty (\$50.00) Dollars per year in the event eye glasses, contact lens, or dentures are lost or destroyed while the employee is engaged in a work related activity. It is understood by the parties that any dispute over whether an employee is eligible for reimbursement will be addressed by the department head and union representatives, nevertheless, it is understood by the parties that the City retains full discretion in determining whether the employee should be reimbursed such cost. Furthermore, the parties understand that employees will use all reasonable means and engage in due diligence to ensure the safekeeping of their personal property.

SECTION 4., The City shall establish a coverall work clothes pool to assure that employees are not required to reuse soiled clothing. The City will provide winter coveralls to employees and provide cleaning of same as needed.

ARTICLE XX AGREEMENTS

The City and the Union acknowledge that this Agreement supersedes all ordinances, practices, side agreements, and other understandings inconsistent with this Agreement. All practices, side agreements, and other understandings not inconsistent with this Agreement will remain in effect. Recognizing the fact that it is not possible for Agreements of this kind to cover every contingency that may arise, both parties hereto, in conference, will make any mutually acceptable adjustments which appear desirable to meet changing conditions with the understanding that such agreement will be put in writing, shall reference this article, and shall be signed by the Mayor, City Clerk, and the President Business Manager, Office Manager Business Representative of the local Union.

ARTICLE XXI SICK LEAVE

SECTION 1. Employees who sustain a non-occupational accident or illness that prohibits them from performing their regular duties shall be granted sick leave without loss of regular pay as follows:

a. Employees as of the date of the signing of this Agreement shall be given certain options in utilizing their accrued sick leave at the time of their retirement from the City. Option one would pay the employee fifty (50) percent of his accumulated sick leave days up to a maximum of one hundred twenty (120) days. Option two would permit sick leave days to accrue to a maximum of two hundred forty (240) days which shall constitute one year of sick leave days. At retirement, the employee may have its accrued sick leave credited to its length of service for computing retirement benefits pro-rated on the basis of two hundred forty (240) days equals one (1) year. For the purpose of administering option two, each employee shall have his sick leave account credited with seven and one-half (7 1/2) days of sick leave for each year of service as of the signing of this Agreement.

b. All employees shall be credited a maximum annual sick leave of twelve (12) days. One work day shall accrue for each complete month of service.

c. Retirement Definition. Termination of employment from the City after eight (8) years of full time employment.

SECTION 2. Sick leave days shall be deducted from an employee's sick leave record as follows:

a. If a paid holiday occurs when an employee is on authorized sick leave and the employee would normally be paid for such holiday, the employee shall be paid for the holiday and the holiday shall not be deducted from the employee's sick leave accumulation record.

SECTION 3. An employee who becomes ill, injured or disabled on or off the job shall have the Department Head notified not later than the hour before the start of his scheduled work day, if possible. Failure to give proper notification as required may be cause for denial of sick leave pay. Such absences may be grounds for disciplinary action.

SECTION 4. Sick leave with pay in excess of three (3) consecutive scheduled work days for reasons of illness or injury, as provided in this Agreement shall be granted only after presentation of a written statement by a reputable physician or dentist certifying that the employee's condition prevents him from performing the duties of his occupation. If illness or injury is continuous for more than seven (7) days, weekly written reports from the employee's physician or dentist must be presented to the Department Head and Mayor. An employee fraudulently obtaining sick leave or any absence from work for other reasons may be suspended or discharged.

Notwithstanding the preceding paragraph, the Superintendent in his discretion may require an employee to present a written statement by a reputable physician or dentist certifying that the employee's condition prevented him from performing the

duties of his occupation, where the Superintendent reasonably believes the employee is abusing sick leave. The basis for reasonable belief of sick leave abuse may include, but is not necessarily limited to, frequency of sick leave days on Mondays and Fridays, sick leave days before and after holidays, number of sick leave days relative to employee's past sick leave history, number of sick leave days relative to other employees' sick leave history, and any other factors that may give rise to suspicion of sick leave abuse.

SECTION 5. Notwithstanding any other provision in this Agreement, the Superintendent at his discretion, may direct an employee reporting on sick leave at any time, to be examined by a physician or dentist selected by him. If the City's medical representative disagrees with the medical representative of the employee in respect to the employee's condition and ability to perform his duties, the two medical representatives will agree upon a third, disinterested medical representative who will examine the employee. The opinion of this third, disinterested representative shall be final for the purpose of interpreting the provisions of this section as to the ability of the employee to perform the duties of his occupation.

SECTION 6. When an employee has used all accumulated sick leave credits (one hundred eighty (180) days maximum), the employee shall be removed from the payroll and receive no salary or wages.

SECTION 7. In the event of death of an employee, his or her designated beneficiary shall receive fifty (50) percent of his or her accumulated sick leave.

SECTION 8. In the event an employee is injured in the course of his or her employment with the City and as a result, is absent from work, the time he or she is absent is not to be considered as sick leave and shall not be deducted from his or her accumulated sick leave.

SECTION 9. Illness of immediate family: Employees may use sick leave for an

ARTICLE XXII WAGES

A single payment of \$1500 shall be paid to this unit as a signing bonus for 2017.

	Wage 0%	Wage 1.5%	Wage 1.5%	Wage 2%
Classification	5/1/2017	5/1/2018	5/1/2019	5/1/2020
Gen. Foreman Maintenance	5804.31	5891.37	5979.75	6099.34
Gen. Foreman Oper	5804.31	5891.37	5979.75	6099.34
Elec. Leadman	5208.39	5286.52	5365.81	5473.13
Chemist	5095.38	5171.81	5249.39	5354.38
Maint. Operator	5001.30	5076.32	5152.46	5255.51
Pretreat. Operator	4919.68	4993.48	5068.38	5169.74
Operator Leadman	4979.17	5053.86	5129.67	5232.26
Auto. Equip. Oper.	4779.95	4851.65	4924.42	5022.91
Asst. Maint. Oper.	4907.22	4980.83	5055.54	5156.65
Painter	4907.22	4980.83	5055.54	5156.65
Filter Operator	4681.72	4751.95	4823.22	4919.69
Electrician	4945.97	5020.16	5095.46	5197.37
Laboratory Tech.	4851.90	4924.68	4998.55	5098.52
Maintenance Trainee	4688.62	4758.95	4830.33	4926.94
Utility Operator	4540.60	4608.71	4677.84	4771.40

During the first year of employment, an employee shall be paid 80% of the wage for the employee's classification set out above.

During the second year of employment, an employee shall be paid 90% of the wage for the employee's classification set out above.

During the third year of employment, an employee shall be paid 95% of the wage for the employee's classification set out above.

Commencing with the fourth year of employment, an employee shall be paid the wage for the employee's classification set out above.

SECTION 2. Longevity is to be computed on the monthly base wage rate of Section 1 as adjusted by Section 2. Longevity pay will be computed and paid per the following schedule:

After five years of service	5% of base salary
After ten years of service	7% of base salary
After fifteen years of service	8% of base salary
After twenty years of service	10% of base salary

For the term of this Agreement, but ending as of April 30, 2013, employees with over twenty-five (25) years of service shall receive longevity of 12% of base salary.

SECTION 3. Shift differential as of May 1, 2018 of fifty (50) cents per hour for the third shift (3:00 P.M. to 11:00 P.M.), one dollar (\$1.00) per hour for the first shift (11:00 P.M. to 7:00 A.M.) on and an additional five (5) percent per hour for all Sunday shifts shall be added to the wages of those employees working such shifts unless they are worked in an overtime status.

SECTION 4. a. An additional 2% of base wage dollars per month shall be paid to all employees for the possession of each Illinois Sewage Treatment Works Operator Certificate of Class Four and above. This provision does not apply to foremen's positions.

b. An employee will receive college degree pay as follows: Associates – 1% of base wages; Bachelor – 2% of wages; and Master's - 3% of wages. These are non-cumulative amounts.

SECTION 5(a). City agrees to reimburse the employee for the CDL renewal registration fees, upon submission of proper invoice or statement.

(b) New hires who work as a utility operator shall obtain a CDL permit no later than the employee's anniversary of initial employment, or the employee's employment is automatically terminated. The employee shall obtain a CDL license no later than one (1) year from the date the employee obtained the CDL permit or the employee's employment is automatically terminated.

(c) Employees who hold a valid CDL license at the execution of this Agreement in 2011 shall continue to receive the single one-time increase of 1.5% of the employee's base wage provided they maintain their CDL license. Employees hired after the execution of this Agreement who are required to obtain and do obtain a CDL license by the Employer and who maintain such CDL license shall receive a single one-time increase of 1.5%.

SECTION 6. Notwithstanding the above classifications, it is understood that all employees are under the direction of the Plant Superintendent and shall perform whatever duties are assigned.

SECTION 7. Any employee working in a higher classification for any portion of an hour shall be paid the rank of that higher classification for that hour.

SECTION 8. All employees shall be required to receive their pay through direct deposit to institutions of the employee's choice.

ARTICLE XXIII TRAINING

SECTION 1. The employer will post a list of available schools on the bulletin board and let those interested sign up for courses. Those chosen to attend the school will come from this list.

SECTION 2. The City shall reimburse employees for courses related to operation of the Granite City Regional Wastewater Treatment Facility. Such reimbursement shall be for cost of tuition, fees, and books as verified by the Plant Superintendent upon presentation of valid receipts and a report card or transcript. Such courses must be passed with a grade of C or better and be from an accredited college or university. Courses and learning institutions must also be approved, in advance, by the Plant Superintendent.

ARTICLE XXIV ENCAMPMENT OF THE RESERVE

An employee who is required to attend an encampment of the Reserve of the Armed Forces or the National Guard shall be paid for a period not to exceed two (2) weeks in any calendar year the difference between the amount of pay, if any, received therefore and his or her regular earnings, (not including travel allowance). Such payment shall be based on the employee's military base pay and the wages he or she would normally receive from the City for the period on reserve duty. Overtime shall not be considered but other adjustments shall be included.

ARTICLE XXV SHIFT TRADING

Employees of the Granite City Sewage Treatment Plant may be permitted to change shifts with another employee by mutual agreement. Requests for shift trades shall be made three (3) days in advance of the weekly schedule and approved by the Department Head. In no case shall overtime result.

ARTICLE XXVI UNION ACTIVITIES

SECTION 1. Bulletin board: The City agrees to furnish and maintain one (1) bulletin board in a reasonable and accessible place in the Treatment Plant to be used

by the Union. The responsibility for such items on the bulletin board rests with the Union.

SECTION 2. Union activities on City Time and Premises: The City agrees that during working hours, on the City's premises, and without loss of pay, Union representatives shall be allowed to call safety hazards to the attention of their supervisors and discuss grievances with an aggrieved employee and the immediate supervisor per the grievance procedure.

SECTION 3. It is understood that to promote harmonious relationships between the City and Union, reasonable amounts of time will be needed to conduct Union business.

ARTICLE XXVII DISCIPLINE EMPLOYEE BEHAVIOR RESOLUTION

SECTION 1. Any employee, at any time, will have access to his/her personnel file. Any question of validity of said file will be subject to the grievance procedure.

SECTION 2. Progressive Discipline. To accomplish the tenets of progressive and corrective discipline, disciplinary action or measures shall include only the following: oral reprimand; written reprimand; suspension; and discharge.

SECTION 3. Manner of Discipline. Disciplinary action may be imposed upon an employee only for just cause. Discipline shall be imposed as soon as possible after the Employer is aware of the event or action giving rise to the discipline and has a reasonable period of time to investigate the matter. Employee shall be advised as to the nature of the discipline, the reasons therefore, including any names of witnesses and copies of pertinent documents. Discipline shall be administered in a manner that will not embarrass the employee before other employees or the public.

SECTION 4. Discipline Reflected in Personnel File. Notations of oral reprimands shall be placed in the employee's personnel file for a period of six (6) months; notations of written reprimand shall be placed in the employee's personnel file for twelve (12) months; notations of suspension shall be placed in the employees personnel file for a year and a half (1 1/2 year); notations of discharge are permanent and cannot be removed. In the event an employee is disciplined during the period of time that notation of a particular discipline is in the employee's personnel file, reference to the original disciplinary action will remain in said file for an additional six (6) months from the time it would have been removed. When the notation of discipline is removed from the employee's file, on that day it will be delivered to the employee.

ARTICLE XXVIII DRUG AND ALCOHOL ABUSE PREVENTION

SECTION 1. GENERAL POLICY REGARDING DRUGS AND ALCOHOL The use of illegal drugs and the abuse of alcohol and legal drugs by employees of Granite City Waste Water Treatment Plant presents unacceptable risks to the safety and well-being of other employees and the public, invites accidents and injuries and reduces productivity. In addition, such use and abuse violates the reasonable expectations of the public that the City employees who serve and protect them obey the law and be fit and free from the adverse effects of drug and alcohol abuse.

In the interest of employing persons who are fully fit and capable of performing their jobs and for the safety and well being of employees and the stated policy regarding drug and alcohol use by employees and potential employees of the Granite City Wastewater Treatment Plant, contained herein is the policy and program of the City of Granite City and the Granite City Wastewater Treatment Plant, as specifically applied to employees of the Granite City Wastewater Treatment Plant.

The Wastewater Treatment Plant has the responsibility to provide a safe working environment as well as a paramount interest in protecting the public by ensuring it's employees are physically and emotionally fit to perform their jobs at all times. For these reasons, the abuse of prescribed drugs, and the abuse of alcohol or the use, possession, sale or transfer of illegal drugs, cannabis or non-prescribed controlled substances by employees is strictly prohibited on or off duty. Violation of these policies will result in disciplinary action up to and including discharge.

SECTION 2. DEFINITIONS

a) "Drugs" shall mean any controlled substance listed in 720 ILCS 570/100, known as the Controlled Substance Act, for which the person tested does not submit a valid pre-dated prescription. Thus, the term "Drugs" includes both the abused prescription medications and illegal drugs of abuse. In addition, it includes "Designer Drugs" which may not be listed in the Controlled Substances Act but which have adverse affects on perception, judgment, memory or coordination. A listing of drugs covered by this policy includes, but is not limited to:

Opium	Methaqualone	Psilocybin-psilocin
Morphine	Tranquilizers	MDA
Codeine	Cocaine	PCP
Heroin	Amphetamines	Chloral Hydrate
Meperidine	Phenmetrazine	Methylphenidate
Marijuana	LSD	Hash
Barbiturates	Mescaline	Hash Oil
Gluthethimide	Steroids	

b) Impairment due to drugs or alcohol shall mean a condition in which the employee is unable to properly perform his or her duties due to the effects of a drug in his or her body. Where impairment exists (or is presumed), incapacity for duty shall be presumed.

c) "Positive test results" shall mean a positive result on both a confirming test

and an initial screening test. If the initial test is positive, but the confirming test is negative, the test results will be deemed negative and no action will be taken. A positive confirming test result is one where the specimen tested contained alcohol, drug or drug metabolite concentrations at or above the concentration specified in Sections 6 (a)(7).

d) The term "drug abuse" includes the use of any controlled substance which has not been legally prescribed and/or dispensed, or the abuse of a legally prescribed drug which results in impairment while on duty.

e) The City shall include the Superintendent, Safety Director, or the Mayor or his respective designee.

SECTION 3. PRE-EMPLOYMENT SCREENING

All new Wastewater Treatment Plant applicants shall be required to submit blood and urine specimens to be screened for the presence of drugs and/or alcohol prior to employment. No applicant with a confirmed positive result shall be eligible for hire. Any applicant refusing to promptly submit to such required testing shall not be considered for employment.

SECTION 4. PROHIBITIONS OF DRUGS IN THE WORK PLACE

The concealment, transportation, promotion, sale, purchase, possession, or use of the following items or substances by employees of the Wastewater Treatment Plant is strictly prohibited while on duty or during working hours, including lunch hour and in the work place at any time:

a) Drug or controlled substances covered by this policy as defined in Section 2(a) of this Article.

b) Alcoholic beverages.

c) Drug paraphernalia.

d) Over the counter drugs, and legally obtained pharmaceuticals, to the extent that they mentally impair the employee.

Violations of these prohibitions shall result in disciplinary action up to and including discharge provided that any employee violating paragraph (d) shall first be warned before being disciplined.

SECTION 5. ADMINISTRATION OF TESTS

a) INFORMING EMPLOYEES REGARDING POLICY

All present employees shall be supplied with a copy of this policy on drug and alcohol screening and the City will meet with employees to explain the policy. Local Union representatives shall be afforded the opportunity to be present to explain the union's role in regard to the policy. New employees will be supplied with a copy of this policy on drug and alcohol screening as part of the new employee orientation.

b) REASONABLE SUSPICION TESTING

An employee shall be ordered to report for drug or alcohol testing only when there is a reasonable suspicion to believe that an employee uses illegal drugs or is physically or mentally impaired due to being under the influence of alcohol, illegal drugs or the abuse of prescription drugs.

The reasonable suspicion is a suspicion based upon specific objective facts and

reasonable inferences drawn from those facts. The facts for determining reasonable suspicion shall be based upon the following:

- i) Observable phenomena, such as direct observation of use and/or the physical symptoms of impairment resulting from using or being under the influence of alcohol or controlled drugs.
 - ii) Information provided by an identifiable third party which is independently investigated by the Director of Safety or his designees to determine the reliability or validity of the allegation.
- c) There shall be no random testing or testing not based on reasonable suspicion of employees except as specifically provided for by Section 9 of this Article.

d) **ACCIDENTS/INJURIES**

When an employee is involved in an on-the-job accident or injury, a supervisor shall conduct a preliminary investigation promptly and as part of the investigation, shall evaluate the employee's appearance and behavior and shall promptly report his findings to the Superintendent or his designee. Drug and alcohol testing may be required where there is reasonable suspicion that an error or mistake due to drug or alcohol use by the employee caused the accident or injury or where there is reasonable suspicion that an employee's alcohol or drug use may have contributed to the incident. The failure of a supervisor to report findings of reasonable suspicion shall be cause for discipline.

e) **ARREST OR INDICTMENT**

When an employee has been arrested, or indicted for conduct involving alcohol abuse and/or illegal drug related activity on or off duty, the Superintendent may require drug/alcohol screening or induction into Employee Assistance Program, whichever is applicable.

f) **STATUS OF EMPLOYEE FOLLOWING ORDER FOR TESTING**

When testing is ordered, the employee will be removed from duty and placed on administrative leave with pay pending the receipt of results.

g) **RETURN TO DUTY TESTING - REFUSING TO TEST**

An employee who tests positive may not return to duty until the employee passes a drug test administered under this part and the Medical Review Officer has determined the employee may return to duty. An employee who refuses to comply with an order to submit to a drug or alcohol test based upon reasonable suspicion within one hour shall be subject to discharge for insubordination.

h) **ABUSE OF REASONABLE SUSPICION TEST**

An employee who tests negative after being directed by a department head to take a drug test based on reasonable suspicion shall receive one day off with pay, within 12 months of taking the test. The day off with pay shall be scheduled with the reasonable consent of the department head. The employee shall not receive any time off with pay where the reasonable suspicion is based all or in part of evidence of an accident or injury under Section 6(d).

i) **MANDATORY TESTING FOR REASONABLE SUSPICION**

Failure of a supervisor to report evidence, including his own observations, of reasonable suspicion of employee participation in illegal drug use shall be cause for discipline of that supervisor. ii) **ADULTERATED, SUBSTITUTED, OR DILUTED SPECIMEN**

An employee who's test is adulterated or substituted as determined by the MRO will be treated as if the employee tested positive. If an employee submits a diluted test, the employee will resubmit another specimen upon notification. The definition or standards for adulterated, substituted or diluted specimens are follows:

1. Dilute if the creatinine is < 20 mg/dL and the specific gravity is <1.003, unless the criteria for a substituted specimen are met.
2. Substituted (i.e., the specimen does not exhibit the clinical signs or characteristics associated with normal human urine) if the creatinine concentration is <_ 1.001 or z 1.020.
3. Adulterated if the nitrite concentration is >_ 500 ug/mL.
4. Adulterated if the pH is <_ 3 or Z 11.
5. Adulterated if an exogenous substance (i.e., a substance which is not a normal constituent of urine) or an endogenous substance at a higher concentration than normal physiological concentration is present in the specimen.

SECTION 6. TESTING PROCEDURES

The test procedures outlined in this section shall conform with the NIDA standards (National Institute on Drug Abuse) of the Federal guidelines issued by The Department of Health and Human Services, Alcohol, Drug Abuse and Mental Health Administration as set forth in Title 48 of the Code of Federal Regulations, effective 12-11-1989. In the event there is any conflict between the procedures set forth in this section and the NIDA standards, the NIDA standards shall control.

The Director of Safety, in conjunction with the Superintendent, will ensure that the following procedures are established for the collection of urine and blood specimens and the testing of such specimens at a designated NIDA certified laboratory.

a) GENERAL PROCEDURES

- i) Employees covered by a collective bargaining agreement are entitled to union representation; a union representative shall accompany the employee to the collection site, provided such representative is available and that securing such representative does not delay the process for more than 1 hour.

ii) COLLECTION SITES

Collection services will be provided at the Providence Occupational Health Center. For services needed other than those hours (evenings, weekends and holidays), collection services will be provided at the Gateway Regional Medical Center Emergency Room.

iii) CHAIN-OF-CUSTODY

In all cases, strict chain-of-custody procedures shall be followed.

iv) SCHEDULING

- a) "For Cause" collection of specimens for testing will not require an appointment, but the individual must be accompanied by a supervisor, who will present identification. In most cases, the lab will be notified by phone of a collection request "On the way".
- b) When collection is done at the emergency room the City will notify the lab on the next business day. At the hospital, the supervisor will present identification and notice that this is a lab client.

v) COLLECTION PROCEDURE

- a) Client identity will be verified by driver's license or by a Supervisor in the absence of a picture I.D. Verification will be done by a doctor or nurse.
- b) Drug History/Drug disclosure form will be completed by the client, and reviewed by the doctor or nurse.
- c) Consent form will be signed by client and witnessed.
- d) The specimen will be obtained as follows:

At the laboratory site, the collection will be unwitnessed; No employee shall be required to disrobe to submit a urine sample, but employee may be required to give more than one sample for each drug test. The employee will wash his or her hands thoroughly, including and around the fingernails; and be accompanied to the bathroom door. The employee will void in a bathroom with colored toilet water, taps shut off, and devoid of soap or other materials which would be used to adulterate the specimen.

At the emergency room site, if the specially-equipped bathroom is not available, the test will be witnessed. A doctor and/or nurse of the same gender will accompany the client to the bathroom and will be physically present when the specimen is produced.
- e) Blood alcohol specimen will be obtained by a lab technician. Blood alcohol specimen will be labeled with name, test date, time, and will be initialed by the nurse or doctor and the client.
- f) Urine specimen will be sealed in full view of the client and the confidence seal placed over the top of the bottle.
- g) The chain-of-custody process will be initiated, and specimens will be given an I.D. number. The specimen will be labeled with the number, as in the chain-of-custody form.
- h) Copies of the chain-of-custody form will be sealed in a tamper-proof container with the specimen.

i) "For Cause" testing will also include a medical history and physical exam to gather an understanding of any physical conditions, known or unknown, of a client, as well as a provide a third party observation and assessment of the individual. In connection with it's testing program the lab shall engage the services of a Medical Review officer experienced in drug testing to design an appropriate questionnaire to be filled out by an employee being tested, to provide information of food or medicine or other substance eaten or taken by or administered to the employee which may affect

the test results to determine if there is any innocent explanation for the positive reading.

vi) LABORATORY PROCESS

Smith Kline & Beecham is the NIDA-certified laboratory that will be utilized for all Drug/Alcohol Screening Processing. The Laboratory will:

- a) Use 7 drug panel of: amphetamines, barbiturates, benzodiazepines, cocaine, cannabinoids (THC), opiates and phencyclidine, unless the specific situation requires testing for another specific substance(s), plus alcohol (ethyl).
- b) Use of EMIT procedure as the initial screen, utilizing cutoff levels as follows:

Marijuana Metabolites	50 ng/ml
Cocaine Metabolites	
Benzoyllecgonine	300 ng/ml
Opiate Metabolite	300 ng/ml
Amphetamines	1000 ng/ml
Phencyclidine	25 ng/ml
Barbiturates	300 ng/ml
Benzodiazepines	300 ng/ml

- c) Use gas chromatography/mass spectroscopy (GC/MS) at the confirmatory method, utilizing cutoff levels as follows:

Marijuana Metabolites	
(Delta-9-THC Carboxylic)	15 ng/ml
Cocaine Metabolite	
Benzoyllecgonine	100 ng/ml

Opiate Metabolites	150 ng/ml	Morphine	300 ng/ml
Codeine	500 ng/ml	Amphetamines	300 ng/ml
Phencyclidine	25 ng/ml	Barbiturates	200 ng/ml
Benzodiazepines	50 ng/ml		

- d) Freeze and retain all positive specimens for at least twelve (12) months after testing

Use for alcohol (ethyl) a blood alcohol content (BAC) level of 0.05 grams per 100 cubic centimeters. REVIEW OF DRUG TESTING RESULTS

a) MRO APPOINTMENT

The City shall designate or appoint a Medical Review Officer (MRO). The MRO must be a licensed physician with knowledge of drug abuse disorders.

- b) MRO DUTIES The MRO shall perform the following functions:

(1) Review the results of drug testing before they are reported to the City.
(2) Review and interpret each confirmed positive test result from employees as follows, to determine if there is an alternative medical explanation for the confirmed positive test result:

- (a) Conduct a medical interview with the individual tested.
- (b) Review the individual's medical history and any relevant biomedical factors.
- (c) Review all medical records made available by the individual tested to

determine if a confirmed positive test resulted from legally prescribed medication.

(d) If necessary, require that the original specimen be reanalyzed to determine the accuracy of the reported test result.

(3) Determine whether and when an employee who refused to take or did not pass a drug test administered under procedures provided in this order may be returned to duty.

(4) If requested, assist in determining a schedule of unannounced testing, in consultation with the City, for an employee who has returned to duty.

(5) Ensure that an employee has been drug tested in accordance with the procedure provided in this policy before the employee returns to duty.

(c) MRO DETERMINATIONS

The following rules govern MRO determinations:

(1) If the MRO determines, after appropriate review, that there is a legitimate medical explanation for the confirmed positive test result other than the unauthorized use of prohibited drug, the MRO is not required to take further action.

(2) If the MRO determines, after appropriate review, that there is no legitimate medical explanation for the confirmed positive test result other than the illegal or unauthorized use of a drug, the MRO shall refer the individual tested to an employee assistance program, and to the Mayor and Safety Director for further proceedings.

(3) Based on a review of laboratory inspection reports, quality assurance and quality control data, and other drug test result, the MRO may conclude that a particular drug test result is scientifically insufficient for further action.

b) INDEPENDENT TESTING

When an employee has been tested pursuant to the rules established herein and there are confirmed positive results, the employee may request that a portion of the original specimen be submitted for an independent test.

The employee shall be notified of his or her right to do so and request and complete the independent test within ten (10) days of notice. The independent test shall be at the employee's expense, shall use equivalent testing and chain-of-custody process used by the City; i.e. NIDA certified lab and NIDA chain-of-custody procedures. If such independent test yields a negative test result, the City will consider those results in its determination of further action.

c) CONFIDENTIALITY OF TEST RESULTS

The results of drug and alcohol test will be disclosed to the person tested, the Superintendent, the Safety Director and such other officials as may be designated by the Mayor on a need-to-know basis consistent with the other provisions of this agreement, including treatment needs, diagnosis, use of employee assistance program and investigation of disciplinary action. Test results will be disclosed to the designated representative of the union upon request, if the employee refuses to give copies to the union. Test results will not be disclosed externally except where the person tested consents or disclosure is permitted by law. Any employee whose drug/alcohol screen is confirmed positive, shall have an opportunity at the appropriate stage of the disciplinary process to refute said results. A breach of confidentiality shall be considered a serious act of misconduct and the union may grieve and remedy violations through the grievance procedure. Nothing in this provision shall be construed

as waiving the union's statutory right to collective bargaining or the administration of grievances. After the employee is separated, records will not be given to other people without employee permission.

SECTION 7. VOLUNTARY REQUEST FOR ASSISTANCE AND EMPLOYEE ASSISTANCE PROGRAM

There shall be established an employee assistance program (EAP) whose functions shall be to aid in resolving employee drug and alcohol problems, providing counseling and assistance to employees who self refer for treatment or whose drug test results are positive, and monitoring employee progress through treatment and rehabilitation.

Employees are encouraged to voluntarily seek treatment, counseling and/or other support and assistance for an alcohol or drug related problem. If such voluntary assistance is sought by the employee before the employee commits rule violations connected with drug/alcohol abuse, and/or before the employee is subjected for cause to testing under this policy, there shall be no adverse employment action taken against an employee who voluntarily seeks assistance. When voluntary assistance is requested under this policy, the employee may use the City's employee assistance program to obtain referrals. Treatment, counseling and other support and all such requests shall be treated as confidential pursuant to the City's normal procedures in the operation of its employee assistance program (E.A.P). All records relating to an employees request for assistance or participation in an E.A.P. shall not be disclosed to parties outside the City after employee is separated from the City without the employee's consent.

SECTION 8. SPECIFIC RESPONSIBILITIES

- a) The Superintendent or his/her designee will:
 - i) Identify those employees where a drug/alcohol screen is required and inform the Director of Safety of said status.
 - ii) When necessary, initiate preliminary investigation to determine the validity of an employee's admission that he or she is presently taking prescribed drugs.
 - a) If the preliminary investigation reveals that the drugs have been legally prescribed and are being consumed according to prescription directions, no further investigation will ensue.
 - b) In all other instances, a formal disciplinary action will ensue when the test results disclose positive indicators and/or evidence of drug/alcohol usage by the employee.
- b) The Superintendent or his designee shall ensure that employees have been properly notified of the date and time of a drug/alcohol screen and that the notification has been properly documented.
- c) The employee subject to a drug/alcohol screen will:
 - i) Report on a date and time determined by the Superintendent.
 - ii) Furnish documentation relating to the use of any prescribed drugs; i.e.

prescription bottle with a prescription number, prescribing physician's statement, etc.

iii) Answer all pre-medical examination questions including the use of any/all prescribed drugs and the name(s) of any prescribed drug and the name(s) of any prescribing physician(s).

iv) Cooperate in the completion of all phases of the drug/alcohol screen in accordance with the instruction of the examining physician or his/her designee.

Have in his or her possession his or her departmental identification card.

(d) Any employee who is taking prescription medication that could affect perception, judgment, memory, coordination or other necessary ability to perform one's duties shall report, in writing, such fact and the nature of the illness or condition requiring the medication to his or her supervisor. Such information will be treated on a confidential basis.

SECTION 9. DISCIPLINARY ACTION FOR CONFIRMED POSITIVE TEST RESULTS

a) FIRST POSITIVE TEST

The first confirmed positive test result shall be cause for disciplinary suspension of five work days, which penalty shall not be subject to the grievance procedure. As a condition for such penalty, the employee must agree to the following conditions:

- i) The employee shall be mandatorily referred to the City's employee assistance program for evaluation, diagnosis and development of a treatment plan consistent with generally accepted standards.
- ii) The employee shall be required to cooperate in the treatment plan, undergo unannounced periodic random drug and/or alcohol screening for a period of up to 12 months, successfully complete the prescribed treatment, remain free of drug and alcohol use, and sign an agreement consenting to said conditions. Failure to comply with these conditions of continued employment shall be cause for discharge and the penalty shall not be subject to the grievance procedure.

b) SECOND POSITIVE - DURING TREATMENT

If an employee has a first confirmed positive test under the previous paragraph a) and enters a treatment program, and thereafter the employee has a subsequent confirmed positive test result while the employee is in treatment, as a result of unannounced periodic drug and/or alcohol screening, the employee shall receive a minimum suspension of 30 days and shall be required to continue in treatment and comply with the other conditions of treatment set forth in the preceding paragraph, which penalty shall be final and binding on the union and the employee and shall not be subject to the grievance procedure. Any confirmed positive test thereafter, either periodic unannounced or reasonable suspicion, shall result in the employee's discharge, which shall be final and binding on the union and the employee and the penalty shall not be subject to the grievance procedure of the collective bargaining agreement.

c) SECOND POSITIVE - REASONABLE SUSPICION

An employee who has a first confirmed positive test under paragraph a) of Section 9 and who has a second within five (5) years confirmed positive test under the reasonable suspicion standard shall be discharged, which discharge shall be final and binding on the union and the employee and the penalty shall not be subject to the grievance procedure of the collective bargaining agreement.

d) EMPLOYMENT STATUS

There is no requirement on the part of the City to keep an employee on active employment status who is receiving treatment under this section if it is appropriately determined (i.e., determination by an independent physician and/or appropriately certified medical and/or psychological professional) that the employee's current use of alcohol or drugs prevents such individual from performing his duties or whose continuance on active status would constitute a direct threat to the property and safety of others. Such employees shall be afforded the opportunity to use accumulated paid leave, family leave, or other unpaid leave pending treatment. The employee's health insurance coverage shall be maintained during the period of any employee treatment and the cost of said treatment shall be in accordance with the terms of such insurance.

ARTICLE XXIX
COMPLIANCE WITH THE LAW

SECTION 1. Both parties to this Agreement shall comply with any and all Federal and State Laws.

SECTION 2. Should any court of competent jurisdiction hold any part of this Agreement invalid, such decision shall not invalidate any other part of this Agreement.

ARTICLE XXX
TERMINATION

This Agreement shall become effective as of the 1st day of May, 2017, and shall remain in full force and effect until the 30th day of April, 2021 and each year thereafter, unless written notice of termination or desired modification is given at least sixty (60) days prior to the expiration date by either of the parties hereto.

Dated this _____ day of _____, 2018.

FOR THE CITY:

MAYOR

FOR THE UNION:

PRESIDENT-BUSINESS
MANAGER, LOCAL 399

ATTEST:

CITY CLERK

OFFICE MANAGER-BUSINESS
REPRESENTATIVE, LOCAL
399

RESOLUTION NO _____
A RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT
WITH WHITE COLLAR CHAPTER OF LOCAL 3405, COUNCIL 31, OF THE
AMERICAN FEDERATION OF STATE, COUNTY & MUNICIPAL EMPLOYEES, FOR
THE TIME PERIOD OF MAY 1, 2017, THROUGH APRIL 30, 2021

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, for many years, certain employees of the City of Granite City have been represented by Collective Bargaining Units; and

WHEREAS, pursuant to law, the City of Granite City has negotiated Collective Bargaining Agreements with Collective Bargaining Units representing City employees; and

WHEREAS, the City of Granite City and the Collective Bargaining Unit referenced above, have reached tentative agreement concerning the attached, proposed Collective Bargaining Agreement.

NOW, THEREFORE, be it hereby resolved by the City Council of the City of Granite City, of the County of Madison, and the State of Illinois, that the Office of the Mayor is authorized to execute the attached Collective Bargaining Agreement with the Collective Bargaining Unit identified above, effective from May 1, 2017, through April 30, 2021.

APPROVED this ____ day of May, 2018.

APPROVED: _____ ATTEST: _____
Mayor Edward Hagnauer City Clerk Judy Whitaker

RESOLUTION NO _____
A RESOLUTION TO APPROVE A COLLECTIVE BARGAINING AGREEMENT
WITH LABORERS LOCAL NO. 397 AND TEAMSTERS & CHAUFFERS LOCAL NO.
525, FOR THE TIME PERIOD OF MAY 1, 2017, THROUGH APRIL 30, 2021

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, for many years, certain employees of the City of Granite City have been represented by Collective Bargaining Units; and

WHEREAS, pursuant to law, the City of Granite City has negotiated Collective Bargaining Agreements with Collective Bargaining Units representing City employees; and

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APPROVED this ____ day of May, 2018.

APPROVED: _____ ATTEST: _____
Mayor Edward Hagnauer City Clerk Judy Whitaker

Agreement between
the City of Granite City, Illinois Public Works Department
and
Laborers Local No. 397 and
Teamsters & Chauffeurs Local No. 525
May 1, 2017 through April 30, 2021

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AGREEMENT

This Agreement dated _____ 2018, is entered into between the City of Granite City, Illinois (hereinafter referred to as the City) or Employer and the employees of the Granite City Public Works Department on behalf of the Laborers Local No. 397 and Teamsters & Chauffeurs Local No. 525 (hereinafter jointly referred to as the Union).

ARTICLE I

Intent and Purpose

It is the intent and purpose of the parties hereto to set forth the basic Agreement covering rates of pay, hours of work and conditions of employment.

ARTICLE II

Recognition

Section 1. The Union recognizes the City as having the vested right to hire, suspend, discipline, promote, eliminate or transfer, and to release employees for just cause.

Section 2. The Union recognizes that the direction of working forces is vested exclusively in the City.

Section 3. The City recognizes the Union as the collective bargaining agent of the hourly and/or monthly paid employees for whom they have represented.

Section 4. The City Inspector, the Assistant City Inspector, and the Clerk-Typists are not covered under the terms of this Agreement. The functions of dispatcher for the Public Works Department are a part of the duties of the employees in this unit.

Section 5. The City recognizes the accredited representatives of Teamsters Local No. 525 and Laborers Local No. 397 as qualified and authorized to bargain collectively for the entire personnel of the bargaining unit of all individuals working at the request of the City who are doing laborers, teamsters and chauffeurs work. The work formerly performed by the Sanitation Department and the Street Department are consolidated into the Public Works Department and members of Unions signatory to the former Agreements will perform work under terms of this Agreement.

Section 6. Retainer Clause. If work performed by the Public Works Department is transferred to another department, members of the Unions signatory to this Agreement will perform work under terms of this Agreement.

In order that the City shall have a competent working force and to promote efficiency and safety of operation, the City and the Union agree that:

- (1) The Union will maintain a list of persons available for employment.
- (2) The City shall request the Union to refer applicants as required and shall not solicit applicants directly and shall not in any manner circumvent the Union in the recruitment of applicants for employment.

- (3) The City in requesting referral of applicants shall specify to the Union the number of applicants directly and shall not in any manner circumvent the Union in the recruitment of applicants for employment.
- (4) The Union will not discriminate either in the maintenance of its list or in its referrals for employment against any person because of membership or non-membership in the Union. Selection of applicants for referral shall not be based on, or in any way affected by, Union membership, by-laws, rules, regulations, constitutions, provisions, or any other aspect or obligations of Union membership policies or requirements.
- (5) The Union shall refer to the City such applicants as are competent to fulfill the requirements of the position sought to be filled commensurate with rotation or registrants and who have acquired experience and possess the requisite skills for fulfillment of the vacant positions as specified by the City.
- (6) The provisions of this Article shall be posted by the City at its premises where notices to employees and applicants for employment are customarily posted and shall be posted by the Union at its offices where notices to applicants for referral are customarily posted.
- (7) The City reserves and shall have the right to accept or reject, within reason, to employ or not to employ, within reason, any person furnished by the Union, or to discharge for cause any employee who has been accepted but who subsequently proves unsatisfactory to the City. "For Just Cause" shall apply to all terms in this paragraph.
- (8) All individuals covered under the terms of this Agreement shall, as of the first date of employment, be residents of the City of Granite City, Illinois.

Section 7. At least the four (4) least senior employees hired under this Agreement after May 1, 2007 shall obtain and maintain a general knowledge and spraying right of way & mosquitoes license as scheduled by the City, except that the Union agrees that there shall be no less than four (4) working employees who are required to maintain the license at any time. Failure to obtain and maintain the license is cause for discharge from employment.

ARTICLE III

Union Security Clause

Section 1. It is understood and agreed between the parties hereto that as a condition of continued employment all persons who are hereafter employed by the City in the department which is subject to this Agreement, shall make application to and become a member of the Union within thirty (30) days from the date of their employment.

Section 2. The failure of any person to make application to and become a member of the Union within thirty (30) days from the Union membership shall obligate said person to execute a fair share agreement pursuant to Article IV of this Agreement. Failure of any person to maintain

their Union membership in good standing by failure to pay periodic dues of the Union or failure to remain current with fair share provisions shall obligate the City, upon written notice to the City by the Union, to discharge such person.

Section 3. Probation Period. All new employees covered by this Agreement shall, during the first four (4) months of employment by the City, serve a probationary period. Such employees may be terminated, without cause, at any time during this probationary period without any recourse to the grievance procedure in Article XV or any other remedies provided therein or in this Agreement.

Section 4. The Public Works Department will remain the same. If a Chauffeur or Laborer employed in the Public Works Department quits, is fired, or retires, a member of the Union to which the man leaving is affiliated, will get his job. When new workers are employed by the Public Works Department, Laborers will be hired until Laborers-Chauffeurs ratio in that Department reaches 50-50. Thereafter the Department will be maintained on a 50-50 basis.

ARTICLE IV

Dues Check-Off

Section 1. Payroll Deductions. The City agrees to deduct once each month on the last payday of the month preceding the month that Union dues are due, Union dues and Union sponsored benefit program contributions contingent upon deduction space available from the pay of those employees who are Union members covered by this Agreement and who individually, on a form provided by the Union, request in writing that such deductions be made.

Section 2. Fair Share Deductions. Employees covered by this Agreement who are not members of the Union paying dues by voluntary payroll deduction shall be required to pay in lieu of dues, in accordance with the Illinois Labor Relations Act as set forth at 55 ILCS 315/1, their proportionate fair share of the costs of the collective bargaining process, contract administration and the pursuance of matters affecting wages, hours and conditions of employment. The fair share payment as certified by the Union shall be deducted by the employer from the earnings of the non-member employees and shall be remitted monthly to the Union at the address designated in writing to the employer by the Union. The Union shall advise the employer of any increase in fair share fees in writing at least fifteen (15) days prior to its effective date. The amount constituting each non-member employee's share shall not exceed dues uniformly required to Union members.

Section 3. Religious Exemption. Should any employee be unable to pay his contribution to the union based upon bona fide religious tenets or teachings of a church or religious body of which such employee is a member, such amount equal to his fair share shall be paid to a non-religious charitable organization mutually agreed upon by the employee and Union. If the Union and employee affected are unable to agree on the matter, such payments shall be made to a charitable organization from an approved list of charitable organizations. The employee will, on a monthly basis, furnish a written receipt to the Union that such payment has been made.

Section 4. The Union shall indemnify and save the City harmless against any and all claims, demands, suits or other forms of liability, including attorney fees and costs, which may arise out of, or by reason of, action taken by the City for the purpose of complying with the provisions of this section.

ARTICLE V

Non-Discrimination

Section 1. It is the continuing policy of the City and the Union that the provisions of this Agreement shall be applied to all employees without regard to race, color, religious creed, national origin, or sex, or a qualified individual with a physical or mental impairment.

ARTICLE VI

Hours of Work

Section 1. (a) The normal work day shall be 7:00 A.M. to 3:00 P.M., 3:00 P.M. to 11:00 A.M., and 11:00 A.M. to 7:00 A.M. Shifts may be altered only after mutual agreement between the City and the Union. All Sunday work shall be paid at one and one-half (1 1/2) rate of pay.

Section 2. Shift Work.

Shift schedules and employees assigned to perform work during scheduled shifts will be determined by the General Foreman of Public Works. The General Foreman shall assign employees working shift work on a weekly rotating basis, with one employee coming from the Senior Group and one from the Junior Group. All employees are eligible for shift work on a rotating basis. Once an employee has worked shift work, he will not be expected to do so again until everyone available on the seniority list has done so. Once shift work has started, the employee shall work that shift for five (5) consecutive days except as provided in Section 7 of this Article related to emergency circumstances.

- A) Shifts shall be selected by seniority, and awarded to the most senior qualified employee.
- B) When an employee's shift is initiated, it shall remain unchanged for the duration of the shift. The General Foreman shall determine the duration of each shift.

Section 3. The normal work week shall be minimum forty (40) hours, with the work week beginning at 12:01 A.M. Monday and end at 12:00 midnight the following Sunday.

Section 4. The City will schedule the individual on five (5) consecutive days, with a right to work a greater number of days in the work week to ensure the City's ability to carry out its responsibility.

The City is to assign the two (2) least senior employees in the bargaining unit to work the Tuesday through Saturday schedule as needed to perform all of the work to be completed during those days of work, after the respective employees complete the initial training period for the work which training period shall not exceed four (4) weeks in duration.

Section 5. A lunch period of thirty (30) minutes shall be given to all employees after completion of three (3) hours of work, but prior to five (5) hours of work. A fifteen (15) minute break shall be given prior to the lunch period, and a fifteen (15) minute break shall be given after the lunch period at times convenient to the operation of the Department as determined by the Director

or his designee, and a fifteen (15) minute period for clean-up only prior to end of a shift.

Section 6. Employees shall be paid on the 15th and 30th day of each month.

Section 7. (a) In emergency circumstances as determined by the City, employees may be assigned to 12-hour shifts, 8 hours at straight time and 4 hours at the overtime rate, Monday through Friday work except for employees regularly scheduled to work other than Mondays through Fridays whose work days are reflected in their regular schedule. "Emergency circumstances" as used in this section and in Article VII Section 4F means a declaration by the Mayor of expected limited duration of City-wide conditions or collection of facts that arises requiring prompt and undelayed response from the City's expanded crews primarily arising out of natural causes and other types of weather-related conditions and some non-weather parameters, such as the following examples show, but not limited to: tornadoes, extreme wind storms, severe snow events, heavy rain falls, and flooding, and similar types of events including transportation-related conditions affecting at least a major area of the City territory.

(b) When an employee is required to work more than sixteen (16) consecutive hours to complete an emergency job, he shall, at the completion of this extended work period, be granted an eight (8) hour rest period. Should the rest period overlap any part of his regularly scheduled work period, he shall not suffer any loss of pay for that part of the work period which is overlapped by the rest period, provided, however, that he reports for work at the termination of his eight (8) hour rest period if the rest period terminates during his regularly scheduled work period.

ARTICLE VII

Overtime

Section 1. Overtime at the rate of one and one-half times the regular rate of pay shall be paid for: a) hours in excess of eight (8) in a work day; and b) hours in excess of forty (40) in a work week.

Section 2. Overtime hours shall not be duplicated for the same hours worked under the terms of this Agreement.

Section 3. All hours worked by an employee on Sunday which are not paid for on an overtime basis, shall be paid at a rate of one and one-half times the regular hourly rate of pay.

Section 4.

- A. Beginning January 1, 1999 and every January 1 thereafter, all employees shall be put at zero time on the overtime list.
- B. Overtime list shall be updated daily.
- C. If overtime is anticipated to last longer than two (2), but not more than three (3) hours past regular shift day Monday-Friday, overtime list is to be used. For continuation of shift within the 2-3 hour flexible time the following example will be used. EX: Employee on job of three (3), who is lowest on overtime gets the

overtime first. If none of the three (3) want the overtime, then the employees will be called from the overtime list.

- D. A call-out form used by foremen is to be attached to the overtime list and posted every time there is overtime. This is to include employee's name, time called and disposition of call. This is to verify times and the order employees are called.
- E. An employee on vacation is ineligible for overtime until he/she returns to work.
- F. Any employee using sick leave or FMLA shall not be eligible for a call out or overtime until the employee returns to work.
- G. Eight (8) hours overtime will generally be the limit worked per instance.

Section 5. An overtime list shall be updated daily.

ARTICLE VIII

Call Out Pay & Procedure

Section 1. When an employee is called out to work, the employee shall receive a minimum of four (4) hours at the prevailing rate for performance of the call-out work and other assigned work. Employees who are on vacation shall not be called out for emergency work on the first call out attempt consistent with current department practice.

Section 2. Call Out Procedure.

A. In the event of an emergency, requiring the Public Works Department personnel, the Police Department shall contact the appropriate Public Works Department employee for overtime assignment. Any working foreman will be paid overtime only for the amount of time expended at prevailing rate in hourly intervals.

B. Each day the list shall be adjusted to move the employees' names so that they are in order of assignment with those having the least overtime hours accrued to the highest priority. Such list shall include all Union employees as per contract.

C. Employees shall be charged with hours accrued for all overtime hours worked and all hours turned down. Should an employee be called, but not be able to be contacted, no hours shall be charged. Notwithstanding the preceding statement, in the event the employee is called during the eight (8) hours before the next scheduled shift, and is not contacted, the employee will be charged as if it were a turndown.

D. New employees shall be credited with a number of hours equal to those of the employee with the highest number of hours accrued.

E. The first of each year, in order to perpetuate the list but maintain manageable numbers, all employees shall have their number of accrued hours reduced by the lowest number of accrued hours on the list.

F. The first working day of each week the list shall be posted in the employees' locker

room, reflecting the hours accrued by all employees as of the preceding Friday.

G. If the emergency requiring Public Works Department employee call-out involves maintenance or repair of any lift station within the Granite City sewer system or specific qualifications to perform the emergency work, the Mayor or his designee (e.g. foreman), shall have the discretion of calling out the individual with the highest rank on the list who is qualified to perform the work required.

H. The Mayor or his designee, Teamster Business Representative, Laborer Business Representative, Teamster Steward, and Laborer Steward shall meet and formulate a policy to afford all Teamster and Laborer represented employees of the Public Works Department the opportunity to learn and perform all job classifications of work performed by the Public Works Department as mutually agreed upon.

1. Purpose: To allow for a more efficient operation of the Public Works Department by better training it's most qualified, experienced, and interested employees, for jobs currently performed by the Public Works Department, the following provision shall be implemented.

Application: 1. A list of all employees will be posted. Each employee may indicate on January 1, of each year which courses they desire the Mayor or his designee select for employee tuition reimbursement. The qualifications, experience, and availability of the employees who indicate each January 1 the courses they desire will determine who first takes the course (s) selected by the Mayor or his designee.

2. The Mayor or his designee will annually select from local, available courses, the course or courses offering training most needed by the Public Works Department, and determine the number of credit hours/courses expressly budgeted for within Public Works Department budget. The sole right to determine which courses, and how many credit hours/courses, are subject to tuition reimbursement each calendar year rests exclusively with the Mayor or his designee.

3. The employee(s) selected by the Mayor or his designee under Section 1 shall be reimbursed for their tuition for the courses selected under Section 2, provided the employee attains a grade of "C" or better, and submits proof of same.

I. It is the understanding by the parties that in the event of an emergency requiring Public Works Department employee call out concerning the maintenance or repair of any snow removal equipment or other related equipment, in such event, the employee called out will be the highest rank on the list and qualified to perform the work required.

ARTICLE IX

Meal Allowance

When an employee is scheduled to work eight (8) hours but works ten (10) or more consecutive hours, he shall receive a meal allowance of \$10.00.

ARTICLE X

Holidays

Section 1. a. The following days shall be considered as holidays:

New Year's Day
Good Friday
Memorial Day
Independence Day
Labor Day

Veterans Day
Friday after Thanksgiving Day
Thanksgiving Day
Christmas

b. two (2) floating holidays commencing as of January 1, 2011.

Section 2. When any of the above holidays fall on Sunday, such holidays shall be observed on Monday.

Section 3. When any of the above holidays fall on Saturday, such holidays shall be observed on Friday.

Section 4. Eligible employees, as defined below, shall receive for non-worked holidays eight (8) hours pay at their regular hourly rate of pay.

Section 5. All employees who are required to work on a holiday shall receive one and one-half (1 1/2) times their regular hourly rate of pay for such hours worked in addition to their holiday pay as set forth in the above paragraph (Section 4).

Section 6. To be eligible for holiday pay an employee must:

A. have completed thirty (30) days of employment and complied with conditions as outlined in Article III of this Agreement.

B. when scheduled to work during the week in which the holiday occurs, must work his last scheduled day preceding the holiday and his first scheduled day following the holiday. An employee who is absent because of illness, a death in the immediate family or for other just cause, will not have his eligibility affected.

C. when laid off, have worked in the pay period preceding the pay period in which the holiday occurs.

D. an eligible employee on vacation when the holiday occurs, at the employee's discretion, shall be paid eight (8) hours pay at his regular hourly rate of pay or an additional day of vacation.

E. all holidays worked or not worked shall be considered as days worked for the purpose of computing overtime as outlined in the overtime section of this Agreement.

ARTICLE XI

Vacations

Section 1. Every employee shall be eligible for paid vacation after one (1) year of service with the City and January 1 each year thereafter.

Section 2. All employees of the Public Works Department shall be entitled to the following vacation times.

- a. After one (1) year of employment, two (2) weeks vacation.
- b. On January 1, following the first year of employment, two (2) weeks vacation.
- c. On January 1, following four (4) January 1st years of employment, three (3) weeks vacation
- d. On January 1, following nine (9) January 1st years of employment, four (4) weeks vacation.
- e. On January 1, following fourteen (14) January 1st years of employment, five (5) weeks vacation.

Section 3. The rate of vacation pay shall be the employee's regular rate of pay.

Section 4. Times of vacation shall be granted according to seniority in the Department. Accrued vacations must be taken and shall not be carried over to subsequent years. The first year of vacation entitlement may be carried over to the following year. Employees shall be permitted to float a maximum of two (2) weeks of vacation per year after an employee reaches four (4) weeks of vacation.

Section 5. Vacation requests are to be selected and posted on the vacation list on or before January 31 of each year.

Section 6. When an employee terminates his employment, he shall be compensated for vacation accrued on a pro-rata basis.

Section 7. Every employee shall be eligible for three (3) personal days during the City's fiscal year, after one year of service with the City. Personal days shall be taken at a time convenient to the proper operation of the Department and only upon approval by the Mayor or his designee.

In the event the personal day is not taken by the end of the said year, the day shall be added to the accumulated sick leave days, but in no event shall such added day increase the total accumulated sick leave days as set forth in Article XXIV. This provision becomes effective upon ratification and execution of this contract by all parties, and shall not apply retroactively.

ARTICLE XII

Jury Leave

Section 1. An employee who is called for jury service shall be excused from work on the days in which he served. The employee shall present proof that he did serve or report and the amount of pay received. The employee shall be paid, for each day, the difference between each day's jury pay and eight times his hourly rate of pay.

Section 2. The City shall pay any employee his regular hourly wage for any normal work time missed due to the subpoena of that employee, after the employee presents a copy of his subpoena to the Mayor or his designee, and pays to the City any witness fee or check he received because of the subpoena, not including mileage and meals reimbursement

The employee shall give notice of his subpoena to the Mayor or his designee upon receipt of that subpoena. Failure to give reasonable notice to the Mayor or his designee may result in discipline or non-payment of that employee's wage.

The City shall not be required to pay overtime to a subpoenaed employee as a result of that employee being subpoenaed, by any party.

This includes any employee subpoenaed as of November 15, 1993. It does not apply to any prior subpoena.

ARTICLE XIII

Funeral Leave

A maximum of four (4) days leave with pay from the date of death to the date of the funeral, providing such time absent does not exceed four (4) working days, may be granted to all full-time employees in the event of a death in the employee's immediate family. In the event the employee takes over three days' leave with pay under this paragraph, such additional leave absences will be deducted from his or her accrued sick leave.

The immediate family is defined as follows:

- A. spouse, children or stepchildren, daughter-in-law, son-in-law;
- B. parents or stepparents of both employee and spouse;
- C. brothers and sisters or step brothers and step sisters of the employee and his spouse;
- D. grandchildren and grandparents of the employee and spouse;
- E. When employees are requested by a family to serve as a pallbearer for a deceased employee, they shall be permitted to be absent from work for four (4) hours without loss of pay.

ARTICLE XIV

Seniority

Section 1. Department seniority shall prevail, and when making reductions in forces, employees most recently hired shall be laid off first, and when adding to such forces, those most recently laid off shall be first to be re-employed, if they are available.

Section 2. Seniority is defined as length of continuous service with the Department based on employee's original date of hire or rehire after a break in continuity of service.

Section 3. Continuous service is broken by a voluntary quit, discharge for cause, failure of an employee to return to work at the expiration of a leave of absence or within five (5) days after recall from lay off. It is understood, however, that the continuous service of an employee shall terminate when the employee has not performed any work for the City for a period of two (2) years.

Section 4. Extra or temporary employees may perform work of an abnormal condition for a period of forty (40) consecutive working days and are not covered by any provisions of this Agreement, except Article XXVI, Section 3.

ARTICLE XV

Grievances

Section 1. The purpose of this section is to provide an opportunity to discuss differences and establish procedures for the processing and settlement of grievances.

Step 1. The aggrieved employee, the shop steward or the Union shall immediately, but in all cases within three (3) working days of the occurrence of the event giving rise to the grievance, discuss with the department head his grievance or dispute. If the grievance or dispute is not settled to the satisfaction of the aggrieved employee, the employee may proceed to Step 2.

Step 2. The aggrieved employee or his representative shall, within seven (7) days of the event giving rise to the dispute, reduce his grievance to writing, setting forth the date, time and place, and section of the Agreement with which the grievance in dispute is concerned, name of the aggrieved employee (if applicable), and remedy sought, and transmit the grievance to the Mayor or his designee within said period.

Step 3. Should the parties be unable to resolve the grievance within thirty (30) calendar days after the grievance is transmitted to the Mayor or his designee, either party may demand arbitration to submit the grievance to an impartial arbitrator selected by the Union and the City.

Section 2. Either party may request the Illinois Department of Labor to submit a list of five (5) names. After the receipt of the names of the five (5) arbitrators, the parties shall meet and alternately strike names from the list, with the first striking decided by the tossing of a coin. The remaining name, after each party has struck two (2) times, shall be the impartial arbitrator.

The jurisdiction and authority of the arbitrator and his/her opinion and award shall be confined exclusively to the interpretation or application of the express provision(s) of this

Agreement which are at issue in the arbitration. He/She shall have no authority to add to, detract from, alter, amend, or modify any provisions of this Agreement; to impose on either party a limitation or obligation not explicitly provided for in this Agreement; nor to establish or alter any wage rate or wage structure. Either party may appeal an arbitrator's decision in accordance with applicable law.

Section 3. Any grievance not carried to the next step the prescribed time limits shall automatically be waived.

Section 4. The time limitation of the above steps may be waived by mutual written agreement.

ARTICLE XVI

Health and Welfare

Section 1. As of January 1, 2011, all employees who desire health insurance coverage shall enroll in and become a part of the Laborers' Local 100 health insurance program. During the entire term of this Agreement, commencing on August 1, 2017, the City shall pay the amount of \$1300 per month per employee for health insurance coverage for the employees in this bargaining unit who have health insurance coverage under the Employers & Laborers 100-397 Health Insurance Fund and as of August 1, 2018, the City shall pay up to a 5% cap on increases to annual premiums. The monthly payment amount is the identical amount regardless of whether the coverage is for the employee and/or dependent coverage.

ARTICLE XVII

Pensions

The City and the employees shall continue to participate in the Illinois Municipal Retirement Fund now in effect or amended hereafter as has been the practice.

ARTICLE XVIII

Shop Steward

Each Union shall designate one Shop Steward.

ARTICLE XIX

Leave of Absence

Section 1. Leaves of absence must be requested from the Mayor or his designee in writing and may be granted with the approval of the Mayor or his designee and City Council. If granted, a leave of absence must be granted in writing and shall not be in excess of (90) ninety days. Seniority shall continue during the period of the leave of absence. No other benefits, including vacation, sick leave and holiday-credits, shall accrue during the leave of absence. If an

employee desires to continue health and welfare benefits during a leave of absence, the employee shall pay an amount equivalent to his/her proportionate share of the cost incurred by the City in continuation of said benefit.

Section 2. If an employee in this bargaining unit is promoted to the position of Public Works Director, the employee shall be permitted to return to the bargaining unit when the employee is no longer serving in the position of the Public Works Director unless the employee is terminated from employment for cause. Such employee's seniority in the bargaining unit shall be frozen during the time the employee serves as the Public Works Director and the employee's seniority shall be commenced as an interruption of seniority in the bargaining unit upon return to the bargaining unit from the Public Works Director's position. No benefit accumulation based on service for the City shall be affected by this provision.

ARTICLE XX

Clothing Allowance

Section 1. Each employee of the Public Works Department shall receive Seven Hundred twenty-five (\$ 725.00) annually commencing as of January 1, 2018, said sum to be utilized by said employee for the purchase, replacement and/or repair of required uniforms and such amount shall include the purchase of work shoes. New hires will provided with the clothing allowance at commencement of service and there shall be no additional clothing allowance for such employees until the third year of employment.

Section 2. Payment: Payments will be made after the first Council meeting in September. Payments will be separate from the employees' regular wage payments.

Section 3. Uniforms Requirements:

A. Pants: Pants shall be of heavy duty dacron polyester/cotton twill, reinforced throughout to last. Permanent press with special visa soil release finish. Double stitched, lined waistband, brass zipper, 4 sturdy pockets, and wide belt loops. Pants shall be navy in color, except for painters. Their uniform shall be white.

B. Shirts: Shirts shall be of easy care dacron polyester/cotton blend, visa soil release finish. Strong stainless steel grippers concealed with neat panel front, permanent stays in collar, fully cut, and permanent press. All uniforms shall bear above the right pocket the employee's embroidered given first name and above the left pocket the Granite City Street Department patch which can be purchased from Todd Uniforms. Shirts shall be light white. White T-shirts may be worn in lieu of uniform shirt when temperature of work day is expected to reach 80 degrees or greater or with the approval of the Director of Streets or his designated representative. T-shirts shall have no writing or pictures on them.

C. All employees are required to be in uniform, when on duty for the City of Granite City; it is also his responsibility to maintain the above uniform in a suitable manner. Failure to do so shall be cause for disciplinary action.

Section 4. The employees shall during scheduled working hours be required to wear the above-stated uniforms. Failure to do so shall be cause for disciplinary action. White T-shirts may be worn in lieu of uniform shirt when temperature of work day is expected to reach 80 degrees

or greater or with the approval of the Department Head or his designated representative. T-shirts shall have no writing or pictures on them.

ARTICLE XXI

Safety

Section 1. The City in accordance with practices now prevailing, there shall be a minimum of two (2) employees assigned to work when it is necessary to go into manholes/lift stations.

Section 2. There shall be a safety board comprised of two (2) laborers, two (2) teamsters, and one (1) painter, to meet bimonthly, or at the request of the Mayor or his designee, with the Mayor or his designee and the City's Safety Director to discuss and resolve safety related problems. Laborers' and Teamsters' representatives shall be appointed by the respective unions.

Section 3. The City agrees to furnish sufficient drinking water, cleansing materials, and sanitary facilities. The City shall require all employees to wear approved safety shoes. The City shall provide protective devices, wearing apparel and other equipment necessary to protect the employee from injury in accordance with practices now prevailing. A fifteen (15) minute clean-up period will be allowed at the end of a shift or emergency call out.

Section 4. The unions agree to be bound to the City's existing drug testing policy which, among other terms and conditions, requires mandatory drug testing. A copy of that policy is attached to this Agreement. The drug testing policy is in effect upon contract ratification. As an aside, the parties are aware that the Illinois Department of Transportation has recently promulgated federal rules and regulations that will have some bearing on the drug testing policy to be in effect. The parties agree to confer as soon as practical to endure compliance with said federal rules and regulations.

Section 5. ADDENDUM TO DRUG TESTING PROGRAM FOR CITY OF GRANITE CITY, ILLINOIS

H. ADULTERATED, SUBSTITUTE OR DILUTED SPECIMENS - An employee whose test is adulterated or substituted as determined by MRO, will be treated as if the employee tested positive. If an employee submits a diluted test, the employee will resubmit another specimen upon notification. The definition or standards for adulterated, substituted, or diluted specimens are as follows:

- Dilute if the creatinine is < 20 mg/dL and the specific gravity is < 1.003, unless the criteria for a substituted specimen are met.
- Substituted (i.e., the specimen does not exhibit the clinical signs or characteristics associated with normal human urine) if the creatinine concentration is < 1.001 or > 1.020.
- Adulterated if the nitrite concentration is > 500 ug/mL.
- Adulterated if the pH is < 3 or > 11.

- Adulterated if an exogenous substance (i.e., a substance which is not a normal constituent of urine) or an endogenous substance at a higher concentration than normal physiological concentration is present in the specimen.

ARTICLE XXII

No Strike No Lockout

There shall be no strikes, work stoppages, interruption or impeding of work or lockout during the term of this Agreement.

ARTICLE XXIII

Agreements

Section 1. The City and the Union acknowledge that this Agreement supersedes all practices, side agreements, and other understandings inconsistent with this Agreement. All practices, past practices, side agreements, and other understandings consistent with the terms of this Agreement will remain in effect.

Section 2. Recognizing the fact that it is not possible for Agreements of this kind to cover every contingency that may arise, both parties hereto, in conference, may make any mutually acceptable clarifications with the understanding that such agreement will be put in writing, shall reference this article, and shall be signed by the Mayor, City Clerk, and the business representative of the local unions with the approval of the City Council. All clarifications agreed to by both parties shall be either inserted into or attached to this Agreement as an Appendix, numbered or lettered, dated and signed by both parties hereto and made a part of this Agreement.

ARTICLE XXIV

Sick Leave

Section 1. All employees shall be entitled to receive sick leave as it is set out in this section.

- A. ONLY FOR EMPLOYEES EMPLOYED AS OF MAY 1, 2005: Employees who are employed on the specified date shall have their sick leave account credited with eighteen (18) days as of January 1 of each year. Thereafter these employees shall have the ability to accumulate unlimited amounts. Each employee is allowed to use 120 days per illness. 240 days of sick leave is equal to one year of sick leave at retirement. At retirement these employees shall have the option of cashing in up to one half of their accumulated sick leave days to a maximum of 120 days pay for payment of cash. Alternatively, these employees may accrue 240 days of sick leave to be applied to their respective retirement allocation rather than to cash out any partial amount accrued as provide in this paragraph.
- B. ONLY FOR EMPLOYEES EMPLOYED AFTER MAY 1, 2005: Employees who are employed after the specified date shall have their sick leave account credited with

twelve (12) days as of January 1 of each year with the ability to accumulate up to 120 days maximum. At retirement these employees shall have the option of cashing in up to one half of their accumulated sick leave days to a maximum of 45 days pay for payment of cash. Alternatively, these employees may accrue 90 days of sick leave to be applied to their respective retirement allocation rather than to cash out any partial amount accrued as provided in this paragraph.

Section 2. An employee who becomes ill, injured or disabled on or off the job shall have the Department Head notified within the first hour or as soon as possible, after the start of his scheduled work day. Failure to give proper notification as required may be grounds for disciplinary action.

Section 3. Sick leave with pay in excess of three (3) consecutive scheduled work days for reasons of illness or injury, as provided for in this Agreement shall be granted only after presentation of a written statement by a reputable physician or dentist certifying that the employee's condition prevents him from performing the duties of his occupation. If illness or injury is continuous for more than seven (7) days, weekly written reports from the employee's physician or dentist must be presented to the Mayor or his designee. An employee fraudulently obtaining sick leave or any absence from work for other reasons may be suspended or discharged.

Section 4. The Mayor or his designee at his discretion, notwithstanding any other provision in this Agreement, may at any time direct a physician or dentist selected by him to examine an employee reporting on sick leave. If the City's medical representative disagrees with the medical representative of the employee in respect to the employee's condition and ability to perform his duties, the two medical representatives will agree upon a third, disinterested medical representative who will examine the employee. The opinion of this third, disinterested representative shall be final for the purpose of interpreting the provisions of this section as to the ability of the employee to perform the duties of his occupation.

Section 5. When an employee who was employed prior to May 1, 2005 has used all accumulated sick leave credits of 120 days maximum, the employee shall be removed from the payroll and receive no salary or wages.

Section 6. In the event of death of an employee who was employed prior to May 1, 2005, his/her designated beneficiary shall receive one hundred (100%) percent of his/her accumulated sick leave at the time of retirement as computed under Option 1 of Article XXIV, Section 2 (50% of the accumulated sick leave days up to a maximum of 120 days).

Section 7. In the event an employee is injured in the course of his/her employment with the City and as a result is absent from work, the time he/she is absent is not to be considered as sick leave and shall not be deducted from his/her accumulated sick leave time.

ARTICLE XXV

Longevity

Section 1. Longevity shall be computed according to the following schedule and added to the base yearly wage

After five (5) years of service

5%

After ten (10) years of service	7%
After fifteen (15) years of service	8%
After twenty (20) years of service	10%

For retirement only, an additional longevity increase of 3% will be added to an employee's base pay for the remaining time of service not to exceed twenty-four (24) months if the employee provides an irrevocable signed letter of retirement that is no more than twenty-four (24) months in the future from the date of the letter.

ARTICLE XXVI

Wages

Section 1. There shall be not less than one (1) foreman who is a member of Local 397 and one (1) foreman who is a member of Local 525, and his rate stipulated in this Agreement.

- A. Foremen shall receive fifty (50) cents per hour above the base rate.
- B. All shift work and grouting crews will maintain one person designated as a working foreman.

Section 2. The total annual base wage for employees shall be as in 2016 without a base adjustment including the above-referenced foreman pay, with no base adjustment for 2017-2018 fiscal year.

Employees in this bargaining unit shall receive \$1500 as a lump sum supplemental pay non-base building to their respective rate of pay to be paid no later than January 30, 2018. Employees desiring a separate check shall designate the account into which such payment is to be made

Wages will be adjusted as follows:

- May 1, 2018 – 1.5%
- May 1, 2019 – 1.5%
- May 1, 2020 – 2.0%

Temporary Employees and hourly base salary for purposes of overtime payment only (2080 Hours) is \$ 24.83

Section 3. All employees covered by this Agreement and hired on or after the date of execution, shall receive as wages during the first year of their employment, 80% of the yearly base salary in effect as provided for in Section 2. All such employees shall receive as wages during their second year of employment, 90% of the yearly base salary in effect as provided for in Section 2. All employees in the third year of employment shall be entitled to 95% of the yearly base salary in effect as provided for in Section 2. All employees after the third year of employment forward shall be entitled to 100% of the yearly base salary in effect as provided for in section 2.

Section 4. Longevity is computed on the above base wage. Foremen pay shall be included in the base wage for computing longevity.

Section 5. Shift differential of fifteen cents (\$.15) per hour shall be paid for each hour

worked on the evening shift and thirty cents (\$.30) per hour shall be paid for each hour worked on the night shift.

Section 6. All employees shall have their pay processed through automatic payroll deposit starting the first payroll after this Agreement is ratified in 2007.

ARTICLE XXVII

Compliance With Law

Should any court hold any part of this Agreement invalid, such decision shall not invalidate any other part of this Agreement.

ARTICLE XXVIII

Employee Behavior Resolution

Section 1. Progressive Discipline: To accomplish the tenets of progressive and corrective discipline, disciplinary action or measures shall include only the following: oral reprimand; written reprimand; suspension; and discharge.

Section 2. Manner of Discipline. Disciplinary action may be imposed upon an employee only for just cause. Discipline shall be imposed as soon as possible after the Employer is aware of the event or action giving rise to the discipline and has a reasonable period of time to investigate the matter. Employee shall be advised as to the nature of the discipline, the reasons therefore, including any names of witnesses and copies of pertinent documents.

Discipline shall be administered in a manner that will not embarrass the employee before other employees or the public.

Section 3. Discipline Reflected in Personnel File. Notations of oral reprimands shall be placed in the employee's personnel file for a period of six (6) months; notations of written reprimand shall be placed in the employee's personnel file for twelve (12) months; notations of suspension shall be placed in the employee's personnel file for a year and a half (1 1/2 year); notations of discharge are permanent and cannot be removed. In the event an employee is disciplined during the period of time that notation of a particular discipline is in the employee's personnel file, reference to the original disciplinary action will remain in said file for an additional six (6) months from the time it would have otherwise been removed. When notations of discipline are removed from the employee's file, on that day it will be delivered to the employee.

ARTICLE XXIX

Requirement of Commercial Drivers License

Section 1. (a) Possession of a valid, Illinois Commercial Drivers License (CDL) is a condition of employment with the Granite City Street Department. The parties acknowledge and recognize that an employee's ability to operate a commercial vehicle is an integral and essential part of its duties. The CDL license shall be obtained before the end of the probationary period.

(b) All employees hired after 1/1/2018 are required to obtain a Level A – CDL license within one (1) year of employment. Employees with a Level A - CDL license shall be paid \$.50 per hour for the period when the Level A- CDL is valid even though not required to perform work that requires possession of a Level A - CDL license. Employees who are required to perform work that requires possession of a Level A - CDL shall be paid an additional \$.50 per hour for each day worked which requires the use of a Level A - CDL license to perform the assigned work.

Section 2. In the event of disqualification of the employee's Commercial Driving License, the employee shall have eighteen (18) months from the date of said disqualification by which to have reinstated the COL. In the event the employee has failed to obtain the COL in the time period as prescribed, the employee shall immediately be terminated from employment. In the event of a subsequent disqualification of the employee's Commercial Driving License, the employee shall immediately be terminated.

Section 3. The City acknowledges the provisions of the American's with Disabilities Act and its obligations thereunder and, accordingly, the City retains the right to take all action necessary to comply with the ADA, as it is now in effect or may be hereafter amended which may include some additional time for an employee to apply for and obtain disability retirement benefits that may be available through the IMRF.

Section 4. City agrees to reimburse the employee for the cost of one COL registration fee upon submission of proper invoice or statement.

ARTICLE XXX

Termination

This Agreement shall become effective as of the 1st day of May, 2017, and each year thereafter, and shall remain in full force and effect until the 30th day of April, 2021, and each year thereafter, unless written notice of termination or desired modification is given at least sixty (60) days prior to the expiration date by either of the parties hereto. This Agreement shall remain in full force and effect until a new Agreement is signed. All new Agreements shall be retroactive to May 1st of the contract year, unless provided otherwise.

Dated this _____ day of _____, 2018.

FOR THE CITY:

MAYOR

ATTEST:

City Clerk

Business Representatives for the Bargaining Unit:

FOR LABORERS' LOCAL 397

FOR TEAMSTERS LOCAL 525

APPENDIX A

Effective Date	% Change	Annual Salary	Hourly Wage
5/1/2017	0% Increase	\$ 54,763.42	\$ 26.33
5/1/2018	1.5% Increase	\$ 55,584.87	\$ 26.72
5/1/2019	1.5% Increase	\$ 56,418.64	\$ 27.12
5/1/2020	2% Increase	\$ 57,547.02	\$ 27.67

ORDINANCE NO.
AN ORDINANCE TO HIRE SPECIAL COUNSEL TO ASSIST THE CITY IN
NEGOTIATIONS AND CONTRACTING FOR ELECTRIC POWER SUPPLY

WHEREAS, the City of Granite City is a Home Rule Unit pursuant to Article 7, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, the City of Granite City, as a municipal entity, uses electric power and energy in providing to its residents the services and amenities of a municipal government; and

WHEREAS, the City of Granite City, like other significant consumers of electric power and energy in Illinois, expects to experience a significant increase in the rates and amounts it pays for electricity; and

WHEREAS, the City of Granite City has the opportunity to secure electric power and energy from third party suppliers.

WHEREAS, Eric Robertson, and the Law Firm of Lueders, Robertson & Konzen, has for decades advised and represented large consumers of electric power in negotiating rates, opposing rate increases before the Illinois Commerce Commission, opposing rate increases in the courts, and otherwise advising significant consumers of electric power and energy in Illinois, in their efforts to acquire electricity; and

WHEREAS, Eric Robertson, and the Law Firm of Lueders, Robertson & Konzen, of Granite City are the only Attorneys in the County of Madison with decades of experience in the area of electric power and energy supply; and

WHEREAS, the City of Granite City so hired Mr. Robertson and his Law Firm by Resolution adopted January 15, 2008, and again by Resolution adopted May 3, 2011, and again per vote of the Granite City City Council on May 19, 2015, to represent the City in negotiations for electric power contracts; and

Now, therefore, be it hereby ordained, decreed, and resolved that the Office of the Mayor is authorized to hire Eric Robertson, and the Law Firm of Lueders, Robertson & Konzen, to advise and represent the City of Granite City, in negotiating and contracting for its supply of electric power and energy. Mr. Robertson and said Law Firm shall be reimbursed for their services at the same rate of \$150.00 per hour, plus reasonable expenses actually incurred.

APPROVED this ____ day of May, 2018.

Notary Public

APPROVED: _____
Mayor Edward Hagnauer

ATTEST: _____
City Clerk Judy Whitaker

RESOLUTION TO HIRE
ELECTRIC RATE CONSULTANTS

WHEREAS, the City of Granite City is a Home Rule Unit pursuant to Article 7, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, the City of Granite City, as a municipal entity, uses electric power while providing its residents the services and amenities of municipal government; and

WHEREAS, the City of Granite City, like other significant consumers of electric power in Illinois, expects to experience a significant increase in the rates and amounts it pays for electricity; and

WHEREAS, the City has the opportunity to negotiate and secure electric power from third party suppliers for its own power use and for its residential municipal aggregation program; and

WHEREAS, the City and attorneys representing the City, in obtaining a supply of electric power and energy, need support from rate consultants in negotiations; and

WHEREAS, the City previously hired Brubaker and Associates as electric rate consultants, per Resolutions passed by the City Council May 19, 2015, and in resolutions dated May 3, 2011; April 6, 2009; and October 3, 2006; and May 3, 2016;

WHEREAS, Brubaker and Associates of St. Louis, Missouri, has for decades advised large consumers of electric power in negotiating rates, opposing rate increases before the Illinois Commerce Commission, and otherwise advising significant consumers of electric power in Illinois, in their acquisition of electric power and energy.

Now, therefore, be it hereby resolved that the Office of the Mayor is authorized to hire Brubaker and Associates, at the attached rates, to advise and represent the City of Granite City in securing its electric power and energy supply.

PASSED this _____ day of May, 2018.

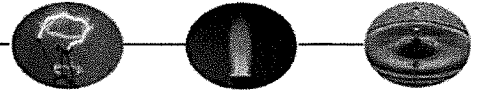
APPROVED: _____
Mayor Edward Hagnauer

ATTEST: _____
City Clerk Judy Whitaker



BRUBAKER & ASSOCIATES, INC.

PO Box 412000
St. Louis, MO 63141-2000
Tel (636) 898-6725
Fax (636) 898-6726



Powerful Connections For Energy Solutions

Physical Address

16690 Swingley Ridge Road
Suite Number 140
Chesterfield, MO 63017

Via: E-Mail

April 26, 2018

Eric Robertson, Esq.
Lueders, Robertson, and Konzen
1939 Delmar Ave.
Granite City, IL 62040

Re: Energy Consulting Services – Electricity Procurement for the City of Granite City

Dear Eric:

On behalf of Brubaker & Associates, Inc. ("BAI"), we appreciate the opportunity to submit this proposal to assist the City of Granite City ("City") in seeking new electric supply arrangements for service beginning at the end of the current contract, in July of 2018.

This proposal is for the following services:

- Summarize historical usage data;
- Prepare a solicitation of electric supply offers from the City's current supplier and at least two other suppliers active in the Ameren Illinois Company territory;
- Evaluation of the electric supply offers, including both the economic evaluation of the contracts on a total cost basis to the City and a business evaluation of the contract terms and conditions, including a comparison to the applicable Ameren Illinois Company supply rate;
- A recommendation for subsequent contract negotiations with one or two finalists;
- Propose contract revisions, as necessary; and
- Assist the City in monitoring the market, and providing recommendations as to timing of contract execution.

We estimate the cost of these services at \$8,000 to \$10,500, with a not-to-exceed cost of \$10,500, without prior authorization. This cost will cover our fees, at our standard hourly rates and direct pass-through of any associated expenses. The City will be billed only for fees and expenses actually incurred. Our current standard hourly rates are provided on the attachment.



Eric Robertson, Esq.
City of Granite City, Illinois
April 26, 2018
Page 2

Once again, thank you for the opportunity to submit this proposal to assist the City with its electric supply procurement activities. Brubaker & Associates, Inc. has enjoyed the opportunity to work with the City in the past and looks forward to furthering this relationship.

Regards,

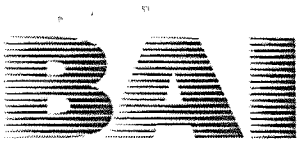
BRUBAKER & ASSOCIATES, INC.

Robert R. Stephens

Robert R. Stephens

Attachment

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BRUBAKER & ASSOCIATES, INC.

HOURLY RATES

AS OF JANUARY 2018

Principals	\$175 - \$375 per hour
Associates	\$170 - \$190 per hour
Senior Consultants and Consultants	\$125 - \$170 per hour
Analysts and Specialists	\$80 - \$140 per hour

Note: BAI reserves the right to periodically adjust its hourly rates as circumstances may warrant. This would not affect the total cost of projects with specific budgetary limits.

ORDINANCE NO. _____
**AN ORDINANCE ADOPTING A POLICY PROHIBITING UNLAWFUL
HARASSMENT BASED ON RACE, COLOR, ANCESTRY, RELIGION, NATIONAL
ORIGIN, AGE, MARITAL STATUS, DISABILITY, MILITARY STATUS, ORDER OF
PROTECTION STATUS, SEXUAL ORIENTATION, PREGNANCY, OR
RETALIATION, FOR GRANITE CITY, ILLINOIS**

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, on January 2, 2018, the Granite City City Council adopted Ordinance 8662, which adopted a Policy prohibiting sexual harassment, but that Policy does not prohibit other potential forms of unlawful harassment in the workplace; and

WHEREAS, any existing sexual harassment policies of the City of Granite City, Illinois, including Ordinance 8662, are not superseded by the attached Policy Prohibiting Various Types of Unlawful Harassment and adopted by this Ordinance; and

WHEREAS, should any section or provision of this Ordinance or the adopted Policy Prohibiting Various Types of Unlawful Harassment be declared to be invalid, that decision shall not affect the validity of this Ordinance or adopted Policy Prohibiting Various types of Unlawful Harassment as a whole or any part thereof, other than the part so declared to be invalid;

NOW, THEREFORE, be it Ordained by the City Council of the City of Granite City, Madison County, Illinois, the following:

Section 1. The Policy Prohibiting Various Types of Unlawful Harassment, included as Exhibit A to this Ordinance, is hereby adopted.

Section 2. This Ordinance shall be in full force and effect on the date it is adopted, below. This Ordinance may be published in pamphlet form by the City Clerk.

ADOPTED THIS 1st day of May, 2018.

APPROVED: _____ ATTEST: _____
Mayor Edward Hagnauer City Clerk Judy Whitaker

POLICY PROHIBITING VARIOUS TYPES OF NON-GENDER BASED UNLAWFUL HARASSMENT

1. INTENT. It is the policy of the City of Granite City to prohibit unlawful harassment in the workplace, as defined below, based on an individual employee's race, color, religion, national origin, disability, ancestry, age, order of protection status, marital status, military status, sexual orientation, pregnancy, and unfavorable discharge from military service. Further, it is the policy of the City to prohibit unlawful harassment in the form of unlawful retaliation. It is the intent of this Policy to enforce, but not to expand upon or further, rights and duties declared by law in the Civil Rights Act of 1964, 42 USC 2000(e) et sequitur, and in the Illinois Human Rights Act, 775 ILCS 5/2-101 et sequitur.

As of the adoption of this Policy, neither the Civil Rights Act of 1964 nor the Illinois Human Rights Act, expressly prohibit harassment, except in the case of gender-based harassment, also known as sexual harassment, 775 ILCS 5/1-102(B). However, both state and federal Courts recognize that in the workplace, harassment can progress to the point where the harassment becomes unlawful discrimination. See, for example, Harris v. Forklift Systems, Inc., 114 S.Ct. 367 (1993). Meritor Savings Bank, FSB v. Vinson, 477 U.S. 57 (1986). Thus, harassment that arises to the level of unlawful conduct in or related to the workplace, under the Illinois Human Rights Act or the Civil Rights Act of 1964, as amended, is prohibited by this Policy.

It is the purpose of this Policy to put employees on notice that compliance is expected with laws prohibiting employment-related harassment of co-workers. Compliance is expected with applicable laws prohibiting retaliation against co-workers. Failure to comply with Illinois State or federal laws will lead to discipline, as stated below.

2. DEFINITIONS. The terms "race, color, religion, national origin, disability, ancestry, age, order of protection status, marital status, military status, sexual orientation, pregnancy, or unfavorable discharge from military service" are defined in this policy as in the Illinois Human Rights Act, 775 ILCS 5/1-103, as now and as hereafter amended.

"Harassment", as used in this policy, is unwelcome conduct that is based on race, color, religion, national origin, disability, ancestry, age, order of protection status, marital status, military status, sexual orientation, pregnancy, or unfavorable discharge from military service, that is sufficiently severe or pervasive to create a work environment that a reasonable person would consider intimidating, hostile, or abusive. The unwelcome conduct must rise to the level where it is prohibited under the Illinois Human Rights Act, or the Civil Rights Act of 1964, as amended to, to be prohibited under this Policy. Therefore, petty slights, annoyances, and isolated incidents (unless extremely serious) will not rise to the level of violating law or this Policy. The offensive and unwelcome conduct prohibited by this Policy may include, but is not limited to, offensive jokes, slurs, name calling, physical assaults or threats, intimidation, ridicule or mockery, offensive objects or pictures, and interference with work performance.

This Policy does not address harassment based on gender, also known as sexual harassment.

Harassment based on gender is the subject of the policy adopted by the City of Granite City City Council on January 2, 2018, codified as Ordinance No. 8662. Sexual harassment is expressly prohibited by applicable statutes, such as the Illinois Human Rights Act, 775 ILCS 2-101(E).

3. PROCEDURE FOR REPORTING AN ALLEGATION OF UNLAWFUL HARASSMENT.

An employee who either observes unlawful harassment or believes herself/himself to be the object of unlawful harassment should deal with the incident(s) as directly and firmly as possible by clearly communicating her/his position to the offending employee, and her/his immediate supervisor. It is not necessary for unlawful harassment to be directed at the person making the report.

Any employee may report conduct which is believed to be prohibited harassment, including the following:

- *Electronic/Direct Communication.* If there is unlawful harassing behavior in the workplace, the harassed employee should directly and clearly express her/his objection that the conduct is unwelcome and request that the offending behavior stop. The initial message may be verbal. If subsequent messages are needed, they should be put in writing in a note or a memo.
- *Contact with Supervisory Personnel.* At the same time direct communication is undertaken, or in the event the employee feels threatened or intimidated by the situation, the problem must be promptly reported to the immediate supervisor of the person making the report, the department head, the Chief of Police, the Risk Manager, or the Mayor. If the offending person is a supervisor or manager, the problem must be reported to the Chief of Police, Risk Manager, or Mayor. If the offender is a department head or elected official, the problem must be reported to the Mayor or Chief of Police.

The employee experiencing what he or she believes to be unlawful harassment must not assume that the employer is aware of the conduct.

- *Resolution Outside Municipality.* The purpose of this Policy is to establish prompt, thorough and effective procedures for responding to every report and incident so that problems can be identified and remedied by the municipality. However, all municipal employees have the right to contact the Illinois Department of Human Rights (IDHR) or the Equal Employment Opportunity Commission (EEOC) for information regarding filing a formal complaint with those entities. An IDHR complaint must be filed within 180 days of the alleged incident(s) unless it is a continuing offense. A complaint with the EEOC must be filed within 300 days.

Documentation of any incident may be submitted with any report (what was said or done, the date, witness names, the time and the place), including, but not limited to, written records such as letters, notes, memos and telephone messages.

All allegations, including anonymous reports, will be accepted and investigated regardless of how the matter comes to the attention of the municipality. However, because of the serious implications of unlawful harassment charges and the difficulties associated with their investigation and the questions of credibility involved, the claimant's prompt reporting and willing cooperation are vital components of an effective inquiry and an appropriate outcome.

The claimant may request the complaint of unlawful harassment be kept confidential from third parties not related to the complaint, including but not limited to third parties who request such information under the Freedom of Information Act, 5 ILCS 140/1 et sequitur. The City will attempt to respect such requests, subject to the requirements of law and the rights of the accuse.

4. PROHIBITION ON RETALIATION FOR REPORTING UNLAWFUL HARASSMENT ALLEGATIONS. No municipal official, municipal agency, municipal employee or municipal agency or office of the City of Granite City shall take any retaliatory action against any municipal employee of the City of Granite City due to that municipal employee's:

- Disclosure or threatened disclosure of any violation of this Policy,
- Provision of information related to or testimony before any public body conducting an investigation, hearing or inquiry into any violation of this Policy, or
- Assistance or participation in a proceeding to enforce the provisions of this Policy.

For the purposes of this Policy, retaliatory action means the reprimand, discharge, suspension, demotion, denial of promotion or transfer, or change in the terms or conditions of employment of any municipal employee that is taken in retaliation for a municipal employee's involvement in protected activity pursuant to this Policy.

No individual making a report of unlawful harassment will be retaliated against by the City of Granite City, even if a report made in good faith is not substantiated. In addition, no witness to unlawful harassment will be retaliated against by the City of Granite City. Such retaliation by any employee, official, agent, or office of the City is prohibited.

Similar to the prohibition against retaliation contained herein, the State Officials and Employees Ethics Act (5 ILCS 430/15-10) provides whistleblower protection from retaliatory action such as reprimand, discharge, suspension, demotion, or denial of promotion or transfer, that occurs in retaliation for an employee who does any of the following:

- Discloses or threatens to disclose to a supervisor or to a public body an activity, policy, or practice of any officer, member, State agency, or other State employee that the State employee reasonably believes is in violation of a law, rule, or regulation,
- Provides information to or testifies before any public body conducting an investigation, hearing, or inquiry into any violation of a law, rule, or regulation by

any officer, member, State agency or other State employee, or

- Assists or participates in a proceeding to enforce the provisions of the State Officials and Employees Ethics Act.

Pursuant to the Whistleblower Act (740 ILCS 174/15(a)), an employer may not retaliate against an employee who discloses information in a court, an administrative hearing, or before a legislative commission or committee, or in any other proceeding, where the employee has reasonable cause to believe that the information discloses an applicable violation of a State or federal law, rule, or regulation, by a Granite City employee or official. In addition, an employer may not retaliate against an employee for disclosing information to a government or law enforcement agency, where the employee has reasonable cause to believe that the information discloses an applicable violation of a State or federal law, rule, or regulation, by a Granite City employee or official. (740 ILCS 174/15(b)).

According to the Illinois Human Rights Act (775 ILCS 5/6-101), it is a civil rights violation for a person, or for two or more people to conspire, to retaliate against a person because he/she has opposed that which he/she reasonably and in good faith believes to be unlawful harassment in employment, because he/she has made a charge, filed a complaint, testified, assisted, or participated in an investigation, proceeding, or hearing under the Illinois Human Rights Act.

An employee who is suddenly transferred to a lower paying job or passed over for a promotion after filing a complaint with IDHR or EEOC, may file a retaliation charge – due within 180 days (IDHR) or 300 days (EEOC) of the alleged retaliation.

5. CONSEQUENCES OF A VIOLATION OF THE PROHIBITION ON UNLAWFUL HARASSMENT. In addition to any and all other discipline that may be applicable pursuant to municipal policies, Ordinances, employment agreements, procedures, or collective bargaining agreements, any person who violates this Policy and its prohibition on unlawful harassment may be subject to discipline, up to and including discharge by the municipality, and any applicable fines and penalties established pursuant to local ordinance, State law or Federal law. Any discipline imposed by the municipality shall be separate and distinct from any penalty imposed by an ethics commission and any judgment, fines or penalties imposed by a court of law or a State or Federal agency.

6. CONSEQUENCES FOR KNOWINGLY MAKING A FALSE REPORT. A false report is a report of unlawful harassment made by an accuser using the unlawful harassment report to accomplish some end other than stopping unlawful harassment or stopping retaliation for reporting unlawful harassment. A false report is not a report made in good faith, proven or unproven. Given the seriousness of the consequences for the accused, alleging or repeating a false or frivolous report is a severe offense that can itself result in disciplinary action. Any person who intentionally makes

a false report alleging a violation of any provision of this policy shall be subject to discipline or discharge, along with discipline pursuant to any applicable municipal policies, Ordinances, employment agreements, procedures, and collective bargaining agreements.

In addition, any person who intentionally makes a false report alleging a violation of any provision of the State Officials and Employees Ethics Act to an ethics commission, an inspector general, the State Police, a State's Attorney, the Attorney General, or any other law enforcement official is guilty of a Class A misdemeanor. Where applicable, an ethics commission may levy an administrative fine of up to \$5,000 against any person who intentionally makes a false, frivolous or bad faith allegation.

DATED: _____

BY: _____ ATTEST: _____
Mayor Edward Hagnauer City Clerk Judy Whitaker

90244

**INTERGOVERNMENTAL AGREEMENT BETWEEN NAMEOKI TOWNSHIP AND
THE CITY OF GRANITE CITY, CONCERNING GRANT-FUNDED IMPROVEMENTS
TO THE COURTNEY AVENUE STORM WATER DRAINAGE AND ROADWAY**

WHEREAS, the City of Granite City is a home rule unit pursuant to Article VII, Section 6, of the Illinois State Constitution of 1970; and

WHEREAS, the Township of Nameoki is a governmental unit pursuant to Article VII of the Illinois State Constitution of 1970; and

WHEREAS, the Illinois State Constitution of 1970, Article VII, Section 10, and the Intergovernmental Cooperation Act, 5 ILCS 220/1 et sequitur, both authorize units of local government to enter into agreements to exercise powers and privileges jointly with other units of local government, as authorized by law; and

WHEREAS, Nameoki Township applied for a Community Development Block Grant from the County of Madison, State of Illinois, to fund storm water drainage and roadway improvements to Courtney Avenue and the surrounding area (Project), per resolution of the Nameoki Township Board of Trustees of April 23, 2018;

WHEREAS, the Township of Nameoki and the City of Granite City each acknowledge that three (3) or more private residences on Courtney Avenue in the Project area proposed by Nameoki Township, are inside the corporate limits of the City of Granite City, Illinois; and

WHEREAS, in order to promote the likelihood of Community Development Block Grant funding for said Project, the City of Granite City must agree to Nameoki Township performing the Project.

NOW, THEREFORE, the Township Nameoki (Township) and the City of Granite City (City) hereby agree as follows:

1. The City of Granite City agrees to support by resolution adopted by the Granite City City Council, the application of Nameoki Township for the Community Development Block Grant funds necessary to fund the Courtney Avenue storm water drainage and roadway improvement project (Project). No funding, resources, supervision, personnel, engineering, insurance, equipment, labor, or professional expertise, will be provided by the City for the Project.

2. The Township will provide all supervision, resources, insurance, personnel, engineering, professional expertise, equipment, and labor, required for the Project, provided that all funding shall be Community Development Block Grant funding. Should the funding not be so provided by said Grant, the Township will have no obligation to proceed with the Project.

3. Should the Project be funded as stated above, after completion, the Township shall have the sole responsibility to maintain the improvements performed per that Project.

4. The Township will direct all contractors, subcontractors, and businesses performing work on the Project, to name both the Township and the City as additional insureds on the contractors', subcontractors', and businesses' comprehensive general liability insurance.

5. Should the County deny the funding request under the Township Community Development Block Grant application in 2018, referenced above, the Township shall have no obligation to pursue that Grant in subsequent years. The intent of this Agreement is that the Township shall complete the Project if it receives the necessary funding in calendar 2018, and the Township shall have no future obligation beyond 2018, except to maintain the Project improvements, if any, performed per this Agreement.

6. This Agreement may be amended solely in writing, by action of both the Board of Trustees of Nameoki Township, and the Granite City City Council.

Dated this ____ of April, 2018.

Nameoki Township:

Randall Presswood, Township Supervisor

Helen M. Hawkins, Township Clerk

City of Granite City:

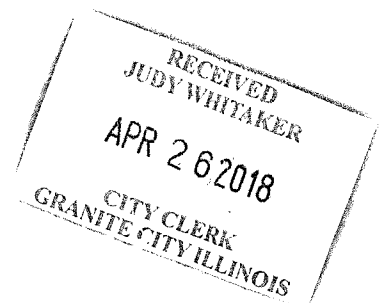
Edward Hagnauer, Mayor

Judy Whitaker, City Clerk

90390

Payroll Totals by Department 4/16/18 - 4/30/18

Dept	Gross Pay	FICA	Medicare	IMRF	Total
Mayor	\$ 16,058.82	\$ 974.73	\$ 227.97	\$ 1,374.87	\$ 18,636.39
Clerk	\$ 8,114.16	\$ 480.49	\$ 112.37	\$ 882.82	\$ 9,589.84
Legislative	\$ 3,633.30	\$ 225.30	\$ 52.70	\$ 197.65	\$ 4,108.95
Treasurer	\$ 7,943.41	\$ 471.57	\$ 110.29	\$ 864.24	\$ 9,389.51
Comptroller	\$ 5,458.34	\$ 326.02	\$ 76.24	\$ 593.86	\$ 6,454.46
IT	\$ 6,125.00	\$ 368.90	\$ 86.28	\$ 666.40	\$ 7,246.58
Police	\$ 206,621.88	\$ 1,637.27	\$ 2,982.77	\$ 2,843.28	\$ 214,085.20
Fire	\$ 237,013.63	\$ 114.84	\$ 2,968.41	\$ 220.57	\$ 240,317.45
Risk Management	\$ 4,015.73	\$ 231.93	\$ 54.24	\$ 436.91	\$ 4,738.81
Building & Zoning	\$ 21,424.75	\$ 1,276.72	\$ 298.58	\$ 2,231.79	\$ 25,231.84
Public Works	\$ 75,674.24	\$ 4,691.83	\$ 1,097.27	\$ 8,233.36	\$ 89,696.70
Cinema	\$ 5,610.99	\$ 344.01	\$ 80.45	\$ 341.57	\$ 6,377.02
WWTP	\$ 88,675.95	\$ 5,323.55	\$ 1,245.01	\$ 9,647.96	\$ 104,892.47
Industrial Pretreatment	\$ 2,828.82	\$ 171.51	\$ 40.11	\$ 307.78	\$ 3,348.22
Totals	\$ 689,199.02	\$ 16,638.67	\$ 9,432.69	\$ 28,843.06	\$ 744,113.44





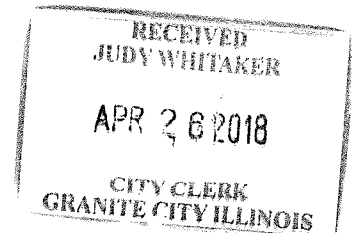
City of Granite City

Granite City, Illinois 62040

Ed Hagnauer
Mayor

Judy J. Whitaker
City Clerk

Gail Valle
Treasurer



City of Granite City
Bill List for Month of April 2018
City Council Meeting of May 1, 2018

<u>Fund #</u>	<u>Summary</u>	<u>Amount</u>
10	General Fund	\$ 939,215.02
15	Granite City Cinema	\$ 33,250.23
25	Drug Traffic Prevention	\$ 9,341.99
30	Motor Fuel Tax Fund	\$ 19,396.77
64	Bellmore Village	\$ 3,255.35
65	Tax Incremental Financing	\$ 1,176,714.20
66	TIF 1991A Taxable Bond Fund	\$ 458,761.60
67	TIF Nameoki Commons Fund	\$ 19,158.24
69	RTE 203 TIF Fund	\$ 555,687.50
70	Sewage Treatment Plant Fund	\$ 413,124.97
71	Sewer System Fund	\$ 361,996.42
	Total	<u>\$ 3,989,902.29</u>

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
NON-DEPARTMENTAL	GENERAL FUND	M&M SERVICE CO	PARK/GASOLINE & DIESEL FUE	598.75
		BENEFIT WALLET	TOWNSHIP/ANTOFF-DAVIS	1,874.97
		LARRY HIBBETS	TR/CITY STICKER OVER CHARG	9.00
			TOTAL:	2,482.72
WORK	GENERAL FUND	BUSINESS EQUIPMENT CTR	MR/GENERAL SUPPLIES	154.87
			RM/GENERAL SUPPLIES	19.99
		CALL ONE	YC/PHONE BILL	86.88
		CITY OF G C HEALTH CLAIM	MR/HEALTH INSURANCE FUND	5,761.35
		ELECTRONIC COMMERCE LINK, INC.	ED/MONTHLY HOSTING FEE	138.00
		M&M SERVICE CO	ED/GASOLINE & DIESEL FUEL	15.84
		RECORDER OF DEEDS	W&B REL	27.00
			W&B REL	56.00
			CIT REL	28.00
		US POSTAL SERVICE	MR/POSTAGE	23.63
		VERIZON WIRELESS	MR/PHONE BILL	121.80
			ED/PHONE BILL	55.90
		WINDSTREAM NUVOX INC	JANITOR/PHONE BILL	24.09
			MR/PHONE BILL	120.44
			ED/PHONE BILL	24.09
		UNSELL, SCHATNIK & PHILLIPS, PC	RM/ATCHISON VS GRANITE CIT	2,175.00
			RM/INSITUFORM TECHNOLOGY	783.19
		REGIONS BANK	AMAZON	399.98
			MR/AMAZON	35.85
			HOME DEPOT	43.57
			USPS	24.70
			WALGREENS	29.03
			ZOOM	14.99
		ALVIN C. PAULSON	LG/GRANITE CITY VS FUNKHOU	441.00
		PUSH MEDIA SOLUTIONS	ED/APRIL FEE	300.00
			ED/MAY FEE	300.00
		WATTS COPY SYSTEMS INC	MR/COPY MACHINE	2.90
			ED/COPY MACHINE	2.90
		SCHREMPF, KELLY & NAPP, LTD.	LG/GRANITE CITY VS RELAX	75.00
		THE WAGNER LAW GROUP	LG/AFSCME COUNCIL 31/WHITE	332.50
			LG/IUOE LOCAL 399 WW UNIT	140.00
			LG/LABORERS 397/TEAMSTERS	87.50
			LG/PBPA LABOR COMMITTEE/POL	210.00
			LG/PBPA LABOR COMMITTEE/CAS	542.50
			LG/IAFF LOCAL 253/FIRE UNI	175.00
			TOTAL:	12,773.49
PROPERTY CLERK	GENERAL FUND	BELLEVILLE NEWS-DEMOCRAT	CL/BID NOTICE	76.11
		BUSINESS EQUIPMENT CTR	RM/GENERAL SUPPLIES	25.49
			ED/RM/GENERAL SUPPLIES	97.79
		CALL ONE	CL/PHONE BILL	18.25
		CITY OF G C HEALTH CLAIM	CL/HEALTH INSURANCE FUND	2,875.75
		CUSTOM FORMS INC	CL/CITY STICKERS	925.00
		IL DEPT/PUBLIC HEALTH	CL/DEATH CERTIFICATES	1,352.00
		US POSTAL SERVICE	CL/POSTAGE	272.59
		VERIZON WIRELESS	CL/PHONE BILL	55.90
		WINDSTREAM NUVOX INC	CL/PHONE BILL	96.35
		WATTS COPY SYSTEMS INC	CL/COPY MACHINE	48.71
		FIDLAR TECHNOLOGIES	LAREDO	1,271.40
			TOTAL:	7,115.34

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
INSURER	GENERAL FUND	CALL ONE	TR/PHONE BILL	18.25
		CITY OF G C HEALTH CLAIM	TR/HEALTH INSURANCE FUND	4,142.79
		US POSTAL SERVICE	TR/POSTAGE	260.48
		VERIZON WIRELESS	TR/PHONE BILL	65.90
		WINDSTREAM NUVOX INC	TR/PHONE BILL	96.35
		REGIONS BANK	AMAZON	36.94
		FORTE PAYMENT SYSTEMS, INC	TR/CL/WARRANTY FEE CC MACH	15.00
			TR/BZ/WARRANTY FEE CC MACH	5.00
			BZ/PO/WARRANTY FEE CC MACH	5.00
		REX ENCORE MEDIA LLC	TR/1/4 PG STICKER DISPLAY	239.00
		WATTS COPY SYSTEMS INC	TR/COPY MACHINE	18.22
		FIRST BANK	TR/BANK ANALYSIS FEES/MARC	1,176.32
			TOTAL:	6,079.25
FINANCIAL ADMINISTRATI	GENERAL FUND	AMEREN ILLINOIS- ELECTRIC	CH/ELECTRICITY	218.02
			BRITTANY CT LOT 60 PUMP ST	9.46
		ARAMARK UNIFORM SVCS INC	FA/MATS	453.39
			FA/MATS	453.39
		BESTCO BENEFIT PLANS, LLC	MAY PREMIUMS	5,139.49
		BLUE CROSS BLUE SHIELD	RM/MAY HEALTH PREMIUM	159,016.06
		CALL ONE	FA/PHONE BILL	18.26
		CHARTER COMMUNICATIONS	FA/BUSINESS INTERNET	99.99
			FA/BUSINESS TV	64.27
		CITY OF G C HEALTH CLAIM	FA/HEALTH INSURANCE FUND	1,710.91
		GEORGE GROVE PLUMBING & HEATING	FA/REPAIR DRAIN LINE	352.40
		JUNEAU ASSOCIATES INC.	2017 MCCD STREETS SLURRY S	734.55
			2017 MCCD/HMA STREETS COOR	892.00
			ADA RAMPS/WILSON AVE/MCCD	7,133.75
		M&M SERVICE CO	TOWNSHIP/GASOLINE	1,512.50
			LIBRARY/GASOLINE	59.40
		NEW SYSTEM CRPT/BLDG CARE LTD	FA/TOILET PAPER/HAND TOWEL	115.38
			FA/REFILLS/FIRST AID KIT	94.13
		PACE TRUE VALUE HARDWARE	FA/EXTRA KEY'S/MEETING ROO	7.56
		GATEWAY PEST CONTROL	FA/SPRAY FOR INSECTS	125.00
		SHERWIN-WILLIAMS CO	FA/TAPE/REPAIR/GAIL/LYNNET	20.12
			FA/JOINT CMP/BETWEEN GAIL/	16.30
			FA/PRIMER/GAIL/LYNNETTE OF	18.41
			FA/PAINT/GAIL/LYNNETTE'S O	5.08
			FA/PAINT/GAIL/LYNNETTE'S O	38.97
		TITAN INDUSTRIAL CHEMICALS LLC	FA/CLEANING SUPPLIES	273.93
		US POSTAL SERVICE	FA/POSTAGE	17.03
		VERIZON WIRELESS	FA/PHONE BILL	35.64
		WINDSTREAM NUVOX INC	FA/PHONE BILL	72.26
		REGIONS BANK	FA/US FLAG STORE	262.70
		STANDARD INSURANCE CO	RM/MAY PREMIUM	2,403.04
		BENEFIT ADMINISTRATIVE SYSTEMS	PO/KLUMPPS	250.00
		STATE FARM INS	JUNE PREMIUMS	635.50
		PRINCIPAL FINANCIAL GROUP	FIRST QUARTER FEES-DEC-MAR	523.75
		ADVANCED ELEVATOR CO., INC.	FA/MARCH 2018/MONTHLY MAIN	185.00
		SHRED-IT USA LLC	FA/SHREDDING	113.55
		CORPORATE CLAIMS MANAGEMENT	WORKCOMP	24,806.42
			WORKCOMP	34,885.71
			WORKCOMP	24,617.39
			WORKCOMP/LIABILITY	12,000.00
			WORKCOMP/LIABILITY	12,802.56
		CORPORATE CLAIMS MANAGEMENT, INC.	RM/TRUE UP	2,585.00

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		ICON MECHANICAL CONST & ENGINEERING, L	FA/REPAIRS ON BOILER	153.00
		DIRECT ENERGY BUSINESS	CH/1331 NIEDRINGHAUS	1,171.64
		WATTS COPY SYSTEMS INC	FA/COPY MACHINE	2.90
		CONDUENT HR CONSULTING, LLC	RM/MARCH 2018 SERVICE FEES	74.25
		UNK FLOORING LLC	RM/IT/CARPET	1,400.00
			TOTAL:	297,580.06
DEPARTMENT	GENERAL FUND	CITY OF G C HEALTH CLAIM	IT/HEALTH INSURANCE FUND	1,710.91
		IL MUNICIPAL RETIREMENT	IT/IMRF CHARGE ADVICE/WERT	132.58
		VERIZON WIRELESS	IT/PHONE BILL	526.78
		BMC SOFTWARE INC	IT/TRACK IT CONTINUOUS SUP	1,116.71
		REGIONS BANK	CONDUENT	2,220.00
			NEWEGG	145.99
			PUBLIC ENGINES	118.80
			AMAZON	261.39
			AMAZON	150.00
			AMAZON	79.00
			AMAZON	2,270.28
			AMAZON	217.00
			DELL	22.32
			LEXMARK	21.30
			MXTOOLBOX	20.00
			PRECISION ROLLER	72.75
			RINGCENTRAL	14.99
			TOTAL:	9,100.80
ICE	GENERAL FUND	AIS SPECIALTY PRODUCTS INC	PO/POWER/CITRUSOL A	418.70
		AMEREN ILLINOIS- ELECTRIC	TL/ELECTRICITY	1,235.05
		AMERICAN TRAFFIC SOLUTIONS	TR/RED LIGHT CAMERA FEES/M	10,106.00
		BLUE CROSS BLUE SHIELD	RM/WWALKENBACH PREMIUMS	1,213.14
			RM/HUNIAK PREMIUMS	978.00
		BROWNELLS INC	PO/ARMOR PUNCH/TOOL/NYLON/	165.66
		BUSINESS EQUIPMENT CTR	PO/COPIES/SHARPIE COLORED	78.44
		CALL ONE	PO/PHONE BILL	347.08
		CHARTER COMMUNICATIONS	PO/INTERNET/ESSENTIALS	100.00
			PO/BUSINESS TV	59.64
		CITY OF G C HEALTH CLAIM	PO/HEALTH INSURANCE FUND	11,511.22
		TECHNOLOGY MANAGEMENT REB FUND	PO/COMM CHARGES/ACCT T8889	900.40
		CREEKWOOD ANIMAL HOSPITAL	PO/CUKY RAYL/OFFICE VISIT/	193.78
		FROST ELECTRIC SUPPLY CO	PO/32 WATT FLUORESCENT BUL	256.20
		GC POLICE PENSION FUND	PO/VIDEO GAMING TAX TRANS/	8,930.99
		GRANITE CITY GLASS	PO/LADIES CELL 4/REPLACE D	299.12
		HEROS IN STYLE	PO/HUNTER/CLOTHING ALLOWAN	26.74
		JEREMY HUNTER	PO/CAR 14/WIPER BLADE	12.61
		LEON UNIFORM CO INC	PO/ROZELL/CLOTHING ALLOWAN	7.90
			PO/HUTTO/CLOTHING ALLOWANC	45.93
			PO/WERNER/CLOTHING ALLOWAN	261.96
			PO/KLUMPP A/CLOTHING ALLOW	89.50
			PO/HUNTER/CLOTHING ALLOWAN	79.97
			PO/CHIEF MILLER/CLOTHING A	112.69
		LINDENWOOD UNIVERSITY	PO/BASTILLA/WINTER 2018/TU	4,395.00
			PO/MERZ/WINTER 2018/TUITIO	5,960.00
		THE PEAVEY CORPORATION	PO/7 BOXES SK HAND GUN EVI	240.65
		MADISON GARDEN SHOP	PO/ARNOLD/DOG FOOD	42.00
		M&M SERVICE CO	PO/GASOLINE & DIESEL FUEL	5,731.01
		MC ELECTRIC INC	PO/BOILER ROOM/CHECK POWER	105.00

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		TONY MERZ	PO/BOOK FEE/WINTER 2018/LI	284.95
		MOTOROLA SOLUTIONS	PO/STARCOM 21 NETWORK MONT	2,772.00
		NEW SYSTEM CRPT/BLDG CARE LTD	PO/FLOOR STRIPPER/WAS	236.92
			PO/CUPS 10 OZ/16 OZ/HAND T	390.64
			PO/5 GAL FLOOR WAX FINISH	116.20
			PO/AIR REFILL CITRUS	84.46
		RAY O'HERRON CO	PO/MAJOR ROZELL/CLOTHING A	759.86
			PO/AMMO/50 BOXES FX 5.56 M	680.00
			PO/BLACK MASK	691.23
			PO/BEISHIR/CLOTHING ALLOWA	82.85
		OFFICE ESSENTIALS INC	PO/BOXES S8 STAPLES	10.38
			PO/BOX BIC PENS	9.76
			PO/1 CASE FILE STORAGE BOX	136.49
		PACE TRUE VALUE HARDWARE	PO/TAPE/BRUSH SET/KNIFE/SC	30.55
			PO/4-15W T5 FLOU LIGHT BUL	23.96
			PO/BATTERIES AA-2 KEYS	21.75
			PO/3 KEYS/KEY ID	10.05
			PO/2 TOGGLE BOLTS	6.58
			PO/9 KEYS	21.21
			PO/TRAILER/LIQUID NAILS/12	55.87
		POLICEMEN'S BENEVOLENT &	PO/POLICE HEALTH INSURANCE	98,422.50
		GEORGE POPMARKOFF	MAY PREMIUMS	157.50
		PURCELL TIRE COMPANY	PO/CAR 29/TIRE REPLACMENT	313.16
			PO/CAR 34/O2 SENSOR/SPARK	332.65
			PO/CAR 29/FRONT BRAKE PADS	459.92
		JUSTIN RAYL	PO/MEAL ALLOWANCE/K9 ACADE	315.00
		ST LOUIS REGIONAL CRIMESTOPPERS	PO/MEMBERSHIP FEE/CRIMESTO	300.00
		STATE INDUSTRIAL PRODUCTS	PO/BASEMENT LS/DRAIN MAINT	100.00
		ALAN TESCHENDORF	PO/KEEHLER W/POLYGRAPH EXA	150.00
			PO/BAILEY EANISTA	150.00
		TRANS UNION LLC	PO/BASIC SERVICE/TU DESKTO	85.00
		UNITED PETROLEUM SVC INC	PO/GAS PUMP/REPAIR CARD RE	133.75
			PO/GAS PUMP/REPLACE GAS NO	225.55
		US POSTAL SERVICE	PO/POSTAGE	520.39
		VERIZON WIRELESS	PO/PHONE BILL	1,193.76
			PO/BURFORD/PHONE BILL	25.00
		WINDSTREAM NUVOX INC	PO/PHONE BILL	361.30
		O'REILLY AUTOMOTIVE INC	PO/CAR 49/O2 SENSOR BUNG	7.60
			PO/CAR 19/ACCUMULATOR/TUBE	168.14
			PO/CAR 19/HEAD LIGHT ASSEM	42.56
			PO/CAR 32/RIGHT REAR SAWY	7.39
			PO/CAR 39/BOTH FRONT STRUT	863.00
			PO/CAR 39/BRAKE CLEANER/WI	11.86
			PO/CAR 43/HEADLIGHT CAPSUL	11.96
		VERITIV OPERATING COMPANY	PO/2 CASES COMPUTER PAPER	575.84
		REGIONS BANK	CHEAPER THAN DIRT	104.87
			COUNTRY INN	77.70
			GRAINGER	62.19
			GRAINGER	44.30
			GRAINGER	191.00
			MORRISON PLUMBING	759.00
			MPC 57	25.01
			OFFICE DEPOT	459.44
			OFFICE DEPOT	373.96
			SCOTTS AUTO SERVICE	93.84
			SHOP N SAVE	10.91

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			SHOP N SAVE	283.34
			SHOP N SAVE	256.48
			SHOP N SAVE	358.44
			TIER ONE	75.00
			TRANSUNION	119.50
			TYR TACTICAL	28.55
			USPS	14.25
			WALMART	59.99
			COUNTRY INN	77.70
			COUNTRY INN	77.70
			COUNTRY INN	77.70
			ELITE K-9	426.48
			LIVE ACTION SAFETY	186.01
			AKRON AMMUNITIONS	766.51
			CASEY'S	31.31
			EFFINGHAM TIRE	160.24
			NASH'S	480.00
			WAISEKA	11.00
			PO//US FLAG STORE	131.35
			AMAZON	845.00
			AMAZON	385.00
			JOS A. BANK	180.61
			QUIKTRIP	15.04
			NASH'S	500.00
			SHOP N SAVE	242.36
		DEAN BASTILLA	PO/BOOK FEES/WINTER 2018/L	345.90
		STEVEN E WINSTON	RM/HEALTH INSURANCE REIMBU	3,017.59
		ELIZABETH GARRISON	PO/MEAL ALLOWANCE/911 LIAB	37.50
		ADVANCED ELEVATOR CO., INC.	PO/APRIL 2018/MONTHLY SERV	185.00
		VALVOLINE LLC	PO/CAR 5/OIL CHANGE	36.95
			PO/CAR 54/OIL CHANGE	23.95
			PO/CAR 14/OIL CHANGE	23.95
		ICON MECHANICAL CONST & ENGINEERING, L	PO/ROLL CALL ROOM/CHECK/AD	359.00
			PO/AUXILIARY BUILDING/CHEC	759.57
			PO/PREVENTITIVE MAINT CONT	1,395.56
		DIRECT ENERGY BUSINESS	PO/2330 MADISON	1,109.36
		WATTS COPY SYSTEMS INC	PO/COPY MACHINE	16.76
		WEBER GRANITE CITY FORD	PO/CAR 22/OIL CHANGE	63.35
			PO/CAR 21/RIGHT FRONT TURN	433.26
			PO/CAR 34/FRONT SHOCK ASSE	1,209.64
			PO/CAR 24/EXXHAUST MAINFOL	1,961.27
			PO/CAR 21/COOLANT OVERFLOW	1,024.55
			PO/CAR 27/STRUT MOUNT/ENGI	344.72
		WALLACE SMITH	PO/MEAL ALLOWANCE/911 LIAB	37.50
		WATERLOGIC AMERICAS LLC	PO/RENTAL/WATER COOLER DIS	150.00
		MADISON COUNTY INFORMATION TECHNOLOGY	PO/COM CHARGES/LEADS LEASE	28.70
			TOTAL:	185,819.78
HE & AMBULANCE	GENERAL FUND	AIR VACUUM CORP	FR/FILTER PACK FOR AIRVAC	2,673.00
		AMEREN ILLINOIS- ELECTRIC	FR/ELECTRICITY	176.35
		ANDRES MEDICAL BILLING LTD	FR/MARCH COLLECTIONS	6,300.29
		BANNER FIRE EQUIPMENT INC	FR/ADAPTER/FOAM UNIT 4412	29.99
		BLUE CROSS BLUE SHIELD	RM/GREENE PREMIUMS	601.60
			RM/LAPIERE PREMIUMS	1,715.25
			RM/DEROUSSE PREMIUM	601.60
		BOUND TREE MEDICAL LLC	FR/EMS SUPPLIES	85.89

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		CALL ONE	FR/PHONE BILL	303.54
		CITY OF G C HEALTH CLAIM	FR/HEALTH INSURANCE FUND	69,032.33
		DJ'S 4X4	FR/OIL CHANGE/4447	95.00
			FR/PARTS/LABOR-4447	391.34
		FINK BADGE INC	FR/BECK/LOMBARDO/BADGE/BAR	180.05
		FIRE SAFETY INC	FR/CYLINDER EXCHANGE	92.00
			FR/EXTINGUISHER MAINTAINED	356.00
		GATEWAY OCCUPATIONAL HEALTH	FR/LAB/BECK/LOMBARDO	59.16
			FR/BECK/LOMBARDO/EXAMS	1,288.68
			FR/LOMBARDO/PRE-PLACEMENT	59.50
			FR/BECK/PRE-PLACEMENT SCRE	59.50
		GC FIREFIGHTERS PENSION FUND	FR/VIDEO GAMING TAX TRANS/	8,930.99
		GEORGE GROVE PLUMBING & HEATING	FR/REPAIR/STA #3	156.70
		JOHN KOSKIE	FR/COURSE FEE/ACLS/MANDATO	100.00
		LEON UNIFORM CO INC	FR/WILSON J/CLOTHING ALLOW	144.85
			FR/CROXTON/REPLACEMENT	158.98
			FR/MITCHELL/CLOTHING ALLOW	34.99
			FR/KOSKIE J/CLOTHING ALLOW	266.95
			FR/NELAN/CLOTHING ALLOWANC	149.99
		M&M SERVICE CO	FR/GASOLINE & DIESEL FUEL	2,208.13
		OVERHEAD DOOR COMPANY OF ST. LOUIS	FR/PARTITIONS/STA #3 RESTR	2,180.00
			FR/PARTS/LABOR/STA #3	3,398.50
		SHERWIN-WILLIAMS CO	FR/PAINTING SUPPLIES/STA #	38.43
		SOUTHWESTERN ILLINOIS COLLEGE	RYAN P ROBERTS	971.30
			RYAN T ROBERTS	1,940.00
			STOCKMAN	677.30
		ALAN TESCHENDORF	FR/BIRK MARC	150.00
		SENTINEL EMERGENCY SOLUTIONS	FR/REPAIR TURNOUT PANTS/WI	56.00
			FR/VEHICLE SOLUTION	90.05
			FR/MOUNTING KIT/HELMET/WIL	17.25
		UMB BANK, N.A.	FR/JAN/FEB/MARCH 2018/PROC	17.50
		US POSTAL SERVICE	FR/POSTAGE	5.45
		VERIZON WIRELESS	FR/MACHINE TO MACHINE ACTI	2.02
			FR/PHONE BILL	774.49
		JASON WILSON	FR/BOOK FOR INSTRUCTOR I C	94.42
		WINDSTREAM NUVOX INC	FR/PHONE BILL	120.44
		BARBARA'S SALES INC	FR/SUTTON/CLOTHING ALLOWAN	15.00
			FR/BECK/CLOTHING ALLOWANCE	60.00
		FRAZER LTD	FR/SPRING/4447	334.35
		KEVIN NELAN	FR/COURSE FEE/ACLS/REIMBUR	132.00
		LIFE-ASSIST INC	FR/EMS SUPPLIES	1,190.00
			FR/EMS SUPPLIES	126.95
		REGIONS BANK	FR/US FLAG STORE	131.35
			AIRGAS USA	43.62
			AIRGAS USA	211.24
			AIRGAS USA	66.62
			AIRGAS USA	38.00
			AIRGAS USA	36.20
			FENIX 5IVE	259.00
			FENIX 5IVE	112.00-
			LOWES	27.62
			SAMS CLUB	143.78
			SAMS CLUB	9.98
			ALTON EQUIPMENT	25.94
			LOWES	46.44
			LOWES	225.82

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			LOWES	199.00-
			LOWES	199.00
			MCKAY AUTO PARTS	2.29
			MCKAY AUTO PARTS	13.48
			PACE TRUE VALUE	0.89
			PACE TRUE VALUE	7.28
			PACE TRUE VALUE	2.99
			VALVOLINE	142.63
		PHILIPS HEALTHCARE	FR/SERVICE AGREEMENT	84.45
		ARROW INTERNATIONAL	FR/EMS SUPPLIES	1,208.85
		ADAM LINNELL	FR/NATIONAL REGISTRY/EMS/R	20.00
		BATTERIES PLUS BULBS #641	FR/BATTERIES	103.68
			FR/LITHIUM BATTERIES	22.20
		ICON MECHANICAL CONST & ENGINEERING, L	FR/STA #1 EXHAUST SYSTEM	153.00
			FR/PREVENTIVE MAINTENAN/ST	585.68
			FR/STA #2 & #3 PREVENTATIV	389.82
		DIRECT ENERGY BUSINESS	FR/2300 MADISON	425.81
		ED CONNOLLY	RM/MARCH PREMIUMS	300.00
		WATTS COPY SYSTEMS INC	FR/COPY MACHINE	29.60
		MADISON COUNTY FIREMEN'S ASSN	FR/ANNUAL DUES	100.00
			TOTAL:	113,390.36
'IL DEFENSE	GENERAL FUND	AMEREN ILLINOIS- ELECTRIC	SIRENS/ELECTRICITY	392.71
		MOTOROLA SOLUTIONS	FR/STARCOM 21 NETWORK	200.00
		PYRAMID ELECTRICAL CONTRACTORS, INC.	FR/REPAIR RADIO/CARGILL RO	929.25
		VERIZON WIRELESS	CD/PHONE BILL	65.90
			TOTAL:	1,587.86
ETY	GENERAL FUND	BUSINESS EQUIPMENT CTR	RM/GENERAL SUPPLIES	41.88
			RM/GENERAL SUPPLIES	19.99
			ED/GENERAL SUPPLIES	25.49
		CALL ONE	RM/PHONE BILL	18.26
		CITY OF G C HEALTH CLAIM	RM/HEALTH INSURANCE FUND	2,322.45
		M&M SERVICE CO	RM/GASOLINE & DIESEL FUEL	28.60
		US POSTAL SERVICE	RM/POSTAGE	16.33
		VERIZON WIRELESS	RM/PHONE BILL	65.90
		WINDSTREAM NUVOX INC	RM/PHONE BILL	48.17
		WATTS COPY SYSTEMS INC	RM/COPY MACHINE	2.90
			TOTAL:	2,589.97
LDING & ZONING	GENERAL FUND	ABSOPURE WATER CO	BZ/WATER	39.00
		BELLEVILLE NEWS-DEMOCRAT	BZ/3908 MARYVILLE RD	116.82
			BZ/2929 GRAND AVE	77.88
			BZ/1607 FERGUSON/1604 COUR	125.67
		CALL ONE	BZ/PHONE BILL	18.26
		CITY OF G C HEALTH CLAIM	BZ/HEALTH INSURANCE FUND	9,749.21
		IL STATE POLICE	BZ/LIVESCAN	381.00
		JUNEAU ASSOCIATES INC.	JOHNSON ROAD CONCRETE PAVE	1,041.00
			2017 ENGINEERING AGREEMENT	11,163.00
		M&M SERVICE CO	BZ/GASOLINE & DIESEL FUEL	237.82
		POLICEMEN'S BENEVOLENT &	BZ/POLICE HEALTH INSURANCE	3,059.70
		RECORDER OF DEEDS	2212 EDNA	27.00
		S SHAFER EXCAVATING INC	BZ/DEMO/1624 CLEV/1624-26	29,600.00
		MICHAEL SLATON	BZ/VALUE OF PERMITS	2,231.25
		US POSTAL SERVICE	BZ/POSTAGE	694.63
		VERIZON WIRELESS	BZ/PHONE BILL	490.05

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		WINDSTREAM NUVOX INC	BZ/PHONE BILL	120.44
		REGIONS BANK	BEC	99.25
			BEC	36.96
			INT'L CODE COUNCIL	135.00
		WAYNE LUNSFORD	BZ/VALUE OF PERMITS	6,814.50
		WATTS COPY SYSTEMS INC	BZ/COPY MACHINE	47.70
		WEBER GRANITE CITY FORD	BZ/WALDEN/FILTER/OIL/BRAKE	54.78
			TOTAL:	66,360.92
PUBLIC WORKS	GENERAL FUND	AIRGAS INC	PW/CYLINDER RENTAL FOR SHO	211.25
		AL'S AUTOMOTIVE SUPPLY INC	PW/BELT/TRUCK #9	50.43
		AMEREN ILLINOIS- ELECTRIC	ST LGHT CONT/ELECTRICITY	36,643.18
			LGTS/ELECTRICITY	2,750.66
		ARAMARK UNIFORM SVCS INC	PW/MAT/RUG SERVICE	39.44
			PW/MAT/RUG SERVICE	39.44
			PW/MAT/RUG SERVICE	39.44
			PW/MAT/RUG SERVICE	39.44
		BELLEMORE ANIMAL HOSP	PW/APRIL 2018/CONTRACT FEE	417.00
			PW/RABIES/MICROCHIP #6335	40.00
		BLUFF CITY MINERALS CO.	PW/1" MINUS ROCK	145.13
			PW/1" MINUS ROCK	379.62
			PW/1" MINUS ROCK	414.04
			PW/1" MINUS ROCK	279.19
			PW/1" MINUS ROCK	300.71
			PW/1" MINUS ROCK	405.54
			PW/1" MINUS ROCK	411.68
		CALL ONE	PW/PHONE BILL	443.88
		TODD CHAMBLIN	PW/MEAL ALLOWANCE	10.00
		CHARTER COMMUNICATIONS	PW/TV SERVICE	92.80
		CITY OF G C HEALTH CLAIM	PW/HEALTH INSURANCE FUND	89.60
		CONTINENTAL RESEARCH CORPORATION	PW/DEGREASER/CLEANER/ST SW	388.09
		EMIL'S LAWNMOWER SERVICE AND SALES, IN	PW/CHAINSAW PARTS	286.55
		ERB EQUIPMENT CO.	PW/PARTS/HIGHLIFT	242.14
		FASTENAL COMPANY	PW/DRILL BIT	43.72
			PW/BOLTS/SCREWS	24.17
		GATEWAY OCCUPATIONAL HEALTH	KENDALL	76.00
			LEMASTER	50.00
			NASH	75.00
			WILDER	76.00
			WILSON S	51.00
		KEY EQUIPMENT & SUPPLY	PW/RADIATOR HOSES/ST SWEEP	174.69
		ROGER KNOBELOCH	PW/CDL TANKER ENDORSEMENT	5.00
		JAY LEMASTER	PW/MEAL ALLOWANCE	10.00
		DONALD LIENEMANN	PW/MEAL ALLOWANCE	10.00
		M&M SERVICE CO	PW/GASOLINE & DIESEL FUEL	6,739.47
		MCKAY NAPA AUTO PARTS	PW/FILTERS	82.18
			PW/RAGS/SHOP	43.60
			PW/SWITCH/TOTAL PATCHER	9.88
			PW/TIRES/O-TURN MOWERS	282.97
			PW/MOWER/WEED EATER PARTS	1,053.96
			PW/FILTERS/BATTERY/ETC	81.41
			PW/SPARK PLUGS	9.16
			PW/FILTER/JD TRACTOR	13.66
			PW/MOTOR OIL STOCK	35.94
			PW/GREASE GUN/SHOP	20.99
			PW/FILTER/TRUCK #6	3.41

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			PW/BATTERY/CONCRETE SAW	86.49
			PW/FUSE/TRUCK #9 BRAKE LIG	7.99
			PW/PARTS/TRUCK #31	92.47
			PW/PARTS TRAY/RAGS/BATTERY	181.57
			PW/2 OIL FILTERS	19.20
			PW/FUEL FILTER	17.40
			PW/GRINDER/SHOP	99.99
		RAY NASH	PW/MEAL ALLOWANCE	10.00
		NEW SYSTEM CRPT/BLDG CARE LTD	PW/BUILD SUPPLIES/CLEANERS	1,004.52
			PW/AIR FRESHENER REFILLS/T	316.68
			PW/AIR FRESHENERS	85.73
		O'BRIEN TIRE/SVC CTR INC	PW/TIRE REPAIR/BOBCAT	85.95
			PW/TIRE REPAIR/TRAILER #2	80.00
			PW/TIRE REPAIR/CAT HIGHLIF	149.90
			PW/NEW TIRE/TIRE REPAIR/TR	468.46
			PW/TIRE REPAIRS/TRAILER #2	116.00
			PW/TIRE REPAIR/TRUCK #13	110.00
			PW/NEW TIRES/CAT HIGHLIFT	1,289.00
		PACE TRUE VALUE HARDWARE	PW/PARTS/ST. SWEEPER	27.78
			PW/SPARE/BUILDING KEYS	19.74
			PW/WRENCHES/TAPE MEASURE	95.75
			PW/4 HOSES	4.76
			PW/ROPE/CONCRETE SAW	6.99
			PW/LIGHT BULBS/OFFICE BUIL	7.99
			PW/SUPPLIES/GLOVES/SMALL T	19.99
			PW/SUPPLIES/GLOVES/SMALL T	159.95
			PW/GAS CANS/PAIR EAR MUFFS	69.46
		PLAZA FLEET PARTS	PW/LEAF SPRING REPAIR/TRUC	298.72
		R.P. LUMBER COMPANY INC	PW/2X12 LUMBER	148.80
		CHARLES E SCOTT CO	PW/CYLINDER RENTAL	90.00
		MARK SIEBERT	PW/MEAL ALLOWANCE	10.00
		VERIZON WIRELESS	PW/PHONE BILL	316.10
		KENDALL WILDER	PW/MEAL ALLOWANCE	10.00
		WINDSTREAM NUVOX INC	PW/PHONE BILL	120.44
		WISE EL SANTO COMPANY	PW/GLOVES/SAFETY GLASSES	697.26
			PW/SAFETY GLASSES	126.00
			PW/SAFETY GLASSES	46.32
		ERB TURF EQUIPMENT INC	PW/MOWER PARTS	670.20
		REGIONS BANK	RURAL KING	34.99
		EMPLOYERS & LABORERS	PW/HEALTH INSURANCE	40,300.00
		IL STATE PAINTERS HEALTH & WELFARE FUN	PW/VALENCIA/HEALTH INSURAN	944.00
		WARNING LITES OF SOUTHERN ILLINOIS	PW/SIGN POSTS/RIVETS/MARKI	1,117.25
			PW/25 BARRICADES	1,062.50
			PW/WHITE MARKING FLAGS	8.50
			PW/SIGNS/BARRICADES/ETC/TE	1,460.25
		DONALD SCHMEIDERER	PW/MEAL ALLOWANCE	10.00
		MATTHEW NONN	PW/MEAL ALLOWANCE	10.00
		BRENT LEMASTER	PW/MEAL ALLOWANCE	10.00
		MICHAEL W WHITFORD	PW/MEAL ALLOWANCE	10.00
			PW/CDL TANKER ENDORSEMENT	5.00
			TOTAL:	105,271.55
MEMA	GRANITE CITY CINEM	AMEREN ILLINOIS- ELECTRIC	CN/1243 NIEDRINGHAUS AVE	893.96
		CALL ONE	CN/PHONE BILL	83.77
		CITY OF G C HEALTH CLAIM	CN/HEALTH INSURANCE FUND	604.40
		DELUXE ECHOSTAR LLC	CN/12 STRONG/BLACK PANTH/F	199.75

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		DE MOND SIGNS INC	CN/FURNISH LABOR/EQUIP REP	4,924.00
		IL AMERICAN WATER CO	CN/1243 NIEDRINGHAUS AVE	220.73
		IL DEPT OF REVENUE	CN/SALES AND USE TAX/E911	1,074.00
		MOVIEAD	CN/I FEEL PRETTY/AVENGERS	59.10
		R L MUELLER NATIONAL DIST INC	CN/CHOCOLATE CHIP/BUTTER O	237.00
			CN/WEAVER GOLD/BUTTER OIL/	284.00
		NEW SYSTEM CRPT/BLDG CARE LTD	CN/WINDEX/NAPKINS/HAND SOA	551.29
		JEFF TWITTY	CN/BOOKING/5 WEEKS	787.50
		UNIVERSAL	BLOCKERS WEEK 1	713.34
			BLOCKERS WEEK 2	596.97
			PACIFIC RIM UPRISING 2D WE	757.40
			PACIFIC RIM UPRISING 3D	167.44
			PACIFIC RIM UPRISING 2D WE	271.04
			PACIFIC RIM UPRISING 3D WE	38.64
		WARNER BROTHERS	GAME NIGHT/PERCENTAGE CHAN	52.46
			RAMPAGE 2D WEEK 1	1,300.32
			RAMPAGE 3D WEEK 1	194.40
			READY PLAYER ONE 2D WEEK 1	1,092.69
			READY PLAYER ONE 3D	45.60
			READY PLAYER ONE 2D WEEK 2	470.82
			TOMB RAIDER 2D WEEK 2	516.03
			TOMB RAIDER 3D WEEK 2	58.71
		REGIONS BANK	BASS INDUSTRIES	186.69
			WEBSTAIRANT STORE	1,818.58
		REAL D	CN/TOMB RAIDER 2018	8.50
			CN/A WRINKLE IN TIME	3.50
			CN/BLACK PANTHER	11.00
			CN/SHERLOCK GNOMES	10.00
			CN/PACIFIC RIM UPRISING	13.50
			CN/TOMB RAIDER 2018	5.00
			CN/PACIFIC RIM UPRISING	3.00
			CN/SHERLOCK GNOMES	3.00
			CN/READY PLAYER ONE	3.50
		PARAMOUNT THEATRICAL DISTRIBUTION	QUIET PLACE WEEK 1	1,629.75
			QUIET PLACE WEEK 2	1,556.08
			SHERLOCK GNOMES 2D WEEK 1	709.56
			SHERLOCK GNOMES 3D WEEK 1	114.75
			SHERLOCK GNOMES 2D WEEK 2	534.87
			SHERLOCK GNOMES 3D WEEK 2	33.21
		TECHNICOLOR INC	CN/A QUIET PLACE	5.19
		DIRECT ENERGY BUSINESS	CN/1243 NIEDRINGHAUS	1,279.54
		HEARTLAND COCA-COLA BOTTLING COMPANY L	CN/SODA	554.03
		TRI STATE DIGITAL SERVICES	CN/TRANSMITTER/CLOSED CAPT	5,659.22
			TOTAL:	30,337.83
I-DEPARTMENTAL	DRUG TRAFFIC PREVE	WEBER GRANITE CITY CHEVY	PO/CAR 41/REPLACE WIRING H	4,055.02
		WIRELESS USA	PO/SCHOOL DIST WALKIES/BAT	2,175.00
			TOTAL:	6,230.02
DEWALK & CURB REPAIR	MOTOR FUEL TAX FUN CSI		PW/CONCRETE/26 ST & DELMAR	1,624.50
			TOTAL:	1,624.50
UMINOUS PATCHING	MOTOR FUEL TAX FUN	CHRIST BROTHERS ASPHALT INC	PW/EZ STREET COLD MIX	802.80
			PW/EZ STREET COLD MIX	1,683.60
			PW/EZ STREET COLD MIX	463.20
			PW/EZ STREET COLD MIX	546.25

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			TOTAL:	3,495.85
ENGINEERING COSTS	MOTOR FUEL TAX FUN	JUNEAU ASSOCIATES INC.	2017 MFT SUPPLEMENT INSPEC	2,457.02
			2018 MFT PROGRAM	4,485.19
			TOTAL:	6,942.21
MOTOR FUEL FUND PROJEC	MOTOR FUEL TAX FUN	JUNEAU ASSOCIATES INC.	FEHLING RD RECONSTRUCTION	4,817.78
			CARGILL RD RAILROAD CROSSI	1,806.93
			TOTAL:	6,624.71
VALID DEPARTMENT	MOTOR FUEL TAX FUN	ELECTRICO INC	20TH & ROCK RD	252.74
		STATE OF IL TREASURER,	TS @ VARIOUS LOCATIONS	456.76
			TOTAL:	709.50
DEPARTMENT	BELLMORE VILLAGE	BELLEMORE CENTER LLC	BELLEMORE CENTER LLC	3,255.35
			TOTAL:	3,255.35
DEPARTMENTAL	TAX INCREMENTAL FI	JUNEAU ASSOCIATES INC.	NIEDRINGHAUS STREETSCAPE L	3,830.80
		KRUMREY HOME FURNISHINGS	NIEDRINGHAUS STREETSCAPE	300.00
		MADISON COUNTY COMMUNITY DEVELOPMENT	MADISON COUNTY COMMUNITY D	1,300.02
			TOTAL:	5,430.82
DEPARTMENTAL	TIF 1991A TAXABLE	TREASURER, STATE OF IL	LOAN PAYMENT	48,792.85
			TOTAL:	48,792.85
DEPARTMENTAL	TIF NAMEOKI COMMON	UMB BANK NA BONDS	TR/NAMEOKI COMMONS SALE TA	8,333.05
			TOTAL:	8,333.05
WATER SERVICE	SEWAGE TREATMENT P	IEPA	PRINCIPAL/INTEREST	36,644.73
			PRINCIPAL/INTEREST	7,531.47
			TOTAL:	44,176.20
WATER III CONSTRUCTION	SEWAGE TREATMENT P	ECC SUPPLY	WW/ON-SITE LABOR PROGRAMMI	6,050.00
			TOTAL:	6,050.00
WATER HANDLING	SEWAGE TREATMENT P	ALL IN ONE DETAIL	WW/CLEAN F150	85.00
		ART'S LAWN MOWER SHOP	WW/IGN MOD E2H5A	37.20
		FASTENAL COMPANY	WW/UTILITY KNIFE & GLOVES	45.98
			WW/BLK FINE MARKER	6.68
			WW/KNIFE & BLKDG	52.54
			WW/NUTS & BOLTS	50.49
			WW/SAWBLADES	107.25
			WW/STOCK	54.31
		FRANKO SMALL ENGINE SERV	WW/FEED HEAD	39.95
		FRENCH GERLEMAN	WW/FUSES	129.80
			WW/ELECT PARTS	292.00
		GRAINGER	WW/SCREWDRIVER	13.59
			WW/LIMIT SWITCH	163.77
			WW/PUSH BUTTON/BLOCK	133.36
			WW/COMBO/CARTRIDGE	77.80
		GRANITE CITY GLASS	WW/WINDSHIELD REPAIR	50.00
			WW/TIRES F250	461.00
		OHIO TRANSMISSION CORPORATION	WW/POLYPUMP PARTS	2,380.44
			WW/POLY PUMP PARTS	756.82
		JOHN SAKACH CO/ST LOUIS	WW/POLYESTER SLINGS	351.32
		KB TRUCK REPAIR INC	WW/M2 REPAIR	2,000.00

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			WW/M3 REPAIR	1,505.76
			WW/F550 REPAIR	2,550.00
			WW/F550 REPAIR	1,352.19
		M&M SERVICE CO	WW/LOAD OF DIESEL FUEL	618.46
			WW/LOAD OF GASOLINE	695.48
			WW/LOAD OF DIESEL FUEL	1,038.37
			WW/LOAD OF GASOLINE	965.78
		MCKAY NAPA AUTO PARTS	WW/CASES NITRILE GLOVES	159.80
			WW/COVERALLS/PLIERS	213.35
			WW/RTU-EXT LIFE OIL	159.80
			WW/F150 BATTERY/TOOL SET	143.98
			WW/RADIATOR CAP	6.59
		MCMaster-CARR SUPPLY CO.	WW/31" GLOVES	119.49
		MILAM RDF	WW/MARCH SERVICE CHARGES	38,855.40
		O'BRIEN TIRE/SVC CTR INC	WW/TIRE REPAIR	80.00
			WW/TIRE REPAIR	40.00
			WW/TIRE REPAIR	80.00
			WW/TIRE REPAIR	35.65
			WW/TIRE REPAIR	110.65
			WW/TIRE REPAIR	75.00
			WW/TIRE REPAIR	86.00
			WW/TIRE REPAIR	75.00
			WW/TIRE REPAIR	20.00
		PACE TRUE VALUE HARDWARE	WW/POLY TARP	27.99
			WW/ELECT PARTS	4.74
			WW/SCREWS	8.40
			WW/DOOR HINGE/PIN	8.99
			WW/RUSTOLEUM PAINT	16.47
			WW/THINNER/PAINT	39.16
			WW/PVC PARTS	7.38
			WW/LCQR THINNER	21.98
			WW/PARTS	19.43
			WW/MEASURING TAPE	19.98
			WW/PADLOCK SET/KEYS	31.77
		PRAXAIR DISTRIBUTION INC	WW/RENTAL	26.69
		CHARLES E SCOTT CO	WW/RENTAL	18.00
			WW/3 TANKS REFILL	334.00
		SHERWIN-WILLIAMS CO	WW/PAINT SUPPLIES	362.47
		WALTCO TOOLS/EQUIPMENT	WW/TOOLS	61.34
		DIRECT ENERGY BUSINESS	WW/100 D ST	6,789.95
		WATTS COPY SYSTEMS INC	WW/COPY MACHINE	8.12
		WEBER GRANITE CITY FORD	Q	536.95
			TOTAL:	64,619.86
ROLL		SEWAGE TREATMENT P ARAMARK UNIFORM SVCS INC	WW/WEEKLY LAUNDRY SERVICE	378.56
			WW/WEEKLY LAUNDRY SERVICE	320.07
			WW/WEEKLY LAUNDRY	373.81
			WW/WEEKLY LAUNDRY SERVICE	283.31
		CITY OF G C HEALTH CLAIM	WW/HEALTH INSURANCE FUND	35,963.14
		NCPERS GROUP LIFE INS	FA/WATTS PREMIUM JAN-APR 2	64.00
		GENERAL FUND	WW/WORKCOMP PAYMENTS	141,063.35
			TOTAL:	178,446.24
D. TREATMENT		SEWAGE TREATMENT P IL ELECTRIC WORKS INC	WW/LASER ALIGN	378.50
			WW/PUMP PARTS	1,778.00
			WW/PUMP PARTS	3,214.51

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		DIRECT ENERGY BUSINESS	WW/100 D ST	16,974.89
			TOTAL:	22,345.90
SEWAGE TREATMENT	SEWAGE TREATMENT P	SEALING SPECIALISTS INC	WW/BRIDGE SEALS	932.85
		DIRECT ENERGY BUSINESS	WW/100 D ST	1,697.49
			TOTAL:	2,630.34
GENERAL & ADMINISTRATIVE	SEWAGE TREATMENT P	BLUFF CITY MINERALS CO.	WW/OPERATION SUPPLY	410.14
		GRAINGER	WW/OPERATION SUPPLY	100.15
			WW/OPERATION SUPPLY	237.35
		HAIER PLUMBING & HEATING INC	WW/OPERATION SUPPLY	3,130.00
		PACE TRUE VALUE HARDWARE	WW/OPERATION SUPPLY	33.97
		VERIZON WIRELESS	WW/PHONE BILL	354.14
		WINDSTREAM NUVOX INC	WW/PHONE BILL	96.35
		REGIONS BANK	WM SUPERCENTER	45.19
			LOWES	112.95
			BECKER'S FARM AND INDUSTRI	34.00
			LOWES	17.96
			WALMART	133.94
			TOTAL:	4,706.14
WEATHER PUMPING	SEWAGE TREATMENT P	AMEREN ILLINOIS- ELECTRIC	WW/ELECTRICITY	28.19
		BRENNTAG MID-SOUTH INC	WW/LOAD OF POLYMER	11,495.86
		DPC ENTERPRISES L.P.	WW/LOAD OF BLEACH	3,892.50
		FROST ELECTRIC SUPPLY CO	WW/WIRE AT FINE SCREEN	516.43
			WW/480 BREAKER	288.00
			WW/BUSHING	36.96
		G&R INDUSTRIAL SUPPLY INC	WW/25FT HOSES	229.00
			WW/400FT FIRE HOSE	860.00
		SEALING SPECIALISTS INC	WW/PACKING KIT/408 PUMP HO	672.92
		TRACTOR TRAILER SUPPLY	WW/RAW PUMP	566.04
		DIRECT ENERGY BUSINESS	WW/1220 TENTH	754.29
			WW/100 D ST	8,147.94
			WW/600 NIEDRINGHAUS	532.82
			TOTAL:	28,020.95
WEATHER PUMPING	SEWAGE TREATMENT P	AMEREN ILLINOIS- ELECTRIC	WW/ELECTRICITY	28.19
		DPC ENTERPRISES L.P.	WW/LOAD OF BLEACH	3,892.50
		IL ELECTRIC WORKS INC	WW/SERVICE WATER ELEMENT	8,131.25
		MCKAY NAPA AUTO PARTS	WW/BATTERY	408.45
		SEALING SPECIALISTS INC	WW/PACKING KIT/408 PUMP HO	3,700.00
		DIRECT ENERGY BUSINESS	WW/1220 TENTH	754.29
			WW/100 D ST	339.50
			WW/600 NIEDRINGHAUS	532.81
		PENN VALLEY PUMP CO., INC.	WW/REPAIR KITS	5,076.00
			TOTAL:	22,862.99
CAPITAL OUTLAY	SEWAGE TREATMENT P	B & L INDUSTRIAL SYSTEM	WW/PIPE/FITTINGS FOR S.T.P	7,303.11
		CENTRAL WASTE MATERIAL CO	WW/BLDG STEEL	2,577.03
		COYLE SUPPLY INC	WW/6" BALL VALVES	3,162.90
		FRENCH GERLEMAN	WW/BAY LIGHTS	2,240.00
		IL ELECTRIC WORKS INC	WW/#3 R.A.W. PUMP	7,117.80
		MUNICIPAL EQUIPMENT CO	WW/AP 500 MIXER	5,960.00
			WW/AP 500 MIXER	5,960.00
			TOTAL:	34,320.84

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT		
REGIONAL BOARD COSTS	SEWAGE TREATMENT P	DURKIN	WW/MONTHLY SERVICE CHARGES	520.00		
			WW/SEMI-ANNUAL CALIBRATION	180.00		
		GENERAL FUND	WW/ACCT/COMP EXPENSE	3,333.33		
			TOTAL:	4,033.33		
INDUSTRIAL PRETREATMEN	SEWER SYSTEM FUND	CITY OF G C HEALTH CLAIM	WW/HEALTH INSURANCE FUND	604.40		
			WW/HEALTH INSURANCE FUND	1,106.51		
			TOTAL:	1,710.91		
PICKLING & COLLECTION	SEWER SYSTEM FUND	ERA - A WATERS COMPANY FUND 70	WW/ERA	1,169.46		
			WW/MARCH 2018/MONTHLY AVER	270,783.00		
		LUEDELS/ROBERTSON/KONZEN LLC RECORDER OF DEEDS	LG/SCHNEIDER APPEAL	1,923.00		
			SEW LIENS	621.00		
			SEW REL	108.00		
			SEW REL	216.00		
		TEKLAB INC	WW/MILAM 2	905.00		
			WW/VELOCITY 1	662.00		
			WW/VELOCITY 2	730.00		
			WW/EDWARDSVILLE 1	330.00		
			WW/EDWARDSVILLE 2	330.00		
			WW/G.C. PICKLING	28.00		
			WW/P. FARMS A	28.00		
			WW/P. FARMS B	28.00		
			WW/BAILY	28.00		
			WW/KRAFT	28.00		
			WW/DARLING 1	330.00		
			WW/DARLING 2	330.00		
			WW/G.C.W.W.T.P	14.00		
			WW/MAYCO 1	330.00		
			WW/MAYCO 2	330.00		
		US POSTAL SERVICE US POSTMASTER VERIZON WIRELESS REGIONS BANK	WW/POSTAGE	190.88		
			WW/POSTAGE/SEWER BILLS	2,600.00		
			WW/PHONE BILL	55.90		
			AMAZON	727.99		
		AMERICAN WATER CAPITAL CORP VINCENT OTTEN	AMAZON	708.72		
			WW/USAGE DATA COST	90.05		
			OVERCHARGE/SEWER ACCOUNT R	1,541.90		
			TOTAL:	285,166.90		
		SEWER COLLECTION SYSTE	SEWER SYSTEM FUND	AIS SPECIALTY PRODUCTS INC AMEREN ILLINOIS- ELECTRIC	PW/CHEMICAL/DEGREASER/SEWE	1,715.20
					LS/ELECTRICITY	1,138.61
				BAXMEYER CONSTRUCTION INC JUNEAU ASSOCIATES INC.	4000 WABASH	33.09
					5 TERRACE LANE SEWER REPAI	2,334.00
					AMOS/WABASH LS REHAB	16,306.36
					2018 CATCH BASIN REPLACEME	2,795.95
				MADISON COUNTY COMMUNITY DEVELOPMENT MCKAY NAPA AUTO PARTS	MARYVILLE RD AREA STORM WA	3,234.96
					2017 ENGINEERING AGREEMENT	1,156.00
LOAN PAYMENT #6598	9,909.98					
PW/OIL/BLUE/PASS PUMP	52.56					
CORE & MAIN LP	PW/BELTS/LS #3/#6			190.87		
	PW/MAN HOLE LID/GRATE REPL			106.20		
	PW/GASKET KITS/CHECK VALVE			2,325.75		
	PW/FLANGE GASKETS/N. GRANI			111.84		
PACE TRUE VALUE HARDWARE COGENT INC	PW/PARTS/VACTOR #22			4.78		
	PW/SERVICE/LS #14			4,221.70		
	PW/LS FLOAT BALLS			2,684.63		

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
		GENERAL FUND	PW/LS MINI CAS'S	1,557.00
			TRUCK 19 RENTAL	4,576.00
			DAY LABOR	3,872.00
			DAY LABOR/OVERTIME/CALLOUT	2,046.00
			TRUCK 22 RENTAL	4,224.00
			TRUCK 22 DRIVER	2,112.00
			TRUCK 22 OPERATOR	2,112.00
			TRUCK 11 RENTAL	832.00
			DAY LABOR	1,056.00
			DAY LABOR/OVERTIME/CALLOUT	1,650.00
		GONZALEZ COMPANIES, LLC	PW/PERMIT REPORT/MAD CO MS	1,100.00
		EJ EQUIPMENT, INC.	PW/PARTS/SEWER CAMERA	415.88
			PW/CARBID TIPS FOR VACTOR	335.80
		POWLEY PUMP COMPANY INC.	PW/PARTS/SYKES BY PASS PUM	77.75
		RAILROAD MANAGEMENT COMPANY IV LLC	PIPE/SEWER/LICENSE FEES	499.55
			TOTAL:	74,788.46

===== FUND TOTALS =====

10	GENERAL FUND	810,152.10
15	GRANITE CITY CINEMA	30,337.83
25	DRUG TRAFFIC PREVENTION F	6,230.02
30	MOTOR FUEL TAX FUND	19,396.77
64	BELLMORE VILLAGE	3,255.35
65	TAX INCREMENTAL FINANCING	5,430.82
66	TIF 1991A TAXABLE BOND FU	48,792.85
67	TIF NAMEOKI COMMONS FUND	8,333.05
70	SEWAGE TREATMENT PLANT FU	412,212.79
71	SEWER SYSTEM FUND	361,666.27

GRAND TOTAL: 1,705,807.85

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
FOR	GENERAL FUND	REGIONS BANK	OFFICE MAX	114.48
			ZOOM	14.99
			RED LOBSTER	63.18
			LASCELLES	45.92
			ST. LOUIS PARKING	2.00
			EAST COAST GEAR SUPPLY	51.80
			LOWES	44.85
			LOWES	28.39
			LOWES	25.00-
			TOTAL:	340.61
INSURER	GENERAL FUND	IL FUNDS - EPAY	TR/OTC/CC SETTLEMENT FEES/	330.59
		REGIONS BANK	TR/LOCKBOX/ACCT ANALYSIS F	324.91
		REGIONS BANK	BUSINESS EQUIPMENT CENTER	55.78
			BUSINESS EQUIPMENT CENTER	39.03
		FIRST BANK	TR/BANK ANALYSIS FEE/FEB	800.25
			TOTAL:	1,550.56
FINANCIAL ADMINISTRATI	GENERAL FUND	REGIONS BANK	AMAZON	399.98
		CORPORATE CLAIMS MANAGEMENT	WORKCOMP	13,831.20
			LIABILITY	4,882.36
			WORKCOMP	13,317.92
			LIABILITY	13,973.33
			WORKCOMP	37,490.82
			WORKCOMP	19,346.80
			TOTAL:	103,242.41
DEPARTMENT	GENERAL FUND	REGIONS BANK	AMAZON	8.29
			AMAZON	185.85
			AMAZON	6.00
			DIVX	29.98
			CLEVERBRIDGE	105.72
			MXTOOLBOX.COM	20.00
			NEWEGG.COM	29.98
			NEWEGG.COM	80.46
			NEWEGG.COM	26.95
			NEWEGG.COM	89.98
			NEWEGG.COM	29.95
			PAYPAL	123.00
			RAIN TUNNEL EXPRESS	6.00
			ROBOFORM	59.90
			AMAZON	23.95
			LOWES	667.46
			LOWES	0.07-
			NCH SOFTWARE	49.61
			QUILL	48.26
			QUILL	663.96
			QUILL	320.69
			QUILL	320.69
			TOTAL:	2,896.61
PRICE	GENERAL FUND	REGIONS BANK	CAJUN SEAFOOD	33.42
			GUS'S	22.00
			HUEY'S	13.06
			LOVES TRAVEL	3.24
			MEMPHIS BBQ	21.31

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			PILOT/FUEL	31.91
			WALMART	63.94
			FOX AND HOUND	12.90
			MOTOMART	49.32
			HOLIDAY INN	182.40
			HOLIDAY INN	182.40
			HOLIDAY INN	17.56
			LOU MALNATI'S	46.25
			LOVES FUEL	38.00
			MDONALDS	11.46
			OFFICE DEPOT	390.53
			SHELL	30.50
			CASEY'S	33.00
			INTOXIMETERS	205.25
			LOWES	86.93
			SHOP N SAVE	294.96
			SHOP N SAVE	404.14
			SHOP N SAVE	227.01
			SHOP N SAVE	304.52
			SHOP N SAVE	313.18
			TRANSUNION	110.00
			WHOLESALE POINT	316.39
			TOTAL:	3,445.58
WATER & AMBULANCE	GENERAL FUND	REGIONS BANK	AIRGAS	50.62
			AIRGAS	41.50
			AIRGAS	31.50
			AIRGAS	40.12
			AIRGAS	226.34
			ANDERSON HOSPITAL	100.00
			ANDERSON HOSPITAL	145.00
			HARBOR FREIGHT TOOLS	119.97
			HARBOR FREIGHT TOOLS	30.00-
			HARBOR FREIGHT TOOLS	7.50
			LEON UNIFORM	188.79
			SAM'S CLUB	45.00
			SAM'S CLUB	8.98
			WISE EL SANTO	220.00
			WISE EL SANTO	159.00
			ALTON EQUIPMENT RENTAL	80.20
			AUTOZONE	82.73
			FEDEX	76.56
			LOWES	44.85
			LOWES	59.92
			LOWES	6.98
			MCKAY AUTO PARTS	9.99
			MCKAY AUTO PARTS	31.99
			MCKAY AUTO PARTS	19.14
			PACE TRUE VALUE	69.55
			PACE TRUE VALUE	17.91
			PACE TRUE VALUE	88.42
			PACE TRUE VALUE	9.49
			PACE TRUE VALUE	11.29
			PACE TRUE VALUE	19.29
			PACE TRUE VALUE	7.96
			PACE TRUE VALUE	6.98

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			PACE TRUE VALUE	10.98
			PACE TRUE VALUE	5.58
			PACE TRUE VALUE	28.47
			PACE TRUE VALUE	17.97
			UNITED POSTAL SERVICE	80.80
			VALVOLINE	74.96
			WALGREENS	6.49
			WALMART	7.98
			WALMART	14.78
			WALMART	14.64
		BENEFIT WALLET	FR/LOMBARDO	4,160.66
			FR/BECK	4,160.66
			TOTAL:	10,581.54
MIL DEFENSE	GENERAL FUND	REGIONS BANK	SAM'S CLUB	99.98
			TOTAL:	99.98
NETY	GENERAL FUND	REGIONS BANK	PAYPAL	1,688.00
			AMAZON	264.97
			TOTAL:	1,952.97
BUILDING & ZONING	GENERAL FUND	REGIONS BANK	VERIZON	27.28
		BENEFIT WALLET	BZ/FAULKNER	4,166.60
			TOTAL:	4,193.88
MILIC WORKS	GENERAL FUND	REGIONS BANK	EAST COAST GEAR SUPPLY	559.28
			EAST COAST GEAR SUPPLY	75.00
			UNIVERSITY OF ILLINOIS WEB	91.50
			UNIVERSITY OF ILLINOIS WEB	91.50
			UNIVERSITY OF ILLINOIS WEB	91.50
			TOTAL:	758.78
MEMA	GRANITE CITY CINEM	IL DEPT OF REVENUE	CN/SALES & USE TAX & E911	1,634.00
		REGIONS BANK	STAPLES	79.00
			STAPLES	61.50
		VANTIV INTEGRATED PAYMENTS	CN/MERCHANT STATEMENT	1,137.90
			TOTAL:	2,912.40
FI-DEPARTMENTAL	DRUG TRAFFIC PREVE	REGIONS BANK	CELLEBRITE	3,000.00
			LOWES	111.97
			TOTAL:	3,111.97
FI-DEPARTMENTAL	TAX INCREMENTAL FI	UMB BANK NA BONDS	INTEREST/PRINCIPAL	1,025,000.00
			TOTAL:	1,025,000.00
FI-DEPARTMENTAL	TAX INCREMENTAL FI	UMB BANK NA BONDS	INTEREST/PRINCIPAL	144,637.50
			TIF REFNDG 2012	1,645.88
			TOTAL:	146,283.38
FI-DEPARTMENTAL	TIF 1991A TAXABLE	UMB BANK NA BONDS	INTEREST/PRINCIPAL	375,000.00
			TOTAL:	375,000.00
FI-DEPARTMENTAL	TIF 1991A TAXABLE	UMB BANK NA BONDS	INTEREST/PRINCIPAL	34,968.75
			TOTAL:	34,968.75
FI-DEPARTMENTAL	TIF NAMEOKI COMMON	UMB BANK NA BONDS	TR/NAMEOKI COMMONS SALES T	10,825.19

DEPARTMENT	FUND	VENDOR NAME	DESCRIPTION	AMOUNT
			TOTAL:	10,825.19
DEPARTMENTAL	RTE 203 TIF FUND	UMB BANK NA BONDS	INTEREST/PRINCIPAL	515,000.00
			TOTAL:	515,000.00
DEPARTMENT	RTE 203 TIF FUND	UMB BANK NA BONDS	INTEREST/PRINCIPAL	40,687.50
			TOTAL:	40,687.50
IDS HANDLING	SEWAGE TREATMENT P REGIONS BANK		AMAZON	149.98
			WALMART	14.97
			TOTAL:	164.95
ERAL & ADMINISTRATI	SEWAGE TREATMENT P REGIONS BANK		AMAZON	149.22
			LOWES	41.94
			LOWES	103.44
			WALMART	148.63
			TOTAL:	443.23
WEATHER PUMPING	SEWAGE TREATMENT P REGIONS BANK		SENSIDYNE	304.00
			TOTAL:	304.00
LING & COLLECTION	SEWER SYSTEM FUND	REGIONS BANK	TR/LOCKBOX/ACCT ANALYSIS F	311.55
		REGIONS BANK	USPS	18.60
			TOTAL:	330.15

===== FUND TOTALS =====

10	GENERAL FUND	129,062.92
15	GRANITE CITY CINEMA	2,912.40
25	DRUG TRAFFIC PREVENTION F	3,111.97
65	TAX INCREMENTAL FINANCING	1,171,283.38
66	TIF 1991A TAXABLE BOND FU	409,968.75
67	TIF NAMEOKI COMMONS FUND	10,825.19
69	RTE 203 TIF FUND	555,687.50
70	SEWAGE TREATMENT PLANT FU	912.18
71	SEWER SYSTEM FUND	330.15

GRAND TOTAL: 2,284,094.44
